



center for
intercultural
dialogue

Annual Report

2024



Dear Readers,

In 2024, CID worked with hundreds of young people across communities and borders. We created spaces for dialogue where people often grow separately. Young people learned, participated, and took action locally and internationally.

The work presented in this report may appear as a series of separate activities—trainings, youth exchanges, workshops, public events, and dialogues carried out in different places and with different groups. Yet together, these pieces form a larger picture.

CID's work in 2024 can be seen as a mosaic. Each activity, conversation, and young person involved represents a small piece, shaped by its own context and experience. On its own, each piece may seem small. Together, they create patterns of connection, trust, and participation.

Throughout the year, CID focused on building connections—between young people from different cultural and social backgrounds, between communities and institutions, and between local realities and international experiences. In environments where contact across differences is limited, we worked to bring people together through dialogue, learning, and shared action.

Youth centers, public spaces, and international settings became places where young people could meet, learn, express themselves, and take part in shaping their communities. Through youth work, non-formal education, mobility, and cooperation across borders, CID supported young people not only to participate, but to belong. This report reflects a year made up of many small moments of learning, listening, and collaboration. Together, they show our belief that meaningful change is built piece by piece—by turning dialogue into action.

Highlights

Over 600 different young people engaged through youth center activities.

Local Youth Participation Matters strengthened youth involvement in decision-making.



PRECIOUS, SAFER, and PENDYW addressed inclusion, safety, and extremism.

31 young people participated in international mobility opportunities.



CID delivered national and international youth leadership trainings.

MultiКулти remained a key space for dialogue and intercultural connection.

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List of Abbreviations

CID	Center for Intercultural Dialogue
CSO	Civil Society Organisation
CVE	Countering Violent Extremism
EU	European Union
GA	General Assembly
IPA	Instrument for Pre-Accession Assistance
IRI	International Republican Institute
LLP	Lifelong Learning Programme
LYC	Local Youth Council
NED	National Endowment for Democracy
NFE	Non-formal Education
NGO	Non-Governmental Organization
NYCM	National Youth Council of Macedonia
OBESSU	Organising Bureau of European School Student Unions
OER	Open Educational Resources
OSCE	Organization for Security and Cooperation in Europe
RCC	Regional Cooperation Council
RNM	Republic of North Macedonia
TC	Training Course
TMP	Theatre Makes Politics
UN	United Nations
UNDP	United Nations Development Programme
UYW	Union for Youth Work
VE	Violent Extremism
VET	Vocational Education and Training
WFD	Westminster Foundation for Democracy
WSCA	Whole School and Community Approach
YEN	Youth Express Network
YEU	Youth for Exchange and Understanding

Get To Know Us

The Center for Intercultural Dialogue (CID) is a civil society organization that works to bring people together and strengthen participation in diverse communities. Based in North Macedonia and active across the Balkans and Europe, CID supports young people and citizens to learn, connect, and take part in shaping their communities.

Working with diversity is part of everyday life in North Macedonia. While this diversity is a strong value, many people still experience separation, inequality, and limited chances to participate in decision-making. CID responds to these challenges by creating safe and inclusive spaces where people can meet, learn from each other, and build trust across differences.

Youth work is at the heart of CID's activities. In the Municipality of Kumanovo, CID runs the MultiКулти Youth Center, a neutral and welcoming space where young people from different backgrounds come together.

Since 2010, the center has supported intercultural learning, active citizenship, and youth participation through creative activities, dialogue, and community-based initiatives. Through its youth work programmes, CID engages young people on a continuous basis, supporting their personal development and involvement in community life.

CID also works with youth workers, teachers, and adult learners, as they play an important role in shaping inclusive learning spaces and democratic practices. Through training, education programmes, and cooperation with civil society organizations, schools, and local institutions, CID strengthens dialogue and participation at local and national levels.

Through local action and international cooperation, CID connects communities, supports learning across borders, and works toward more open, inclusive, and cooperative societies.

Vision

Ensure sustainable community development by engaging civil society, expanding learning opportunities, and encouraging active participation of young people and citizens.

Mission

Build diverse and cooperative communities where people actively contribute to social development and inclusion.



Core Objectives



Develop and provide quality learning opportunities within non-formal education for diverse groups of learners.



Strengthen civil society to involve citizens directly in community decision-making through inclusive practices and networking.



Improve the quality of education and learning by encouraging cross-sector cooperation, lifelong learning, and innovative tools.



Strengthen youth support systems and participation mechanisms through quality youth work and inclusive policy development.

Who Do We Focus On, and Why?

CID works with young people and citizens from different ethnic, religious, and cultural backgrounds. The people we work with are not only participants in our activities, but also active contributors who help shape our programmes and community actions.

Our main focus is on young people, especially those who face fewer opportunities to participate in education, community life, or decision-making. Many young people grow up in environments where communities are separated and contact across differences is limited. CID creates spaces where young people can meet, learn together, and develop trust through shared experiences.

