

# CENTER for INTERCULTURAL DIALOGUE ANNUAL REPORT 2012



Dear reader

*I would like to present to you our annual report for 2012 including the programmes and activities managed in this year as well as the current challenges and plans of the organization in the future.*

*Our work in 2012 has continued along the planned strategic objectives of CID and we are happy to report that although we had change of staff and change of funding sources, still we are managing to increase the programme outreach and develop the quality of the work done. In 2012 we have been specifically active in networking processes aiming to encourage quality in our work and we have also started to offer services in the field of education and training for other users. CID managed to establish a good level of cooperation with the national and local institutions in Macedonia dealing with youth issues such as the Agency for Youth and Sport and the National Agency for European Educational Programmes. Furthermore CID initiated the creation of the Local Youth Council in Kumanovo and the National Youth Council in Macedonia ensuring adequate accessibility to the process for all young people. We are maintaining a good relation with the local authorities (the Mayor's office and the City Council of Kumanovo) in order to have them involved in the support of our programmes which are internationally recognized as a good quality programmes, but still not locally or nationally understood and supported.*

*The 2012 has been a year which for CID has given a new impetus on mainstreaming our work and encouraging systematic changes in the areas which affect intercultural dialogue and the youth support systems. This is by far one of the most challenging processes which our team has initiated as it implied changes in how the programmes are run and closer cooperation with the public institutions who should at a certain moment support and finance our work. Of course, the general environment of a developing country has created many barriers for effective mainstreaming of CID's programmes which are at the moment in the process of mainstreaming due to the enthusiasm of individuals. Still we understand that no sustainable changes can be made in a one-year period thus we are encouraged to continue this process and hopefully to have our youth work systems recognized and supported widely as well as our intercultural dialogue approaches used in many different contexts.*

*The CID remains actively committed to contribute to the following key issues in educational, cultural and social spheres that will have strong impact on the young people:*

- *Establishment of a local youth support system consisted of youth centers with professional staff and young volunteers, as well as financial and administrative support from the local government to maintain the level of quality of the work done*
- *Development of an inclusive youth council on local and national level ensuring active representation of all youth groups, especially youth with fewer opportunities. The CID will also develop the youth councils' capacity for youth policy making and youth development in general*
- *Increase of quality professional support in education and training for local, national and international users especially through our pool of trainers and international networks*
- *Effective participation of youth from Macedonia to international meetings, trainings and education opportunities in order to increase the quality of social programmes, volunteering opportunities, training programmes, democratic decision making, sustainable development and other related topics*
- *Quality support in inter-community relations as well as establishment, facilitation and monitoring of effective intercultural dialogue on local, national and international level, specially focused on education, cultural, political and social issues.*

*We are all equally responsible parts of a larger machine which should all work together in order to offer to youth in Macedonia quality support and adequate development opportunities. We are inviting you to join us in our work and together to continue developing the programmes and actions which will have a change in young people's lives.*

Sincerely  
Matej Manevski  
President of Board

## CID MANAGEMENT and ORGANISATIONAL OBJECTIVES

### 1. Organizational Changes

In 2012 CID has undergone through regular changes in the management board as well as changes in the office. On July 6 the CID elected its 6th in a row board. The new management board of the organization is composed of: Keti Doncevska Ilik, Gabrijela Boskov, Jehona Pajaziti, Magdalena Manevska, Florim Rexhepi, Viktorija Manevska and Deniz Memedi. For a new President of the management board is elected Matej Manevski.

The mandates of both the Secretary General of the organization - Stefan Manevski, and the President - Lindita Rexhepi have ended, and the organization has elected a new Executive Director. Starting from June 2012 the board has decided that Ivana Davidovska takes this post. The other posts in office are managed by Sonja Jovanovska as financial director, Viktorija Manevska working on external volunteering programmes, and Milos Ristovski working on project management and development.

The handover process was during July and August 2012, where the newly elected team developed programme and priorities of CID for 2013.

### 2. The following objectives were set by the organization for the upcoming period:

#### ***Promoting and supporting sustainable community development through active youth and citizens participation***

- Development of youth participation structures and policies
- Networking and service provision for and with stakeholders
- Developing internal volunteer management structure
- Developing volunteering policies strategies and structures on local level
- Supporting active youth participation and active citizenship
- Providing youth with adequate and timely information for issues of their interest
- Lobbying and advocacy for youth issues with the local and national authorities

#### ***Promoting intercultural dialogue and cooperation***

- Developing peace-building activities and enhancing intercultural dialogue among local communities
- Supporting the development of policies that promote intercultural dialogue
- Ensuring and supporting intercultural learning processes in and with international activities
- Promoting diversity appreciation as a culture and style of living

