

**CENTER FOR INTERCULTURAL DIALOGUE
ANNUAL REPORT - 2011**



SUMMARY

PRIORITIES AND RESULTS

The main priorities for Centre for Intercultural Dialogue (CID) during 2011 were working towards an intercultural society through implementation of community-based activities in youth centres aiming to increase active participation of young people in community life.

The focus areas of the work of CID in the past have been on promotion of intercultural dialogue, volunteering, active participation, and social inclusion on local and international levels. CID has been involved in implementation of many projects that has impact the local communities directly by increasing the collaboration among youngsters, policy-makers, teachers, experts and citizens for sustainable community development.

The major achievements for the organization in 2011 are outlined in this annual report. These are achievements that enabled CID to actively contribute in taking intercultural dialogue to the next level through discussions, structured educational and meeting spaces and support for activism. The organization has undergone a process of strategic planning for the next 5 years, defined our focus area of intercultural dialogue and expanded our programmes and work for all.

The 5th Board in 2011 has supported many of our ideas for active youth participation. Within this board, many young activists have been given a chance to directly contribute to the decision-making of the organization and make our work very relevant to the local community and internationally. The new board (the 6th consecutive) has been elected for the period from November 2011-November 2012 and has put as an objective to support the development of the organization towards achieving the priorities set in the strategic plan. This board is a mixture of experience, expertise and the unique “we can do it” youth attitude that brings bright perspective to 2012.

Centre for Intercultural Dialogue is clear that youth work is not a privilege, but a right for everyone. In this regards we are aiming to make it open and accessible for every young person in and out of the community. To support this idea of CID, we have involved new youth workers and youth leaders in our work, worked on establishing connections with the local authorities in Kumanovo and wider in Macedonia and intensively contributed to international youth work development and cooperation.

The following objectives were set by the organization for the upcoming period:

Promoting and supporting sustainable community development through active youth and citizens participation

- Development of youth participation structures and policies
- Networking and service provision for and with stakeholders
- Developing internal volunteer management structure
- Developing volunteering policies strategies and structures on local level
- Supporting active youth participation and active citizenship
- Providing youth with adequate and timely information for issues of their interest
- Lobbying and advocacy for youth issues with the local and national authorities

Promoting intercultural dialogue and cooperation

- Developing peace-building activities and enhancing intercultural dialogue among local communities
- Supporting the development of policies that promote intercultural dialogue
- Ensuring and supporting intercultural learning processes in and with international activities - Promoting diversity appreciation as a culture and style of living

Youth work development

- Providing expertise and support for the development of systems for youth work on local level
- Initiating and fostering the process of quality assurance and recognition of youth work on local and country level
- Encouraging networking for youth work development with all stakeholders

Providing sustainable development of the organization

- Conducting internal quality assurance for the organization, especially focusing on equal opportunity non-formal education, Human Rights-based approach and intercultural dialogue
- Providing mentorship/ tutorial, socialization and training opportunities for staff, volunteers and activists
- Creating and reviewing standards for administration, finance and quality assurance.
- Improving public and international relations of the organization through participation in meetings of significant importance for the organization
- Promoting the networking of the organization within the existing international networks and initiate like-minded networks within the country

OVERVIEW OF IMPLEMENTED ACTIVITIES and PROGRAMMES in 2011:

LOCAL COOPERATION

UN Joint Program “Enhancing Inter-Ethnic Community Dialogue and Collaboration”

Centre for Intercultural Dialogue successfully implemented two projects in cooperation with UNICEF and UNDP within the UN Joint program "Enhancing Inter-Ethnic Community Dialogue and Collaboration" financed by the MGD Fund.

Throughout 2011, CID has enlarged the number of activities focused on local community development by actively working at a grassroots and policy level.

1. Youth Centre Multi Kynmu

Starting as project in 2010, the youth centre Multi Култи has become a noteworthy place, a neutral platform where young people from different ethnic backgrounds follow joint activities.

During 2011, CID enlarged the number of activities for young people by opening a second facility for the youth centre. It has actively involved around 1500 beneficiaries, including students, teachers and parents.

The offered programs are very unique since each is planned according to the youngsters' expectations and needs; activities are facilitated using Albanian and Macedonian languages, as they are the most dominant local languages. The educational activities are delivered within the methodology of non-formal education. The implemented activities are representing a model for integrated education and active participation of young people in multi-ethnic societies. We are mainly working with children and young people from the age of 6-25, with main target 12-19 years old. The youth centers offer out-of-school programmes that are aiming to bridge the gap between the separated communities and establish ground for cooperation. The youth center is run by youth workers and volunteers, having in total staff of 21 people running the activities on daily basis.