CID also works with youth workers, teachers, and adult learners, as they have a strong influence on how young people learn, participate, and express their views. By supporting these groups with training and learning opportunities, CID helps create more inclusive and democratic education and youth work environments.

In addition, CID cooperates with civil society organizations, schools, local governments, and representative bodies at local, national, and international levels. Working with these stakeholders helps ensure that intercultural dialogue, youth participation, and community development are supported not only through activities, but also through cooperation, policies, and long-term practices.



Strategic Goals

Goal 1

Development of policies responsive to the needs of youth at all levels (local, national and international) and widening civic space for engagement of youth.

Goal 2

Capacity development of civil society and private sector to directly involve citizens in community decision-making through inclusive work-practices and networking opportunities.

Goal 3

Increasing quality and accessibility of formal and non-formal education and learning services through encouragement of cross-sector cooperation, lifelong learning programmes and innovative education tools.

Goal 4

To facilitate establishing and functioning of the efficient youth support systems as well as participation mechanisms for young people through quality youth work and development of inclusive youth practice.

Our Work in 2024



Where Did We Work in 2024?



Trainings & Workshops

- Portugal
- Bosnia and Herzegovina
- Serbia
- France
- Germany
- Greece
- Hungary

Conferences & Representation

- Albania
- Belgium
- North Macedonia

National Origins of Youth Served

- Belgium
- Bosnia and Herzegovina
- Bulgaria
- Croatia
- France
- Germany
- Greece
- Hungary
- Italy
- North Macedonia
- Romania
- Serbia

North Macedonia



Local Youth Work

Promoting Youth Activism in Multiethnic Communities

Promoting Youth Activism in Multiethnic Communities strengthens the capacities of 20 young people through learning on youth engagement and democracy, which they share within their communities. The project fosters human rights education, intercultural dialogue, advocacy, and community trust, while promoting social cohesion through collaboration among diverse ethnic groups in Kumanovo and the surrounding area.

Activities in 2024

In April 2024, as part of the CID Academy, 20 young people took part in thematic workshops where they shared ideas, experiences, and perspectives. The workshops created an open and supportive space for learning, collaboration, and discussion around issues important to their communities. During the summer, CID Academy participants developed four local advocacy initiatives responding to real community needs. These included efforts to establish a Local Youth Council in Kumanovo to strengthen youth participation in local decision-making, a

proposal for safer electric scooter parking areas, a cultural and sports event that brought together over 100 young people from different backgrounds, and an interactive workshop on bullying that raised awareness and promoted prevention.

The next generation of CID Academy participated in a residential training in Ohrid from 29 September to 3 October 2024. Twenty participants engaged in team building and strengthened knowledge of human rights, intercultural dialogue, democracy, and youth activism, while also developing stronger connections among participants.

Duration of Project: 2023 - 2025

Supported By: National Endowment for Democracy



Local Youth Participation Matters

The project Local Youth Participation Matters aims to encourage young people to actively participate in policy and decision-making through advocacy and civic activism. By focusing on social cohesion, human rights, multiculturalism, and democracy, the project supports young people in developing the confidence and skills needed to engage at both local and national levels. A central goal of the initiative is the opening of youth centers and the establishment of Local Youth Councils in eight municipalities, creating a direct link between young people and institutions and improving meaningful youth participation.

Activities in 2024

Throughout 2024, the project focused on strengthening the people and structures that support youth participation. A five-day training brought together 32 facilitators and youth workers from eight municipalities, supporting them in building skills in organizational management, intercultural learning, and non-formal education. This training helped create a shared understanding of quality youth center work and inclusive programme design.

At the same time, experts worked with CID to develop a tailored educational programme (Vol. 3) focused on multiculturalism, active citizenship, and civic engagement. This programme served as a practical tool for facilitators, who later used it in their local communities. In each of the eight municipalities, three educational modules were implemented through a series of workshops, delivered by teams of trained facilitators and supported by mentors who provided guidance and quality support throughout the process.

To support long-term impact, CID organized a three-day seminar with facilitators and representatives from relevant institutions. Together, participants reflected on the implementation process and developed proposals for a sustainability plan to ensure the continued use of the educational modules and the development of youth centers.



The project also created space for dialogue at the national level. During a three-day national seminar, representatives from local NGOs and youth wings of political parties came together to discuss youth participation and policy implementation. The seminar resulted in a set of practical recommendations for national and local authorities, aimed at strengthening the implementation of the Law on Youth Participation and Policy and supporting the development of inclusive and cohesive Local Youth Councils.

Duration of Project: 2023 - 2025

Supported By: Embassy of the Kingdom of Netherlands in North Macedonia

Partners: Municipalities, Youth Party Wings, and local NGOs

Safeguards Against Corruption

The purpose of Safeguards Against Corruption was to reduce corruption and the misuse of public funds at the local level by strengthening transparency, accountability, and the integrity of local institutions. CID worked toward this goal in close relation with the Municipality of Kumanovo and public enterprises operating in the municipality, focusing on practical monitoring and evidence-based advocacy.