#### ***Youth work development***

- Providing expertise and support for the development of systems for youth work on local level
- Initiating and fostering the process of quality assurance and recognition of youth work on local and country level
- Encouraging networking for youth work development with all stakeholders

#### ***Providing sustainable development of the organization***

- Conducting internal quality assurance for the organization, especially focusing on equal opportunity non-formal education, Human Rights-based approach and intercultural dialogue

- Providing mentorship/ tutorial, socialization and training opportunities for staff, volunteers and activists
- Creating and reviewing standards for administration, finance and quality assurance.
- Improving public and international relations of the organization through participation in meetings of significant importance for the organization
- Promoting the networking of the organization within the existing international networks and initiate like-minded networks within the country

### **3. Award for Success and Recognition**

In 2012 CID was the winner of the Kumanovo Municipality's award for recognition for special achievement, "the November Award". "November award" is awarded to individuals, organizations and companies that are considered to have made outstanding contribution to the development of the municipality. The recognition is awarded in line with the city liberation day. This award is a significant social recognition of the effort CID is investing in bringing together segregated communities and integrating the youth support mechanisms into the education and social welfare system. This is great acknowledgment of the contribution CID is doing for peace and development of the society, and recognition of the work of a dedicated team. It is a social support and motivation, to even deeper engage into promoting values of youth activism and living together in diversity.

## **OVERVIEW OF IMPLEMENTED ACTIVITIES and PROGRAMMES in 2012:**

### **1. LOCAL COOPERATION**

#### **1.1. Youth Center Multi Култи**

Center for intercultural dialogue during 2012 has manage working towards an intercultural society through implementation of community-based activities in youth centers aiming to increase active participation of young people in community life.

During the following period CID has manage to provide youth work activities in premises of two local youth centers. The youth center Multi Култи has become a significant place for all young people to work towards common goals. During 2012, CID enlarged the number of activities for young people by starting daily, leisure time activities and increasing the number of long-term programmes. Further it strength the capacity and sustainability of the youth center by introducing long term programmes for leadership and youth work. It has actively involved around 2600 beneficiaries, including students, teachers and parents.

The offered programs are very unique since each is planned according to the youngsters' expectations and needs; activities are facilitated using Albanian and Macedonian languages, as they are the most dominant local languages. The educational activities are delivered within the methodology of non-formal education. The implemented activities are representing a model for integrated youth work and active participation of young people in multi-ethnic societies. The youth centers offer out-of-school programmes that are aiming to bridge the gap between the separated communities and establish ground for cooperation. The youth center is run by youth workers and volunteers. The total staff in 2012 was 21 people composed of local and international volunteers, running the activities on daily basis.

The youth center implemented 20 long term programmes, started up 3 clubs, realized over 250hours different types of leisure activities, and implemented around 10 events on level of Kumanovo in collaboration with the local authorities and institutions.

To obtain data about the impact of the youth center in 2011/2012 CID contacted a research. The assessment and research done have shown that the youth center activities had impact on gaining positive attitude towards diversity and outlines the contribution that local youth work has for the interethnic dialogue is more than visible primarily throughout communication of youngsters from different ethnicities, but also throughout the awareness raised on diversity and multiculturalism. This in general leads us to conclusion that the Multi Култи's work have impact on the peers of the direct beneficiaries, as well as among the public in general.

*For more information please visit the youth center website: [www.multikulti.mk](http://www.multikulti.mk)*

#### **1.2. Extracurricular activities**

As part of the part of the project with UNICEF on Enhancing inter-ethnic dialogue, CID was delivering extracurricular activities in 15 schools in Kumanovo. The extracurricular activities in schools serve to introduce integrated education within the schools of the separated communities. There are two types of extracurricular activities: Activities for

Multiculturalism and Activities for Democratic Participation. The main aim is to improve inter-ethnic collaboration among students and teachers and introduce a model for active citizenship within the schools. These types of activities are run under the approval and support of the Ministry of Education and more importantly the activities are also training teachers and staff of the schools to be able to integrate this type of activities within the regular school curricula.

The implementation of these activities brought together the language and ethnic divided schools and created safe space to work toward the peace building by providing opportunities to start communication and combat stereotypes and prejudices.

### **1.3. Local youth work development**

The Center for Intercultural Dialogue has been actively involved in facilitating the process of creation of a Local Youth Council in Kumanovo. It was really unfortunate that although Kumanovo is one of the largest and most vibrant towns in Macedonia, at the beginning of 2012 there was still no youth council in place. As a result from this situation, the local youth strategy drafted and voted in 2008 was not implemented nor any relevant stakeholders monitoring its progress.