The offered programmes in the youth center for 2011 were: *Youth Activism (exploring active citizenship); Social Media (publishing multilingual youth magazine and exploring possibilities of social networks to overcome cultural gaps); Drama & Theater (working together for a common multilingual youth theater play) ; Creativity and Drawing Programme (exploring art competencies); Recycling Art (learning about sustainable development); Photography and Video Programme; Sound and Vision Programme; Animation & Dance Programme; Language Programme (intercultural language programme to learn the language of the “other” communities.*

In total 15 long term programmes, each lasting 4 months, were implemented in two cycles (spring and autumn). The outcomes of these programmes were exhibition, multilingual theater play, online radio, eco-actions, street performances, DJ sets, small but powerful activities that initiated collaboration and friendship among the different communities and are promoting inter-ethnic dialogue.

Apart from these, there are regular short-term leisure type of activities, organized with the aim to inform a wider audience. In 2011, we have organized the following:

- *OPEN DAYS of Muli-Kyumu – managed to gather more than 600 beneficiaries, including youngsters and children's from different schools, parents and teachers were involved in implementation of outdoor activities dedicated to promote the inter-ethnic cooperation in the youth center activities*
- *ART COLONY – was organized in partnership with the local schools*
- *CELEBRATION OF EUROPE DAY, 9th of May, was organized*
- *Debate on Human Rights violations and other Human rights related issues*
- *Sport and Healthy life style weekends*

These activities were successfully implemented in cooperation with the Municipality of Kumanovo, particularly with the department for EU Integration and department on Education.

2. *Extracurricular activities in schools*

Extracurricular activities in schools serve to introduce integrated education within the schools of the separated communities. There are two types of extracurricular activities: Activities for Multiculturalism and Activities for Democratic Participation. The main aim is to improve inter-ethnic collaboration among students and teachers and introduce a model for active citizenship within the schools. More importantly, these types of activities are run under the approval and support of the Ministry of Education.

Within 2011, the scope of extracurricular activities was enlarged by introducing education for multiculturalism and democratic participation in 6 new secondary schools and actively supporting and monitoring the implementation process in 8 new primary schools.

The implementation of these activities brought together the linguistically- and ethnically-divided schools for the first time in 10 years and created a safe space to work toward peace-building by providing opportunities to start communication and combat stereotypes and prejudices.

During 2011, CID managed to provide training for 8 schools in Kumanovo and promote the model of democratic participation of students in school life. Youth workers of CID, in partnership with the school staff, was involved in activities in order to strength the capacities of the student councils to take active roles within school's decision-making process.

In total, 350 students and 88 teachers were directly involved in extracurricular activities for multiculturalism and democratic participation. Six training courses on democratic participation were organized with student councils

3. *ACTIVE CITIZENSHIP FOR INTER-ETHNIC COOPERATION*

Active Citizenship for Inter-Ethnic Cooperation was the name of the project that gathered together representatives of civil society, municipality officials, councillors and representatives of Commission for Inter-ethnic Community Relation (CICR) to work together for a common future in multi-ethnic Kumanovo.

The project was implemented in partnership with the City Council of Kumanovo and supported by UNDP, throughout the UN Joint Programme Enhancing inter-ethnic dialogue.

It gathered a total of 40 participant-representatives of the above-mentioned parties. All participants were involved in the conducting of a cross-sectoral needs assessment for improvement of inter-ethnic cooperation. The findings were presented in a final report which was disseminated among all relevant stakeholders.

In order to support and build the capacities of the City Council and CICR as relevant bodies responsible for decision-making, including those decisions connected to inter-ethnic relations, CID organised several seminars and training courses on the topic of EU funding and democratic participation.