Activities in 2024

Throughout 2024, CID actively participated in capacity-building activities organized by the Center for Civic Communications as part of the “Safeguards Against Corruption” project. In February, CID took part in a two-day workshop in Skopje for all sub-grantees, focused on budgeting processes and monitoring public financial management at the local level. During the workshop, CID presented its research methodology used in cooperation with schools, while also learning from the experiences of other civil society organizations.

In March, CID joined an additional workshop aimed at strengthening the anti-corruption capacities of local NGOs. This training supported organizations in improving their monitoring work and reinforced cooperation within the civil society network working on transparency and accountability. A final workshop in April focused on developing action plans and introducing new approaches that could be applied in future advocacy and monitoring efforts.

Alongside these learning activities, CID carried out several research processes in Kumanovo. Between February and March 2024, CID completed research on the sale of construction land in state ownership during the period 2019–2023. This was followed by research on inspection supervision in the municipality, examining how oversight mechanisms function in practice. Both research processes were completed successfully and provided valuable insights into local governance and public accountability.

The project concluded with a final public event held on 29 April 2024 at the MultiКулти Youth Center. During the event, the CID project team presented the findings of the three completed research studies. Representatives from schools and the Municipality of Kumanovo attended the event, taking part in a discussion on the results and jointly identifying priority recommendations. The event created space for open dialogue and reinforced the importance of transparency and cooperation between institutions and civil society.

Duration of Project: 2022 - 2024

Supported By: The Kingdom of the Netherlands



Preventing Extremism and Radicalisation in YOUTH Through Sports (PRECIOUS)

Preventing Extremism and Radicalisation in Youth through Sports (PRECIOUS) is a project that uses sport as a tool to promote social cohesion and prevent violent extremism among young people. The project works with youth and local civil society organizations in North Macedonia, with a strong focus on the municipalities of Kumanovo and Lipkovo. By supporting marginalized young people, including young women, the project encourages active participation, resilience, and positive personal development.

Activities in 2024

Throughout 2024, the project focused on strengthening cooperation between civil society organizations, sports professionals, and local authorities. In January, CID organized a series of workshops and trainings aimed at improving collaboration between municipal institutions and local CSOs in the delivery of integrated social services related to countering violent extremism. These activities also supported CSO staff in learning how to use sports-based approaches to prevent radicalisation and engage young people in constructive ways.

During the first months of the year, CID delivered several trainings for CSO staff, equipping them with practical tools and strategies to use sport as a method for prevention, inclusion, and youth engagement. In parallel, workshops were organized for sports professionals in Kumanovo and Lipkovo, focusing on early identification of risks related to violent extremism, conflict resolution skills, and the role of sport in building trust and cooperation.

Later in the year, additional workshops in Lipkovo and Kumanovo addressed inclusion and the reduction of discrimination, highlighting the positive role of sport in bringing young people together across differences.

Through these activities, the project strengthened local capacities, improved cross-sector cooperation, and supported the creation of safer and more inclusive environments for young people.

Duration: 2022-2025

Supported by: European commission

Partners: Social Action and Innovation Centre – KMOP



National and International Youth Work

OSCE: Youth Leadership Training

With the support of the OSCE Mission to Skopje, CID organized two national youth leadership trainings followed by additional activities for young leaders from across the country. The first training took place from 19 to 22 August, and the second from 2 to 5 September.

For many participants, the trainings became a truly transformative experience. They created space for young people to develop leadership skills, exchange ideas, and build connections with peers from different regions and backgrounds. Participants worked on communication, teamwork, and active citizenship, while also reflecting on their role in shaping positive change in their communities.

The strong engagement, motivation, and openness of the participants made the process especially meaningful. Beyond skills and knowledge, the trainings

helped build confidence, networks, and a shared sense of responsibility for contributing to a more inclusive and democratic society.

Youth Agents of Change

Youth initiatives, activism, and volunteering play an important role in improving local governance and strengthening the direct involvement of citizens at the local level. This project aimed to support young people in becoming more active, connected, and confident in engaging with local institutions and community processes. The focus was on strengthening informal networks of youth activists and volunteers, improving their outreach, monitoring, and advocacy skills, and supporting the development of sustainable learning opportunities for youth in high schools.





Activities in 2024

Throughout 2024, the project supported youth-led action through an open call for funding. The fourth and fifth rounds of applications were reviewed in January and March, and all selected initiatives were implemented by the end of June. In total, 33 youth initiatives received financial support, and eight organizations were awarded grants for youth projects focused on activism and volunteering.

The project team worked closely with the supported organizations, providing guidance throughout implementation and closure. Through these initiatives, young people strengthened their skills to engage with local authorities directly and through youth councils, while also raising awareness in their communities about the value of youth participation, activism, and volunteering.