The local youth council has been created in September 2012, and gathered representatives from active youth organisation, other organizations working with youth, political party youth, student councils and other forms of youth organisations such as informal youth groups. The aim of the Youth Council of Kumanovo is, beyond all, to be involved in the creation, monitor the implementation and evaluation of all local policies that affect young people.

CID supported the development of the Local youth council also by organizing capacity building training for the members and the board and facilitate the process of developing action plan and establishing a link with the local authorities. The president of CID Matej Manevski is the current chair of the Local Youth Council Kumanovo.

### **1.4. CID Academy**

Ever since the establishment of the organization, the *CID Academy* has been one of the most powerful capacity building tools of the organization training the staff and youth workers each year.

From April to October 2012, CID implemented the new cycle of the long term training course for youth workers the “CID Academy”. This was a 6 months programme that gathered graduated students and youth from Kumanovo interested to develop their competences for delivering activities with young people. The training explored the topics of Volunteering, Youth Activism, Organizational and Project Management, Non formal education, Youth Work. It was delivered with weekly sessions, practical work and research. As an outcome 20 youth workers were trained with competences to support personal and social development of other young people. By training new generation of youth workers offered sustainability and capacity building for the local youth support systems. The CID Academy was carried out by trainers and youth workers of CID, and particular segments of the programme were also delivered by freelance trainers and youth work consultants, one of which Nik Paddison, expert in youth work development.

### **1.5. Detached Youth Work: Street based youth work**

Since June 2012, CID started a section of detached based youth work and trained a streets based team of youth workers. The team spent three sessions each month. Within these sessions they engaged in dialogue with young people from Kumanovo within the city’s main squares to gain a greater understanding of the youth in Kumanovo’s situations. The

sessions started in the second week of June after CID's partner organisation Streets Festival ran a Youth in Action training 'Street Based Youth Work for Roma Inclusion'. During the sessions the teams engaged in dialogue with 170 young people within the main squares of Kumanovo.

### **1.6. Supporting Active Citizenship**

CID has been actively involved in supporting not only young people, but also citizens in various processes connected to inter-ethnic dialogue. The CID actively supported the capacity building of the Community of Inter-Ethnic Relation (CICR) in Kumanovo. CICR is municipal commission responsible to monitor the inter-community relation in the local self government. In order to support and build the capacities of the City council and CICR, as relevant bodies responsible to make decisions, including the ones connected to inter-ethnic relations, CID organized series of training and meetings on the topic of Policy and Advocacy. As a result of this process the capacity of the CICR was strengthened and the members delivered 3 policy proposals to the Local Council for improvement of the inter-community relations and implemented 3 citizen initiatives in the areas of Media, Culture and Education.

Within this period the Community of Inter-Ethnic Relation (CICR), raised as a relevant stakeholder and advisor for the community relation which opinion and policy proposals are taken into consideration.

This processes has been organized within the project "Model of active citizenship in multicultural society", implemented by CID, as part of the USAID Project for Civil Society.

### **1.7. National Training for Human Rights Education**

From 1<sup>st</sup> to 6<sup>th</sup> of July Center for Intercultural Dialogue in partnership with Center for Human Rights and Conflict Resolution, hosted National Training Course "*HUMAN RIGHTS in EDUCATION: Training for educators to work on human rights education with young people in non formal and formal educational contexts, with focus on using Compass*".

The training course aimed to develop the competence of educators to integrate and develop practices of human rights education with young people in non-formal and formal educational contexts. It was organized in cooperation with the Council of Europe, as part of their Youth Programme on Human Rights Education, and in partnership with the Good Governance Department/Education Reform Unit of the OSCE Mission to Skopje.

The programme involved one of the biggest experts on Human Rights and Non Formal Education, additionally supported by speakers from OSCE and Council of Europe.

It gathered 22 educators (teachers and youth workers) to discuss and explore topics like Human Rights, Advocacy, Children Rights, Multiculturalism and Ethnic Minority Rights. The discussion enabled space for participants to learn and prepare to further promote Human Rights Education.

The programme was delivered as 6 day residential course and post e-learning phase. One of the main outcomes of the training is the non formal network of educators in Human Rights Education, created as a platform to further support the educational and youth work systems in enhancing Human Rights Education at local and national level.

As one of the participants shared already: *“This training made me realized that Human Rights tackle every workshop and training we do as educators, and therefore I am motivated to further apply the Human Rights based approach in each activity I will do in my organisation”*

### **1.8. Youth Information**

#### ***CID Newsmail***

This year CID also started its new communication tool, the CID Newsmail. Every month our newsmail provides directly information about implemented activities, best practices, presenting new methods and tools, success stories of young people involved on local and international activities. In total there were 10 editions of the newsmail this year reaching out over 2000 mail address each month.

