## ANNUAL REPORT FOR ACTIVITIES IMPLEMENTED IN 2007

The Centre for Intercultural Dialogue (CID) is a non-governmental, non-profit youth voluntary organization.

- 1. Non-governmental in a manner that CID will act and work according to its internal values and policies
- 2. Non-profit is a manner that all income, donations and gifts to CID shall be used only for the purpose of implementation of the CID activity plans that shall aim to achieve CID's aims
- 3. Youth is our leading motivation and motivator to act actively in our society. CID is an organization formed by young people, for young people
- 4. Voluntary all major CID activities as well as the existence of CID as an organization depends a lot on the voluntary involvement of all members of the organization. CID is thankful to its volunteers and will continue to provide everyone with the necessary support to perform at his/her best for the benefit of the society.

#### **Vision**

Society of intercultural dialogue, active citizenship and sustainable development where all people live together with mutual respect

#### **Mission**

The mission of the Centre for Intercultural Dialogue is to promote and support intercultural understanding and cooperation, peace and solidarity through active youth participation in the society, and especially through volunteer involvement on local and international level

#### **Values**

- Peace and Human Rights
- Active youth participation // Empowerment
- Interculturalism
- Voluntary involvement
- Respect for the Environment
- Social, Ethnic, Religious, Cultural, Gender inclusion and equality
- Transparency and Partnership

We will achieve our mission through the following strategic objectives:

# **Objectives**

Objective 1: Promoting and supporting active citizenship within youth, also including networking with institutions and support to institutions in development of active participation mechanisms

Objective 2: Active work and contribution to intercultural dialogue through capacity building and information services for youth

Objective 3: Enhancing voluntary involvement of young people, with working on promotional actions, aiming to primarily promote the SCI work camps, EVS, and local voluntary opportunities

Objective 4: Promoting peace solidarity and Human rights as a culture of living, Organization of outdoor activities, festivals, panel discussions, international exchanges, intercultural meetings etc.

CID is an EVS hosting and sending organization. Apart from the active involvement in the Youth in Action programme CID is organized several local projects in the framework of the European Year of Intercultural Dialogue in cooperation with OSCE mission to Skopje.

CID is a member of SAVA working group of SCI, UNITED against racism, TDM 2000 International and actively cooperates with YEU International.

## PRACTICAL PROJECT DESIGN AND MANAGEMENT COURSE

The project had two different phases. The first phase was a Training Course made in cooperation with the partner NGOs. The TC contained the following topics: project design workshops with emphasis on the application for a youth exchange, a workshop about project cycle management and a workshop about international partnerships and donor approach in the context of the Youth in Action programme. The second phase of the project was the "so-called" mentorship in the process of submitting an application for funding under the Youth in Action programme.

The four-day Training Course was organized from 30 June to 3 July in Kumanovo with trainers who are members of the partner organizations Centre for Intercultural Dialogue and Generator, who have significant experience in designing and implementing projects for the Youth in Action programme. The workshops mainly focused on practical work, and during this training course the participants actually produced three draft projects for the Youth in Action programme.

Due to the different needs identified during the project implementation, an additional two workshops were made for the YC4CBC Gjilan. One of the workshops presented the Youth in Action programme and the other has given an insight in the Project Management and Project Design.

The mentorship part of the project aimed to help the newly established youth organizations to apply for funding in the Executive Agency of the Youth in Action programme (the European Commission). In this part the more experienced partners have contacted and advised the participants on how to create a good project and make a youth exchange. The project ended with the submission of three project proposals for youth exchanges and a study visit on September 1st deadline by the new youth organizations.

# SCHOOL DEMOCRACY RESEARCH

This project included a research that aimed to detect the level of school democracy. The research was done by the CID in cooperation with Rinia pa Kufi, its partner organization from the GPKT Region. Project supervisor was Prof. Jorde Jakimovski, PhD, current director of the Institute for Sociological and Juridical Researches, which works under the University in Skopje. More precisely, the research provided a detailed, neutral and quantitative analysis about relations between the students (discrimination between the students); organization of the students in school bodies; participation of the students in organization of the lessons and the school program; relations between the students and the school administration (democratic organization of the administration) and finally, the political influence in the schools and the school program.

This research was conducted in all GPKT municipalities. The final outcome was a brochure which contains graphic charts that illustrates the provided answers, as well as a text summarizing the conclusion from the whole research. The brochure was translated in Macedonian, Albanian, Serbian and English and was distributed to the schools, institutions and NGOs dealing with youth issues. Hopefully, this brochure will enable them to see better the current problems in the educational system.

The brochure also provided comparative analysis for the GPKT municipalities (concerning this issue) and it will provoke general and cross-border approach in dealing with the common problems that tackles the students from this region.

## YOUTH EXCHANGE EQUAL OPPORTUNITIES - BETTER EUROPE

The youth exchange gathered 30 young people from 6 countries (Macedonia, Albania, Serbia, Romania, Latvia and Estonia) to discuss the problems and solutions for the social exclusion and how to make equal opportunities for young people. The groups were made of youth leaders and young people that want to be leaders in resolving local problems. The youngsters made a difference in the local community of the host group by organizing a moving exhibition and were motivated to improve the situation in their local communities.

The exchange had debates and workshops on social exclusion and various types of discriminations (social, ethnic, religious). Throughout the exchange we developed a sense of respect for the differences. Also topics such as Human Rights were discussed as a base to start the action.

In the creative part of the exchange there was a photography workshop followed by an exhibition. The "moving photo exhibition" is a completely new creative method in youth work and was designed

during this exchange.

The moving exhibition was selected as a new innovative tool by SALTO SEE to be presented on the Tool Fair II in December 2007 in Turkey. This is a proof that when working in international groups new and innovative tools can be developed and later on used in many other youth exchanges.

Also as a best practise we consider the sharing of progrmme elements between the partner organizations. In this way we have increased the level of paticipation of all partners and participants and the feeling of ownership in the project. The project itself has found its place in the European Year of Equal Opportunities.

#### YOUTH EXCHANGE NEW EUROPEAN LEADERS

The youth exchange gathered 32 young people from Latvia, Lithuania, Romania, Greece, Montenegro, Albania and Macedonia to work on developing leadership skills. The participants first worked on making a big team and smaller working teams. During this work the participants discovered their similarities and learned to respect their differences.

Afterwards there were discussions about leadership and some important leadership skills. There were workshops about public speaking, discussions about active citizenship and what it means in the different communities we come from.

The second part of the exchange was dedicated to project management. The participants learned more about Youth in Action programme and discussed ways to use the programme to change and improve their local community. Through the exchange we expect to motivate young people to think European and to become youth leaders in their local community.

# TRAINING COURSE YOU(TH) ACT FOR RIGHTS

This project aimed to promote European Citizenship and Human Rights as its value, among 22 young people from 6 different countries from Europe (Albania, Czech Republic Greece, Macedonia, Poland, and Serbia). The 7-day Training course was based on non –formal education methods. The aim of the project is to broaden participants knowledge about European Citizenship and Human Rights as its value and to motivate participants to apply the acquired knowledge, skills and understanding to play an effective role in society at local, national and international levels. The training course took place in Ohrid. The training ended with life performance in the center of the hosting town, which involved participation of the audience. One of the outcomes was a published video of participants' activity and the performance at the training course. The video aims to motivate other young people to take active part in their community.