The project concluded with a final public event on 23 August, held as a panel discussion titled “Youth Empowered: Building Intercultural Connections through Volunteerism!”. During the event, project results were presented and grant recipients shared their experiences, lessons learned, and impact with a wider audience.

Duration: 2022 – 2024

Supported by: EU Delegation in North Macedonia (IPA Programme)

Partners: Scout Association of Macedonia and Center for research and analysis NOVUS

Digital Training Courses under Erasmus+ Accreditation

In early 2024, CID organized two international digital training courses in Berovo, North Macedonia, under the accreditation of the National Agency for European Educational Programs and Mobility.

Activities in 2024

The first course, “Build Up Your Digital Competences”, took place from 21 to 27 January and brought together participants from Greece, Hungary, Italy, and North Macedonia. The training focused on developing practical digital

skills through interactive sessions, peer learning, and cross-cultural exchange.

The second course was held from 19 to 24 February and gathered youth workers from Bulgaria, Croatia, Belgium, and North Macedonia. This training focused on strengthening digital competences in youth work, with a special emphasis on how digital tools can support learning, participation, and youth engagement.

Both trainings encouraged active participation, collaboration, and hands-on learning. They supported youth workers in improving their digital confidence and in using digital tools more effectively to engage and support young people across Europe.



Social Competences and Fundamental Rights for Preventing Bullying (SAFER)

SAFER is a three-year project funded by the Erasmus+ Programme (KA3 – Social Inclusion and Common Values), focused on preventing school violence and bullying through education, inclusion, and community engagement. Under the motto “Be the HERO for reducing bullying to ZERO,” the project developed and tested an innovative approach that strengthens social and civic competences, promotes positive values and fundamental rights, and supports inclusive school environments.

The project is based on the Whole School and Community Approach (WSCA), working not only with students and schools, but also with teachers, school staff, parents, and the wider educational community. The main target group includes children aged 8 to 14, with a strong focus on building safe, respectful, and supportive learning environments.

In 2024, CID and project partners took part in the final conference in Brussels from 12 to 14 February, where students, teachers, and parents shared experiences and project results. The event also included an official visit to the European Parliament, helping participants better understand the link between education, rights, and European values.

As part of the project, the consortium published three practical handbooks for key target groups involved in preventing bullying, including teachers, parents, and students. These handbooks provide concrete tools and guidance for creating safer and more inclusive school communities and are available online through CID's website.

Duration: 2020 – 2024

Supported by: European Commission (Erasmus+ KA3)

Partners: Fondazione Hallgarten, Giunti Psychometrics Srl, Cyprus Pedagogical Institute – The Cyprus Observatory on School Violence, Association Roditeli, Universidade do Algarve, European Anti-Bullying Network, Regional Directorate of Primary and Secondary Education of Crete, and Franchetti Centro Studi Villa Montesca; **Schools** – “Naim Frasherri” and “Hristijan Karposh”

MEDIActive Youth: Informing the Balkans

MEDIActive Youth: Informing the Balkans is a two-year project that aims to strengthen the capacities of youth organizations, youth workers, and young people in the field of media literacy. The project focuses especially on news literacy and critical thinking, helping young people better understand media content, recognize misinformation, and become more responsible and active media users and creators. An important part of the project is also the development of open educational resources that can be used by educators and youth workers across the region.

Activities in 2024

The project officially started with a kick-off meeting in Sarajevo on 15 April 2024. During the meeting, partners reviewed the project goals, activities, and timeline, and agreed on the main steps for implementation. The team also discussed key documents such as the action plan, deliverables, and working methods, which helped set a shared understanding and strong cooperation from the beginning.

Later in 2024, a training course in Belgrade brought together participants to deepen their knowledge of news literacy, critical thinking, and media activism.



Through interactive sessions, participants learned how to analyze media messages, recognize fake news, use effective search strategies, and write responsible and ethical media content. All topics were discussed in the specific context of the Balkans, making the learning highly relevant to the participants' daily realities.

At the same time, the project team worked on developing educational materials to support long-term impact. So far, 15 media literacy textbooks have been designed, and curricula for these materials are currently being developed. These resources will support youth workers and educators in delivering high-quality media literacy education to young people across the region.

Duration: 2024 - 2026

Supported by: European Commission

Partners: Centar za Drustveno Ekonomski Razvoj Udruzenje (RS), Nevladino Udruzenje Prima (ME), Pertej Barrierave (AL), Bosnian Representative Association for Valuable Opportunities (BA), Hrvatska Edukacijska i Razvojna Mreza za Evoluciju Sporazumijevanja (HR)

Skip the Barriers International Mobility (SBIM)

The project aims to improve access to international mobility opportunities for young people from diverse backgrounds by developing innovative and practical support tools. Through focus groups with young people and youth workers, the project will collect best practices and real experiences related to mobility barriers and opportunities.