#### ***Multi Kynmu Youth Radio***

After piloting in 2011, this year Multi Kynmu Youth Radio implemented full time radio programme. The Multi Kynmu Youth Radio is a youth led internet radio, run by a group of volunteers activist of the Center for Intercultural Dialogue, passionate about internet, social media, music and sharing information. The programme of the radio is broadcast 24/7 using Macedonian, Albanian and English language. The radio programme is created in dialogue and interaction with the radio audience that post their programme proposals using social media and other internet platforms. In 2012 the radio broadcasted over 50 different shows with over 100 of regular listeners.

### **1.9. Eurogames 2012: Youth work and Non formal Education for Social Inclusion**

The main aim of the project ‘Eurogames 2012’, was to support youth work development and increase the level of participation of youth with fewer opportunities, especially youth with disabilities using tools of non formal education and modern technologies, in the region of North Macedonia, Southern Serbia, Kosovo and Montenegro. The project was working on developing support systems for youth work with youngsters with fewer opportunities which increases the quality of service of the youth associations in general.

The project was re-adapting the non formal education recourse ‘Eurogames’ taking into consideration the regional reality. ‘Eurogames’ is a resource booklet with non-formal educational activities, primarily developed and published within the network Youth for Exchange and Understanding.

Within the project the manual was published in Macedonian, Albanian, Serbian and Romani, as the most dominant languages in the region. It was distributed to youth organizations in the region, municipal institutions and libraries in schools. As part of the project promotional launching seminars were organized.

Further the project undertake development of online support mechanism for social inclusion and youth work development. We launched a web-site that will be used as a space for youth organization and youth practitioners to debate, share practice, develop policy, and provide mutual support in the field of implementing local youth work programmes for social inclusion. The website is an interactive platform, offering possibilities to receive online consultation and support. It also present a database to share tools and best practices, as well as give feedback about from the youth organizations using the manual ‘Eurogames’. The website is available on 5 languages: English, Albanian, Macedonian, Serbian and Romani.



The project was organized in the framework of European Youth Foundation of the Council of Europe, in cooperation with Youth for Exchange and Understanding International (YEU International), Resource Center Leskovac- Serbia, and ADP Zid – Montenegro.

For more information please visit: [www.eurogames2012.org](http://www.eurogames2012.org)

### **1.10. Living Together Online: Joining the European Campaign against hate speech online**

CID has been actively following the youth work trends and joined the campaign for combating hate speech online coordinated by the Council of Europe 's Youth Programme on Human Rights Education. As part of it CID implemented the project "Dislike Hate speech" and start the national campaign about hate speech in online enviroment. The main aim is to raise awareness about hate speech and discrimination online to young people and provide them with tools to promote online diversity and actively combat hate speech online. The project directly worked on methods for recognizing hate speech and discrimination online and combating these forms by promoting online inclusion and especially by providing support mechanisms for young people to report the hate speech online. The project included Training for Multipliers on Hate Speech Online and National Campaign.

The training targeted multipliers that directly work with young people (youth workers, youth leaders, and teachers); it gathered 25 participants in total and involved experts and experienced bloggers to share positive practices and examples.

The campaign was implemented with the following activities:

- Expression of positive and pro-active messages against discrimination on-line using means of social media (Facebook, Twitter, Pinterst, Instagram, Youtube)
- Competition for multimedia products promoting the anti-discrimination, social inclusion and diversity or the negative effects from hate speech online.

The project was organized in the framework of European Youth Foundation of the Council of Europe.

## **2. LOCAL and NATIONAL NETWORKING 2012**

Establishing links with local and national NGOs and Intuitions was a priority within the national networking in 2012

### **2.1. Towards a national youth council**

- **Youth Republic**  
CID actively took part in the "Youth Republic", initiative for defense of the youth participation, as one of the leading organization in the process. The initiative raised the discussion with the youth and the youth organizations for mapping the priorities, problems and needs of the young people. As part of it, CID organized panel discussions in Kumanovo, and actively promoted the national networking.
- **Networking Days 2012**  
Networking days were organized with the aim to provide a space for Macedonian youth organisations to network and cooperate and encourage youth organisations in Macedonia to develop a national youth council. 36 youth organizations participated in the Networking Days, organized from the 25<sup>th</sup>

until the 28<sup>th</sup> October in Dojran, with the aim to discuss and define a model for a national youth organization – National Youth Council in the Republic of Macedonia. CID also took part in the organizing team of the Networking Days and today we are part of the Initiative Board for creation of the national representative youth body.

## **2.2. CID Contact Points**

As part of the organizational strategy for national networking, we started up two CID contact points in Skopje and Delcevo. The CID contact points are started up by CID members living out of the city of Kumanovo, willing to promote mission and objectives of CID within their communities.