A very important aspect of the project was implementation of initiatives from outcomes of the formed working group such as:

-Conference on promotion of findings of the working groups- offered the space to share the recommendations from all working groups and future steps of interventions for the improvement of local inter-community relations

-Week of active citizenship was organized several events:

- Training course “How to get a job” – gathered 30 youngsters from different backgrounds receive training for new skills and tools to instruct them on how to find a job and do job interviews. The training course was organized in cooperation with the local Agency for Employment.
- Conference on education “Multicultural Triangle Municipality-NGO-Schools” – discussed the role of NGO work in education and their impacts on improvement of inter-community relations.
- Multicultural postcard visit of religious monuments in Kumanovo – for the first time, around 30 politicians from different ethnic backgrounds gathered together with the representatives of civil sector and had a space for discussion about the importance of promotion of inter-religious dialogue on a local level with involvement of all relevant stakeholders.
- Multicultural Poetry Reading gathered 70 guests to enjoy the poetry readings in different languages and discuss arts as a tool for better understanding of cultural differences

-Forum on presentation of outcomes and results of implemented project was organized in partnership with other organizations from Kumanovo in order to present the outcomes and results of the project implementations.

All of the above-mentioned events managed to involve more than 500 participants/ citizens of Kumanovo.

BONA MENTE

In cooperation with CDI Tetovo, CID as local partner is implementing the project “Bona Mente”, aiming to strengthen the capacities of the members of Commission for Inter-ethnic Community Relation (CICR) to take active roles in the creation of local inter-ethnic cooperation policies. CID has conducted research on identification and analysis of obstacles that CICR has during their work on a local level in relation to stakeholders and City Council.

As part of this project, CID was involved in research, monitoring and support of the work of CICR during 2011 in the municipalities of Kumanovo and Chucher Sandevo.

VOLUNTEERING FOR SOCIAL INCLUSION

In line with the European Year of Volunteering, CID conducted a project to support development and recognition of Volunteering on local and national levels. Volunteering for Social Inclusion aimed to establish sustainable volunteering programs and legal framework for volunteering in collaboration with local government institutions and civil society. The project was implemented from April 2011-December 2011, funded by the European Youth Foundation of the Council of Europe.

The project was implemented in several stages, starting from a kick-off conference that gathered and informed the different stakeholders about the project activities.

The project puts special emphasis on providing access to social rights for young people from disadvantaged neighbourhoods, by directly involving them to gain experiences as volunteers.

The first stage of the project was developed as Pilot Local Volunteer Service, where CID, in collaboration with the local institutions and NGOs, developed short-term volunteering programmes. Twenty volunteers participated in these programmes. Before launching the volunteering programmes, preparatory trainings were held for both volunteers and the institutions or NGOs that provide the volunteer opportunities. The programs offered opportunities to gain experience and support the further learning of volunteers. A volunteer portfolio was developed by each participant in order to follow the learning and development of volunteers, and their learning and development process was facilitated with a support of a mentor.

The second stage included conducting research about the perception of volunteering from the different stakeholders. This research aimed to determine the situation of volunteerism and the needs of voluntary activities in the area of Kumanovo municipality. The survey was done with individuals, institutions and civil sector. The results of the research clearly identified the need to have a structured body that will support promotion of volunteering opportunities and to facilitate the process between the volunteer and providers of volunteering opportunities. The need for promotion of benefits of volunteering for youngsters and recognition of volunteering was identified, as well.

The final stage was about developing a local strategy of volunteering. For this process, we gathered the local NGOs and representatives of institutions. We started by mapping the problems and proposing recommendations about volunteerism on a local level for all relevant stakeholders. The developed strategy put special emphasis on the promotion and recognition of volunteering and development of Local Volunteer Service, which is already foreseen as project follow-up in 2012.

UNICEF FLASH MOB PROJECT

The project “Schools Free of Violence” was another active cooperation between CID and the UNICEF office. CID has been involved in the implementation of activities to support the national campaign against the violence in schools.

The project was composed from three components:

- ✓ **FLASH MOBS:** In partnership with 16 other NGOs from Macedonia, CID successfully managed to organize and support the implementation of flash mobs in 16 cities in

- Macedonia, by creating an open space for youngsters to contribute with dance and other social animation activities to raise their voice against the violence in schools.
- ✓ **VIDEO COMPETITION:** A national video competition was organized in partnership with NGO CreACTIVE from Skopje and directly supported by CID. More than 160 videos were uploaded for the competitions.
 - ✓ **RESEARCH:** With the involvement of experts, CID has managed to research the impact of the implementation of the national campaign against the violence.