Based on these insights, the project will develop an "International Mobility Promotion Toolkit" for youth workers, a guide of good practices, training activities, and a user-friendly digital pathway that supports young people step by step in accessing mobility programs. All tools will be tested and refined with young people to ensure they are relevant, accessible, and effective in practice.

The project was approved in November 2024, and the activities will be implemented throughout 2025 and 2026.

Duration: 2024 - 2026

Supported by: Erasmus + Programme

Partners: Erasmus Student Network France, OBESSU, YEN, and Connect Your City



No Label

The NoLabel Project is a 24-month transnational initiative that promotes sustainable lifestyles and conscious consumerism among young people across Europe. It is implemented by a partnership of six civil society organizations from the Netherlands, Poland, Romania, Slovakia, North Macedonia, and Germany, and targets young people aged 18–30, with a strong focus on gender balance and inclusion of those from vulnerable backgrounds.

Aligned with the EU Green Deal and the EU Youth Strategy 2019–2027, the project supports young people in making informed and responsible choices — not only in everyday consumption, but also in civic participation such as voting and community engagement. The project aims to strengthen youth involvement in sustainability processes and contribute to a more equitable, resilient, and environmentally responsible Europe.

Activities in 2024

In 2024, two training workshops on Doughnut Economics and Artivism were organized with 26 “Movers & Shakers,”

equipping participants with creative and practical tools to promote sustainability within their communities.

A survey on sustainable lifestyles was conducted with 88 young people to better understand youth attitudes, habits, and challenges related to sustainability and conscious consumption.

Young representatives from the NoLabel project also participated in the Future Proof MasterPeace Bootcamp in Ploiești, Romania — an intensive learning and networking event focused on leadership development, sustainable practices, and strengthening the capacities of youth-led organizations.

Duration: 2023-2025

Supported by: Erasmus + Programme

Partners: Led by Masterpeace from The Netherlands; Masterpeace Romania, EDU4U Slovakia, Fundacja Wspólnota Wielopokoleniowa from Poland, and Grow United from Germany; **Schools** – “Sami Frasherri”, “Nace Bugjoni”, “Naim Frasherri” and “Goce Delchev”



Promoting Equality and Non-Discrimination in Youth Work (PENDYW)

The Promoting Equality and Non-Discrimination in Youth Work (PENDYW) project focuses on strengthening youth work practices to better support young people from vulnerable and marginalized groups, including ethnic minorities and LGBTI youth. The project aims to empower young leaders who experience discrimination, while also supporting youth workers and organizations with practical tools, knowledge, and evidence-based approaches to promote equality, inclusion, and respect for diversity. Through local initiatives and international cooperation, PENDYW contributes to positive social change and supports the development of more inclusive youth policies and practices.

Activities in 2024

In 2024, four international training courses were organized in North Macedonia, Portugal, Germany, and France. These trainings brought together youth workers from different countries and equipped them with practical skills to recognize discrimination, support vulnerable young people, and design inclusive activities within their communities. The trainings also created space for exchange of experiences, peer learning, and the development of new ideas for promoting equality and non-discrimination through youth work.

Duration: 2023 – 2025

Supported by: Erasmus+ programme

Partners: Culture Goes Europe (CGE) – Soziokulturelle Initiative Erfurt e.V. (Germany), Curiosité Centre de Formation (France), Moju – Associação Movimento Juvenil em Olhão (Portugal), Réseau Express Jeunes (France), and Youth for Exchange and Understanding International (Belgium)

Theatre Makes Politics (TMP)

Theatre Makes Politics is a project that uses creative approaches—especially theatre—to support youth workers in addressing anti-democratic attitudes such as racism, nationalism, and religious extremism. By combining theatre

learning methods with youth work practice, the project equips youth workers with tools to engage young people in critically exploring populist and extremist narratives. Through participatory and reflective methods, it creates space for dialogue, strengthens understanding of diversity, and encourages meaningful exchange across different cultural and social backgrounds.

Activities in 2024

Throughout 2024, the project focused on testing and refining its approach through a series of international activities. A training course held in Berovo, North Macedonia, brought youth workers together to explore theatre-based methods in practice. This was followed by a workshop on religious extremism in France and a research workshop in Greece that examined far-right extremism, populism, racism, and anti-refugee rhetoric. A seminar and testing phase of the toolkit took place in Lesbos, Greece, while additional testing activities were implemented in Kumanovo, North Macedonia, and across partner countries. These processes directly informed the creation of the Theatre Makes Politics toolkit, which is now finalized and prepared for publication through the project handbook.

Duration: 2022 – 2025

Supported by: Erasmus+ Programme

Partners: La Transplanisphere (France), Panellinio Diktio Gia To Theatro Stin Ekpedefsi (Greece), ExQuorum – Associação de Divulgação de Eventos Culturais (Portugal), Center for Intercultural Dialogue Association (North Macedonia), and Stadt Dortmund (Germany).