## **2.3. CID Pool of Trainers and Experts**

In 2012 CID pool of trainers and experts was very active and regularly providing expertise internally in CID and to externally to partner organizations and contractors. The members of the pool has been contracted for more than 10 events. Also some of the members of the CID pool are also represented in the SALTO SEE Pool of Trainers (Stefan Manevski) and European Youth Forum Pool of trainers and Facilitators (Ivana Davidovska)

## **3. INTERNATIONAL COOPERATION 2012**

### **3.1. TC “Step by Step in mentoring of EVS”**

CID held a training course entitled "Step by Step in mentoring of EVS" from 3-10 March in Skopje. "Step by Step in mentoring of EVS" aimed to provide an introduction into mentoring and competence development for EVS mentors. This project was developed in the framework of the European Year of Volunteering aiming to support the quality of volunteering within the EVS programme and to provide an educational support for mentors. The project was supported by the Youth in Action programme. The training gathered a total of 20 participant-mentors from 10 different European countries: Macedonia, Albania, Kosovo, Serbia, Montenegro, Romania, Italy, Spain, United Kingdom and Germany.

The training course contributed to the quality implementation of further EVS projects thus supporting youth participation and inclusion as permanent priorities of the Youth in Action programme. Well-trained mentors are an asset for the youth organizations and their contribution will be visible in many aspects related to the support of youth participation on local and international level as well as proper strategy for supporting volunteers with fewer opportunities. In addition the training encouraged networking and cooperation among organizations in exchange best practices in EVS projects.

Marta (17) admitted that the real first reason she decided to attend the training was because there is a lack of mentors at her organization and every year many long or short term volunteers get involved. After couple of

days being in the training she has realized how useful this training is also in personal level. Portia (27) from Wales is convinced that trainings like this help her to become better and better youth worker.

### **3.2. Study visit to UNITED**

The study visit happened between 17-22 June 2012. The main purpose of the study visit was to explore new techniques, tactics and strategies of the anti-fascist and anti-racist actions, and to compare Eastern Europe and Dutch experience of civic engagement.

The visit was part of a series of study visits, co-organized by UNITED and YHRM within the framework of the 3-year project "Civil society organizations in the service of society: youth actions against - racism, nationalism and xenophobia, for - human rights and intercultural dialogue". It was consisted by visits to MANTRA program of the Ministry of Foreign Affairs of the Netherlands, Anne Frank house, the Dutch Resistance Museum, OSCE office and lot's of NGO's dealing with anti-racism, nationalism, xenophobia and intercultural dialogue

### **European Voluntary Service (EVS)**

#### **3.3. Youth work for equal opportunities**

From February to November 2012, two new EVS volunteers joined the CID crew. Sandra Jürs from Estonia and Daniel John Carter from Wales, the UK, were volunteering in CID for 9 months. Their projects were built around delivering youth work activities for young people from the local community by providing them opportunity to learn and socialize. Sandra Jürs was responsible for supporting the CID Youth Radio and Newsmail, and Dan Carter supported the development of CID by bringing the UK practices of detached based youth work and youth center development.

#### **3.4. Ajde Makedonija: Exchange of European Experiences in Youth Work 2012/2013**

The project offers a unique volunteering experience for 3 volunteers from autumn 2012 till spring 2013. The project is supported by the Macedonian National Agency for Youth in Action programme. Martina Nevidánská from Slovakia, Eduardo Henrique from Portugal, are the ones that already arrived and a volunteer from Bulgaria is yet to start his service at the beginning of 2013.

#### **3.5. Added value II**

As part of this project and cooperation with OWA organization from Poland, Paulina Przybył started her EVS service in CID Kumanovo in 2012. Paulina is implementing her volunteer service, as a support of the local youth center and delivering art activities for local kids and youngsters.

#### **3.6. Art unites people**

From June to August, CID implemented the Short term EVS project 'Art unites people'. Three volunteers from Belgium joined the EVS short-term volunteering programme in Kumanovo, Macedonia for one month in the summer. Shana Dave, Bjorn Bosnjak and Inne Peeters started to work in the MultiKulti youth center, by doing workshops with the local youngsters, organizing open days and informing the local youth about the opportunities of Youth in Action programme.

#### **3.7. Weltwärts :International Voluntary Service (IVS)**

In 2012 CID also started collaboration through the International Voluntary Service of the German government and hosted 2 German Volunteers Vivien Vieth and Rosalie Beyer, that came in Kumanovo during October and November and will stay for 10 months. Their volunteer service is oriented towards providing support for the CID newsmail and sending department.