INTERNATIONAL COOPERATION

TRAINING COURSE “SPACE FOR INTER-RELIGIOUS DIALOGUE”

The main aim of the project was to prepare youth workers to promote inter-religious dialogue among young people within international youth work. The project activity was an intensive training course that took place in Struga, Macedonia from 7-14 of April 2011. The training course gathered 28 participants/ representatives from the following countries: Albania, Macedonia, Kosovo, Croatia, Serbia, Montenegro, Slovenia, Latvia, Austria, Sweden, Spain, Greece, Poland, France, Ireland, Italy, Turkey, Israel, Palestine, Hungary, Jordan, Russia, Ukraine, Georgia, Egypt and Azerbaijan. The training course was implemented by the professional trainers: Mrs. Maram Anbar, Mr. Lorenzo Nava and Mr. Stefan Manevski.

On 13th of April 2011, a national Conference on inter-religious dialogue was organized, where participants shared their gained knowledge during the training course with youths and youth workers from local and national civil society, representatives of religious institutions and other stakeholders.

The conference additionally gathered experts in the field of inter-religious dialogue and government officials. Guest Speakers were: Mr Ljubomir Cuculovski –university teacher, Ms Zojka Naskova –Programme officer at UNCECO, Mr Naim Memeti –SIOFA, and mayor of Municipality of Struga.

UNITED CONFERENCE “PARALEL SOCIETIES –TOOLKIT TO UNITE”

UNITED Conference was, for the first time in Macedonia, hosted by CID.

The international conference “Merging parallel societies: Toolkit to Unite” was organized in Struga form 15-20 of October 2011. It gathered 80 representatives from 80 civil society organizations from more than 30 countries from Europe. The conference gathered activists from national and international civil society organizations, as well as representatives from government institutions. The aim was to assess and discuss the roles and challenges in supporting intercultural dialogue in today’s Europe. The special focus was sharing the lessons learned from the Ohrid Framework Agreement in Macedonia and its 10 years of implementation. The conference was visited by Mr. Richard Howitt Member of European Parliament and Reporter for Macedonia in the Committee on Foreign Affairs in the EU Parliament.

The project supported the establishment of new networks of civil society as well as sharing best practices among representatives of civil organizations on issues related to inter-community dialogue and promotion of intercultural dialogue. During the conference,

participants shared tools and strategies from their work in their own organizations as well as new methods and practices promoting multiculturalism.

Conference Guest speakers were: Mrs. Mirjana Najchevska from CHCR , Mr. Naim Memti form SIOFA, Mr.Zage Filipovski OSCE Mission in Skopje, Mr. Rubin Zemon representative of EuroBalkan Institute, Albert Hani from TCMC, Filipina Negrievska from CHRRCR, Damir Neziri from CDI, Silke Majer Witt form Forum ZFD.

EUROPEAN VOLUNTEER SERVICE

Long term EVS volunteers in 2011

In 2011, CID was enriched by the work of international volunteers Daniel Pina, Tanja Rossi, Jules Ortega, Sheila Manca and Lydia El Mehdaoui. The projects of Daniel and Tanja ended in Spring 2011, when the projects of Jules and Sheila started.

Lydia joined CID for the summer, when she worked on creating videos from the CID activities. In 2011, Sheila worked on setting-up an internet radio with the social media group of MultiКулти youth center, while Jules has offered debate classes and cultural activities.

The EVS volunteers, through their project activities, aimed to develop and strengthen the cooperation between the different ethnic groups in Kumanovo, Macedonia. Throughout the activities of the project, the volunteers, together with a local team of youth workers and volunteers, will also work on providing leadership skills to youth so they can be active participants in the local community.

In the project, the volunteers from Spain, France, Italy and Finland prepared out-of-school workshops for local Macedonian, Roma, and Albanian youth, offering workshops using art, culture and sports or another speciality or interest of the volunteers' choosing, as described in the host expression of interest. The eventual goal of these projects is to bring youth from all ethnicities in Kumanovo together for multiethnic activities. Through such activities, the hosting organization will foster inter-ethnic cooperation in the post-conflict area.

CID also sent 2 long-term volunteers abroad in 2011. Gabriela Jovanovic from Kumanovo spent 6 months in Cagliari, Italy working for the association TDM in planning international youth events. Also, volunteer Nikica Bozinovic from Kumanovo was in Istanbul, Turkey for a 10-month project in a youth centre.

Networking of CID in 2011

The Networking of CID is of high importance, since it allows working together with different organizations and to being part of pan-European and global movements.