Check'Europe – European Coalition for a Reliable and Inclusive Information (ECR2I)

Check'Europe – European Coalition for a Reliable and Inclusive Information (ECR2I) focuses on addressing the spread of fake news and misinformation related to the European Union. The project supports European citizens and journalists by providing practical training, learning resources, and spaces for dialogue.

Through interactive formats such as seminars, parliamentary simulations, and public events—including a journalism conference and a Twitch marathon—Check'Europe promotes critical thinking, improves understanding of EU-related topics, and empowers participants to actively challenge misinformation.

Activities in 2024

In 2024, the project implemented a series of activities across Europe. An European media seminar and conference took place during the European Press Days in Paris, France, bringing together journalists and media professionals. This was followed by a European Parliament simulation in Kumanovo, focused on identifying and understanding fake news. The project also contributed to the European Press Day in Rouen, France, with a dedicated event on combating misinformation, and organized an additional European Parliamentary Simulation in Budapest, Hungary, further strengthening participants' knowledge of EU decision-making and media literacy.

Duration: 2022-2025

Supported by: Erasmus+ Programme

Partners: Led by Jeunes Européens France; Union of European Federalists (Hungary), Jeunes Européens Fédéralistes (Belgium), Are We Europe (The Netherlands), and Madmoizelle (France).

Story Tours Alternative Routes (STAR)

STAR is a project designed to strengthen the capacity of youth organizations to work together across borders while developing digital skills linked to youth development. The project promotes educational walking tours as an innovative learning approach through an online campaign, while also supporting the creation of twelve educational walking tours, six of which have been digitized and made available online. In parallel, the project develops practical toolkits on educational walking tours and digital storytelling, contributing to stronger youth engagement in local communities and the development of a policy paper.

Activities in 2024

In 2024, the project focused on capacity building and practical application. Youth workers took part in three capacity-building activities and were actively engaged throughout the process. Staff members deepened their understanding of transnational organizational management and applied these practices within their sending organizations. Toolkits and guidelines were completed and prepared for use in pilot projects, while three youth workers and staff members successfully completed job shadowing experiences.

During the year, partner organizations also strengthened their ability to implement advocacy actions and campaigns, and youth workers and staff members received training in research and advocacy, further supporting their role in community-level change.

Duration: 2023-2025

Supported by: Erasmus+ Programme

Partners: Servizio Civile Internazionale Onlus (Italy), Space for Sustainable Development (Jordan), Projekte Vullnetare Nderkombetare (Albania), Servei Civil Internacional de Catalunya, (Spain), and Volonterski Centar Vojvodine (Serbia)

FOODprint

FOODPrint is a project that responds to unsustainable food consumption patterns among young people in Europe by empowering them with practical and creative sustainability approaches, in line with the EU Youth Strategy. The project brings together partners from the Netherlands, Germany, Romania, Slovakia, North Macedonia, and Greece, fostering transnational cooperation through youth exchanges, trainings on activism and Doughnut Economics, and the development of an innovative Food Eco-Labeling System.

Through hands-on activities, field visits, and public events—such as the Great Europe Bake Off Challenge—FOODPrint actively involves youth workers, civil society staff, and 60 young “Future Food Influencers.” By combining learning, creativity, and real-world experience, the project reaches wider audiences and encourages more sustainable food choices across Europe.

The project was approved in November 2024, with the online kick-off meeting held in December. Project activities will be implemented throughout 2025 and 2026.



Fostering the Culture of Participation in Regional Reconciliation Dialogue – District of Reconciliation

The project seeks to strengthen reconciliation in the Western Balkans through a combination of civil society engagement, cultural exchange, and artistic expression. It creates spaces for dialogue through regional panels that bring together expert perspectives and personal testimonies, as well as youth intercultural camps that encourage mutual understanding and trust among young people from different backgrounds.

In addition, the initiative includes public events that connect art and dialogue, along with sub-grants supporting socially engaged art projects that address reconciliation at the community level. Strong coordination, clear communication, and continuous monitoring and evaluation are central to the project's approach, ensuring learning and impact throughout its implementation.

A collaborative comparative study will further support policy development and shared understanding across the region. The project was approved in December 2024, with activities planned to be implemented over the next three years.

Duration: 2024 - 2027

Supported by: Delegation of European Union in Serbia, IPA Programme

Partners: Led by the Novi Sad European Capital of Culture Foundation; LDA Subotica, OPENS NS, Centre for Regionalism, Forum of Citizens Tuzla, Mladiinfo, and Youth Act Albania



National & International Representation



In 2024, CID staff actively represented the organization in national, regional, and European policy and dialogue spaces.

Andrijana Tashevskaja

Andrijana Tashevskaja represented CID in both local and national dialogue spaces focused on youth participation and empowerment. In November, she participated as a guest speaker at the local youth panel “Urban Culture Connects Young People from the Western Balkans”, organized by Civic Center Aktivum in Kumanovo. During the panel, she shared perspectives on youth mobilization, involvement, and empowerment at municipal level.