#### **4. NETWORKING of CID in 2012**

The Networking of CID is of high importance, since it allows working together with different organizations and to being part of pan-European and global movements.

In 2012, we implemented the following project and activities within our networks:

**Service Civil International (SCI)** is a peace organisation and one of the world's largest international volunteering networks. SCI has ninety years of experience in coordinating short- and long-term volunteering projects in all continents. In 2012, Matej Manevski was working as the coordinator of the SAVA – Balkan working group of SCI.

SAVA is a Working Group of Service Civil International (SCI International) that is focused on working with the Balkan (SEE) region. SAVA stands for Solidarity through Action and Voluntary Activities. SAVA seeks to develop peace values, intercultural understanding, acceptance and environmental awareness through promoting volunteerism and empowerment of individuals and communities related to the Balkans. SAVA main international activities are: International Volunteer Projects, Training Courses, Youth exchanges, short term and long term volunteering exchanges and other activities which involve people from different cultural background. Further CID supported the implementation of the SAVA Evaluation Meeting, which project was developed and delivered by CID.

**Youth for Exchange and Understanding (YEU)** works to promote peace, understanding and co-operation between the young people of the world, in a spirit of respect for human rights. YEU is a member of the European Youth Forum which is the independent platform for INGYOs and NYCs in Europe. YEU has young people from over 30 countries from across Europe and Africa involved in their activities.

As part of activities in YEU, CID implemented the project 'Eurogames2012' and participated in the annual events, including the YEU Convention, where CID was represented by Florim Rexhepi as facilitator.

Ivana Davidovska in 2012 was a president of YEU International. Lindita Rexhepi and Stefan Manevski were representing CID in the YEU pool of trainers and organisers PET (People for Education and Training).

During the YEU General Assembly 2012, CID was promoted full member of the network. On this event CID was represented by Matej Manevski and Florim Rexhepi.

**UNITED for Intercultural Action** is a European network against nationalism, racism, fascism and in support of migrants and refugees. UNITED is the largest pan-European anti-racism network of more than 560 organisations from 46 countries: UNITED to promote the rights of refugees, minorities & migrants. CID was represented in a study visit organized by UNITED in the Netherlands by Sonja Jovanovska, Igor Jordanovski and Matej Manevski.

## 5. REPRESENTATION of CID in INTERNATIONAL EVENTS and BODIES

### 5.1. CID Sending opportunities 2012

In the year 2012 CID has been partner on more than 9 international youth exchanges, 32 training courses and 10 international Conference and seminars. The total amount of people that used the sending service is 129. Out of this 69 youth leaders participated in training courses, 45 on youth exchanges and 15 on conferences and seminars. These young people had a chance to explore the topics of Intercultural Learning, volunteering, peace building, healthy life styles, European citizenship, Media, Youth participation. They also visit and learn more about the culture of Romania, Turkey, Ireland, Bulgaria, Serbia, Kosovo, Portugal, Slovakia, Slovenia, Spain, Hungary, Germany, UK, Montenegro, Greece, Bosna and Hercegovina, Czech Republic and Italy.

### 5.2. CID Representatives in European Networks and Bodies

In 2012, CID had a large representation within the networks and structures where it is currently a member.

- Matej Manevski, president of CID, was elected as coordinator of the SAVA working group of SCI International.
- In 2011 Ivana Davidovska, (current CID's Secretary General) was elected as president of Youth for Exchange and Understanding and served in the term 2011-2012.
- Stefan Manevski, CID's Secretary General in the term 2010-2012, has been elected as Secretary General of Young European Federalist (JEF)

*SALTO South Eastern Europe:* CID has been represented within the SALTO SEE Pool of Trainers and Pool of Acreditors, by Stefan Manevski as Trainer and Acreditor and Davidovska Ivana as Acreditor.

Throughout these networks, our members have contributed to mainstreaming youth policy development and dialogue and voicing the needs of Macedonian youth in European Institutions.

### 5.3. CID Representation in International events

In 2012 CID has one of the highest representations. CID members and staff were present on the key events in youth work and notably put CID stand points forward, but also brought new points for reflection and multiplying within the local community and general environment where CID operates.

#### ***Study session Active citizenship - youth organisations' contribution, Brussels, 5<sup>th</sup> - 8<sup>th</sup> of March, 2012***

The event was implemented within the program People to People programme: Consultation with civil society organizations on Active citizenship - youth organisations' contribution, organized by EU enlargement department. The aim of this study tour was to give participants the opportunity to familiarise themselves with international and European policies and activities at the area of active citizenship and its promotion, esp. among young people. CID was represented by Lindita Rexhepi.