In 2011, we implemented the following project and activities within our networks:

- **Service Civil International (SCI)** is a peace organisation and one of the world's largest international volunteering networks. SCI has ninety years of experience in coordinating short- and long-term volunteering projects in all continents. In 2011, Stefan Manevski was working as the coordinator of the SAVA – Balkans working group of SCI.



Within the SAVA working group, CID has supported the implementation of the Get Visible training course in Slovenia and the creation of the first Balkan international volunteering project (camp).

CID was granted membership in SCI on the 8th December 2011 on the International Committee Meeting in Belgium. In the future, CID will now be known as an SCI-recognized group for Macedonia.

- **Youth for Exchange and Understanding (YEU)** works to promote peace, understanding and co-operation between the young people of the world, in a spirit of respect for human rights. YEU is a member of the European Youth Forum which is the independent platform for INGyOs and NYCs in Europe. YEU has young people from over 30 countries from across Europe and Africa involved in their activities. As an international network, YEU is the representative body of the members in contact with the institutions and partners in the youth field.
During the General Assembly of YEU, CID was participating for the first time as an observer member on the meeting represented by Lindita Rexhepi.
Ivana Davidovska, after one year in as a member of governing board of YEU, was elected as a president of YEU during the GA, organized in Istanbul, Turkey.
During 2011, YEU has established a pool of trainers called PET (People for Education and Training). The PET now includes Lindita Rexhepi and Stefan Manevski, both representatives from CID.
- **UNITED for Intercultural Action** is a European network against nationalism, racism, fascism and in support of migrants and refugees. UNITED is the largest pan-European anti-racism network of more than 560 organisations from 46 countries: UNITED to promote the rights of refugees, minorities & migrants. Stefan Manevski and Lindita Rexhepi represented CID in the conference of UNITED in Slovakia in May 2011. Lindita Rexhepi facilitated a working group about volunteerism and youth work. In the UNITED conference in Macedonia, CID was represented by young activists Matej Manevski, Milosh Ristovski, Viktorija Manevska and Gabriela Boshkov. Stefan Manevski and Lindita Rexhepi were part of the international preparatory group.

REPRESENTATION OF CID IN INTERNATIONAL EVENTS

CID Representatives in European Networks and Bodies

In 2011, CID had a large representation within the networks and structures where it is currently a member.

In 2010, Ivana Davidovska was elected as a member of the governing board, and in 2011 was elected as president of Youth for Exchange and Understanding.

Stefan Manevski was elected as coordinator of the SAVA working group of SCI International. Throughout these networks, our members have contributed to mainstreaming youth policy development and dialogue and voicing the needs of Macedonian youth in European Institutions.

Training for facilitators by Council of Europe March 2011

A training course for facilitators involved in non-formal education activities with young people took place in March (21st -29th), in the European Youth Center, Budapest. The main issues of the training were the improvement facilitator competences and an exploration of the Council of Europe's values. CID was represented with Milos Ristovski and Ivana Davidovska (CID's Education and Programme Coordinator) on the training team.

NGO FORUM New multicultural challenges, Istanbul, Turkey, 24-25 March 2011

How can NGOs play their part in overcoming the challenges of the new multicultural societies? A forum for talking about the challenges of intercultural dialogue in today's Europe and the future recommendation for the implementation of the White paper of Council of Europe. CID was represented by Lindita Rexhepi.

Third African University for Youth and Development, May 2011-Cape Verde

The University for Youth and Development offers a space for informal learning with practical training courses on advocacy, project management and international partnership. It is organised by the North-South Center of the Council of Europe, the Cape-Verdean Youth Federation and the Portuguese National Youth Council. CID was represented by Matej Manevski, that participated through YEU International.

UNITED Conference in Bratislava, Slovakia

'From Theory to Practice: Creative Action Towards Social Change', 16-21 May 2011, Bratislava (SK). The conference aimed to work on new strategies on the challenges that NGO are facing on the theme of intercultural dialogue. CID was represented by Stefan Manevski and Lindita Rexhepi.

YEU International Youth Convention 14th -28th August, Serbia

This was the core event of Youth for Exchange and Understanding as a network, that gathers representatives of the different member organisations to discuss upon and act on concrete topic. This year's convention was dedicated to Sustainable Development under the title "YEU ZERO: Volunteering for sustainable development - Reducing the environmental impact of youth exchanges".

CID was represented by Tomi Stojanovic and Marta Kuzmanovska

Leaders Online 31.10-08.11 2011, Prague

This training in the Czech Republic focused on development of facilitation and e-learning competences of youth workers. CID was represented by Marija Jovanovska.