Later that month, Andrijana met with representatives of the OSCE Mission to Skopje together with Arta Abduli Isaki, contributing to discussions on the current situation and key challenges faced by young people in North Macedonia.

Arta Abduli Isaki

Arta Abduli Isaki took part in several national-level discussions related to youth inclusion and gender equality. In November, Arta participated in a meeting with representatives of the OSCE Mission to Skopje, together with Andrijana Tashevskaja, focusing on challenges and opportunities for young people in the country.

Additionally, Arta represented CID at the event “Violence against Young Women and Girls: Sexual Harassment and Stalking”, organized by the OSCE Mission to Skopje. The event addressed low reporting rates, limited awareness of gender-based violence, and the long-term impact of such experiences on young women and girls.

Besart Shabani

Besart Shabani represented CID and young leaders from North Macedonia at several important regional and international platforms in 2024. In February, he participated in the 4th Bridging the Gap Conference, organized by the RCC's Western Balkan Youth Lab and held at the Albanian Parliament in Tirana. The conference focused on strengthening youth political participation and shaping effective youth policies. Besart contributed to a working group addressing disinformation challenges, digital and green transitions, and regional youth cooperation, highlighting the role of young people as active stakeholders in Europe's future.

In September, Besart also took part in the Balkan Barometer: 10 Years of Insight into the Pulse of the Region event in Tirana, together with Tamara Petkovska. The event marked a decade of regional research and dialogue on societal trends, EU integration, and youth perspectives in the Western Balkans.

Duresa Rushiti

At international level, Duresa Rushiti represented CID at the General Assembly of Youth for Exchange and Understanding (YEU), held from 1 to 3 December in Brussels, Belgium. The meeting gathered member organizations to discuss future plans, strategic priorities, and organizational objectives, strengthening cooperation within the network.

Ivana Stojchevska

Throughout 2024, Ivana Stojchevska represented CID in key national and international civic and youth policy spaces. In March, she participated in the forum "Civil Society Organizations and Elections", organized by the OSCE Mission to Skopje, contributing to discussions on inclusive electoral processes and cooperation between civil society and institutions.

In June, Ivana took part as a delegate in the General Assembly of the Union for Youth Work, where members adopted the narrative and financial reports for 2023 and discussed current challenges in youth work. Viktor Velichkovski also attended this assembly as a guest.

At international level, Ivana participated in the online General Assembly of Youth for Exchange and Understanding (YEU), where members reviewed ongoing projects and approved financial documents for the first half of the year.

Jovana Jordanovska

In October, Jovana Jordanovska represented CID at a high-level meeting held at the Government of the Republic of North Macedonia. The meeting, organized by the Prime Minister in cooperation with the International Republican Institute, aimed to strengthen dialogue between government institutions and civil society organizations. Discussions focused on education and youth participation as key priorities, emphasizing the role of civil society in democratic development.

Nami Isaki

Nami Isaki contributed to national dialogue on youth participation as a guest speaker at the panel “Socio-political Participation of Youth in the Country”, organized by the Westminster Foundation for Democracy in July. The panel presented findings from recent research on youth engagement, trust in institutions, democratic values, migration views, and social participation, ensuring that youth perspectives and practical experiences from the field were reflected in policy discussions.

Tamara Petkovska

Tamara Petkovska actively represented CID in national youth structures and international policy-oriented events. In May, she participated as a delegate in the General Assembly of the National Youth Council of Macedonia, contributing to decision-making processes including leadership verification, supervisory board elections, and the admission of new member organizations. She also engaged in debates, presenting CID’s positions on key youth-related issues.

In August, on the occasion of International Youth Day, Tamara participated in a world café discussion in Ohrid with the President of North Macedonia, organized by the National Youth Council of Macedonia and the Cabinet of the President.

Later in the year, she attended the presentation of the 2024 Country Report organized by the EU Delegation in North Macedonia, engaging in dialogue focused on civil society perspectives. At international level, Tamara also represented CID at the Balkan Barometer event in Tirana in September, together with Besart Shabani.

Tina Ilievska

Tina Ilievska represented CID at the national event “Violence against Young Women and Girls: Sexual Harassment and Stalking”, organized by the OSCE Mission to Skopje in November. The discussions focused on the challenges of prevention and prosecution, low reporting rates, and the long-term impact of gender-based violence on the well-being and development of young women and girls.

Mobility Opportunities

Facilitating mobility opportunities for young people has long been an important part of CID’s work. In the context of youth work, mobility opportunities refer to structured learning experiences that allow young people to take part in educational activities abroad, such as training courses, youth exchanges, volunteering, conferences, and study visits. These experiences are designed to support personal development, learning, and intercultural exchange.