#### ***UN Youth 21 conference in Nairobi, Kenya 15<sup>th</sup> – 18<sup>th</sup> of March, 2012***

The conference aimed to gather information about youth programme development within the UN. Stefan Manevski presented the work in the MultiKulti youth centers and promoted youth work on the conference.

#### ***Study session "Gender equality trough human rights education and youth leadership", July 2012***

The Study session was organized in the European Youth Center Budapest, with the support of European Youth Foundation of the Council of Europe. CID organized the study session in partnership with Loesje Armenia, ISCA and IGLYO. The study session gathered 30 young individuals from all across Europe and engage them in discussion and activities addressing gender equality using the approach of human rights and non-formal education. The main aim of was to raise awareness of youth leaders about gender inequality and stereotypes in an intercultural context and build their competences to empower groups to address gender based discrimination. CID was represented by the project officer Milos Ristovski as Course Director and president Matej Manevski as part of the organizing team.

***UN Habitat World Urban Forum in Napoli, Italy, 6<sup>th</sup> -12<sup>th</sup> of September 2012***

Panel session on youth development focused on youth work programmes and support systems for youth. CID was represented by Stefan Manevski.

***13th University on Youth and Development 16<sup>th</sup> – 23<sup>rd</sup> of September 2012***

Matej Manevski presiden of CID, was participating on behalf of YEU International, in the Global Education and Youth Training of Trainers within the 13th University on Youth and Development , organized by North-South Centre of the Council of Europe. The training had the aim to empower young people to further support the implementation of the GE online training courses of the Global Education Programme of NSC-CoE.

***Symposium on Youth Policy Cooperation in South East-Europe, 1<sup>st</sup> -3<sup>rd</sup> of October, 2012***

CID was present on the regional Symposium on Youth Policy Cooperation in South East-Europe: focus on recognition of youth work & non formal learning. The Symposium was held in Tirana, Albania, and focused on the issue of how to make youth work in the region more useful, valuable and recognized, particularly with regard to the role of youth work in strengthening civil society. It was organized in October 2012. CID was represented by Ivana Davidovska, secretary general.

***Youth Assembly, 4<sup>th</sup> – 8<sup>th</sup> of October, 2012***

Parliamentary Assembly of the Council of Europe in cooperation with the European Youth Centre Strasbourg and the Youth sector of the Council of Europe, from 4-8 October 2012 hold the Youth Assembly 2012 “Youth and democracy: the young generation sacrificed?”. The assembly gathered over 130 young people from all over Europe and wide, for 3 days to discuss the different aspects and realities of democracy and bring their recommendations to the World Forum of Democracy (WFD), taking place in Strasbourg 8<sup>th</sup> -11<sup>th</sup> October. CID was represented by Ivana Davidovska, part of the facilitators team of the Youth Assembly.

***SCI Exchange Evaluation Meeting, Scotland 16<sup>th</sup> –21<sup>st</sup> of October 2012***

*Valuing the Volunteer Experience:* This meeting gather 50 participants all around the world who are working with International volunteers. The goal of the meeting was to elaborate the new platform for applying for workcamps and making plans for further collaboration among the SCI partners. CID was represented by Viktorija Manevska EVS and Sending Coordinator.

***"Conflict Prevention and Mediation in Schools" Conference Ohrid, 17-20 October, 2012***

The conference was organized by the OSCE Mission to Skopje in cooperation with the German Civil Peace Service (forum ZDF )and the Ministry of Education and Science . The event gathered 60 participants from the Balkans and other parts of Europe exchanged experiences in and discussed approaches to peer mediation in schools, institutionalization of mediation as a conflict-prevention tool at schools and training of school mediators. CID was represented by Gabrijela Boskov, board member.

***"The role of youth work in combating segregation in school environments", 21<sup>st</sup>- 24<sup>th</sup> of November 2012  
European Youth Centre Strasbourg , Council of Europe.***

A seminar for youth workers and actors in formal education. The aim of the meeting was to review the causes, challenges and manifestations of school segregation across Europe, shearing best practices and approaches and identifying future actions addressing segregation in schools. CID as organization active in promoting integrated youth work and integrated formal education, was represented by Gabrijela Boskov and Deniz Memedi, board members.

***UNDP Arab Governance Week in Cairo, Egypt, 26<sup>th</sup> -29<sup>th</sup> of November 2012***

Panel session on Youth governance focusing on local youth participation structures and national and local youth council creation. CID was represented by Stefan Manevski.

***International Contact Making Seminar, Skopje 12<sup>th</sup> -14<sup>th</sup> of December 2012***

The seminar represented an opportunity to meet new possible project partners/promoters working with youngsters, coming from Youth in Action programme countries and Macedonia and to set up international projects within the framework of the Programme. The seminar was organised by the National Agency for European Educational Programmes and Mobility. CID was represented by Anita Staniskovska as participant, and Ivana Davidovska in the training team.