European Citizenship Training Course, Cheltenham, 28th November-4th December 2011

The course was coordinated and monitored by the SALTO-YOUTH Training and Co-operation Resource Centre in co-operation with the Partnership between the Council of Europe and the European Commission Organised by the network of National Agencies of the Youth in Action Programme and the Partnership between the Council of Europe and the European Commission.

This training course was aimed to promote the concept of European Citizenship and to encourage the development of a critical, democratic and creative European Citizenship as an active social, political and cultural role to construct a shared Europe and, in doing so, to support the implementation and quality of the «Youth in Action» Programme of the European Union. CID was represented by Gabrijela Boskov.

New Media Summer School + EuroDig- Belgradre, Serbia

Between May 27th and June 1st, the New Media Summer School took place together with European Dialogue on Internet Governance (EuroDIG) Conference. During the three days, participants discussed and learned about key issues in internet governance, e-participation, e-democracy, freedom of speech, privacy and data protection, copyright, cyber crime and new media. CID was represented by Magdalena Manevska as a participant and Ivana Davidovska as a facilitator of the event. Their participation was enabled by Youth for Exchange and Understating, as one of organizers of the New Media Summer School.

YUWG Meeting

CID representative Deniz Memedi took part in the annual meeting of Youth and Unemployment Working Group (YUWG) of Service Civil International held in Sofia, Bulgaria. Within the meeting, Deniz discussed possibilities for bigger involvement of CID in planning, delivering and evaluating youth work and volunteer activities that will support the employment of young people. As member of SCI, CID will be more involved in YUWG since it is directly linked with the needs of young people in our country.

"Forgetting the past is condemning the future"

In 2011, CID took part in a research and publication project "Forgetting the past is condemning the future" which was coordinated by the United Societies of Balkans an NGO based in Thessaloniki, Greece. The main objective of this project is to identify, investigate and stimulate reflection on the events related to the execution camps and Nazi victims in Thessaloniki and beyond in Greece, Macedonia and Bulgaria. Aleksandra Cvetkovska, a history student from Kumanovo, has compiled a paper for this publication that presents the Holocaust in Macedonia and aims to raise awareness of young people about the Holocaust victims and their remembrance. This project was part of the European Commissions' Citizens for Europe programme.

Active Members of CID in 2011

Lindita Rexhepi	President of Board
Stefan Manevski	Secretary general
Sonja Jovanovska	Financial Manager
Ivana Davidovska	Education and Program Manager
Marija Jovanovska	Coordinator of extracurricular activities & Board member
Deniz Memedi	Coordinator of extracurricular activities & Board member
Gabrijela Boskov	Project officer & Board member
Milan Serafimovski	Sending officer
Marija Tomic	Logistic officer
Keti Doncevska Ilic	Drama Expert & Board member
Florim Rexhepi	Youth worker & Board member
Milos Ristovski	Youth worker & Board member
Matej Manevski	Youth worker & Board member
Ivona Nikolovska	Board Member
Bojan Stojkovski	Board Member
Aleksandra Tasic	Youth worker & Board member
Jehona Pajaziti	Board Member
Almedina Ismaili	Member
Marta Kuzmanovska	Board Member
Ilir Saliu	Board Member
Magdalena Manevska	Board Member
Katerina Kostovska	Member
Angela Stojanovska	Member
Stefan Avramovski	Member
Tomi Stojanovic	Board Member
Bojana Bozinovska	Member
Martina Kostovska	Member
Andrijana Kolevska	Board Member
Blerim Abazi	Member
Viktorija Manevska	Member
Kristijan Gjorgioski	Member
Ivana Ilievska	Member
Vesna Gjurovska	Youth Worker
Angela Stojanovska	Member
Katerina Gjorgievska	Board Member
Milena Gjorgievska	Member
Aleksandra Cvetkovska	Member
Aleksandra Davidovska	Member
Stefanija Zisovska	Member
Bojan Dikic	Member
Muhamed Shakiri	Member
Edona Pajaziti	Member
Valon Bilalli	Member & Youth Work Assistant
Nami Isaku	Member
Maxton Arcand	International Volunteer
Amanda Moscal	International Volunteer
Daniel Pina	International Volunteer
Jules Ortega	International Volunteer
Tanja Rossi	International Volunteer
Sheila Manca	International Volunteer
Lydia El Mehdaoui	International Volunteer