***Young people combating hate speech online***

Young People Combating Hate Speech On-line is a project of the Council of Europe's youth sector to be run between 2012 and 2014. The project aims to combat racism and discrimination in their online expression of hate speech by equipping young people and youth organisations with the competences necessary to recognize and act against such human rights violations.

CID representatives have participated in two biggest events organized within this project:

- **Preparatory seminar for the European On-line Youth Campaign against Hate Speech organized in European Youth Center in Strasburg from 10-12 of October 2012:** The seminar gathered leaders and representatives of youth organizations and groups working with racism, discrimination, hate speech and online environments. The seminar focus was to involve and inform the partners and future actors of the campaign and to prepare the programme of activities of the campaign as well as support and communication structures. It is therefore primarily addressed to governmental and non-governmental representatives and youth leaders who seriously intend or expect to take a leading role in organising, mobilising young people or disseminating information in their countries, services or organisations.

**UNITED Study Session** organized in cooperation with European Youth Centre of the Council of Europe 9- 15 December 2012. CID representative has been participating in the first Study Session within the project Combating Hate speech online, organized by International network UNITED for intercultural Action. The session trained 35 young people to recognize and combat hate speech online. Enhanced the motivation and enable them to step in when they witness situations where racism, discrimination and hate speech are spread online.

**FINANCES in 2012**

<b>Fund</b>	<b>Amount</b>	
UNICEF	1 593 500.00 MKD	25 974.00 EUR
Youth in Action - Executive agency Brussels	990 342.00 MKD	16142.00 EUR
Youth In Action - National Agency	650 923.00 MKD	10 610.00 EUR
Council of Europe - European Youth Fondation	858 820.00 MKD	14 000.00 EUR
International Volonterly Servise	245 400.00 MKD	4 000.00 EUR
Fondation Open Society Macedonia	589 991.00 MKD	9 617.00 EUR
IPA Cross-Border Programme	2 576 700.00 MKD	42 000.00 EUR
<b>TOTAL</b>	<b>7 505 676.00 MKD</b>	<b>122 343.00 EUR</b>



## **Active Members of CID in 2012**

Matej Manevski	President
Viktorija Manevska	Member of Board//EVS Coordinator
Deniz Memedi	Member of Board
Keti Doncevska Ilik	Member of Board
Florim Rexhepi	Member of Board
Magdalena Manevsk	Member of Board
Jehona Pajaziti	Member of Board
Gabrijela Boskov	Member of Board
Lindita Rexhepi	Advisory Board
Stefan Manevski	Advisory Board
Bosko Stankovski	Advisory Board
Ivana Davidovska	Executive Director
Sonja Jovanovska	Financial Director
Milos Ristovski	Project Officer
Sandra Petrusevska	Logistic Officer
Marija Jovanovska	Member of CID Assembly
Bojan Stojkovski	Member of CID Assembly
Aleksandra Tasic-Svaka	Member of CID Assembly
Iilir Saliu	Member of CID Assembly
Magdalena Manevska	Member of CID Assembly
Marta Kuzmanovska	Member of CID Assembly
Jehona Pajaziti	Member of CID Assembly
Tomi Stojanovic	Member of CID Assembly
Viktorija Manevska	Member of CID Assembly
Andrijana Kolevska	Member of CID Assembly
Besart Shabani	Member of CID Assembly
Milan Zafirovski	Member of CID Assembly
Mila Karadafova	Member of CID Assembly
Miso Stojkovic	Member of CID Assembly
Ivana Ilievska	Member of CID Assembly
Maja Jovanovic	Member of CID Assembly
Monika Mladenovic	Member of CID Assembly
Katerina Gjorgjevska	Member
Milena Gjorgjevska	Member
Aleksandra Cvetkovska	Member
Aleksandra Davidovska	Member
Stefanija Zisovska	Member
Bojan Dikic	Member

Muhamed Shakiri	Member
Edona Pajaziti	Member
Valon Bilalli	Member
Blerim Abazi	Member
Viktorija Manevska	Member
Kristijan Gjorgioski	Member
Ivana Ilievska	Member
Vesna Gjurkovska	Member
Angela Stojanovska	Member
Sandra Jurs	International Volunteer
Daniel John Carter	International Volunteer
Vivien Vieth	International Volunteer
Rosalie Bayer	International Volunteer
Paulina Przybył	International Volunteer
Bjorn Bosnak	International Volunteer
Martina Nevidanska	International Volunteer
Eduardo Henrique	International Volunteer
Shana Dave	International Volunteer
Inne Peeters	International Volunteer