In 2024, CID supported 31 young people to take part in international mobility activities. Through these experiences, participants improved their confidence in using foreign languages, built new cross-border friendships, and developed greater independence. Many also returned with stronger motivation to engage in activities that support both personal growth and community development, highlighting the positive impact of mobility opportunities.





MultiКулти Youth Center

MultiКулти is a youth center dedicated to fostering dialogue and connection in the city of Kumanovo, where young people often grow up in parallel communities shaped by ethnic divisions. Its main goal is to lay the foundations for sustainable multi-ethnic cooperation by promoting intercultural learning and communication among young people.

Established in 2010, the MultiКулти Youth Center serves as a neutral and inclusive space where young people from different ethnic backgrounds can come together, take part in shared activities, and build mutual understanding.

The center approaches youth work by creating opportunities for learning, socializing, and meeting peers beyond one's own ethnic group, while offering a safe space for young people to express themselves freely and grow on both a personal and social level. In addition, MultiКулти actively supports youth participation in the community by enabling young people to engage in open and structured dialogue with local institutions. Through this work, the center helps young people influence decision-making processes at school and municipal levels and supports the creation and strengthening of student and youth councils.

Activities in 2024

January

The year began with a strong focus on learning and capacity building. Through workshops implemented under the PRECYOUS project, young people gathered at the Youth Center to strengthen their organizational and management skills. These interactive sessions supported participants in developing practical competences for youth work, teamwork, and future community initiatives, setting a purposeful tone for the year ahead.

February

February was marked by diversity, creativity, and active participation. The Youth Center hosted board game and movie nights that encouraged teamwork and social connection, while the Clean Air training, organized in cooperation with UNICEF, raised awareness about environmental challenges. Creative energy filled the space through mural workshops, and a study visit from Kosovo opened space for cross-border youth dialogue. Young people also strengthened their communication skills and took part in a promotional event introducing the iniciraj.mk platform, supporting youth civic engagement.

March

March combined learning, creativity, and reflection. A PRECYOUS workshop engaged sports professionals in discussions on the role of sport in community development, while informal activities such as ping-pong and board games continued to bring young people together. International Women's Day was marked with a panel discussion featuring inspiring women who shared personal stories and encouraged gender equality. World Poetry Day was celebrated through a creative poetry and art competition, followed by a public reading and exhibition. The month also included a mental health workshop supporting young people during exam periods, a "Sports for Employability" event focused on soft skills, and an Iftar dinner with the CID team and volunteers, creating a warm space for connection and shared traditions during Ramadan.

April

April was dedicated to environmental awareness and action, declared as Eco-Month at the Youth Center. Volunteers organized clean-up activities around the City Pool in honor of Earth Day, while hands-on recycling workshops promoted sustainable habits. Tree-planting actions around MultiКулти emphasized the importance of green spaces, environmental responsibility, and collective care for the community.

May

Youth empowerment and leadership development were at the heart of May. Young people took part in a second Clean Air advocacy training, the UNDP-led ReLOaD2 training focused on project idea development, and a CID Academy workshop supporting leadership in multiethnic environments. Another PRECYOUS session explored the connection between sports and activism. Informal coffee talks with local youth encouraged idea-sharing and planning, while goal-setting workshops supported personal growth. The month also marked CID's 18th birthday, celebrated through reflection, shared experiences, and engagement with the youth community.

June

June brought visibility, celebration, and active participation beyond the Youth Center. CID's 18th birthday was officially celebrated at the City Square with music, games, and public outreach. The "Local Youth Participation Matters" workshops continued, with youth leading sessions across four thematic areas and developing practical initiatives. The popular Ping-Pong & Pancakes Day combined friendly competition with informal socializing, welcoming both regular participants and new visitors.



July

July focused on sports, creativity, and preparation for the summer peak of activities. Young people organized an eco-action to clean the area around the center and took part in a darts tournament, board game sessions, and creative workshops that encouraged collaboration and skill-sharing. World Chess Day was marked with an online campaign highlighting chess as a tool for critical thinking. A 3x3 basketball tournament promoted sportsmanship and intercultural exchange, while the month concluded with preparations for the upcoming Youth Week in August.

August

August was one of the most dynamic months of the year, filled with youth-led initiatives and summer celebrations. Chess and Brawl Stars tournaments attracted competitive and creative minds, while Youth Skills Day—organized with the Red Cross and Scout Group—offered hands-on learning opportunities. The Youth Film Marathon at Sokolanski Park brought families and young people together, and International Youth Day was celebrated with a mini-festival featuring live music and creative activities. A poetry workshop explored art therapy, and an open-air cinema event raised funds to support school supplies for children from vulnerable backgrounds.



September

September highlighted international exchange and peer learning. Within the STAR project, a guest from Jordan led theatre workshops and a cultural evening introducing Jordanian traditions. Volunteer-led conflict resolution training supported the T4T VIP project, strengthening dialogue skills among young people. The month also included a co-hosted FIFA tournament and a mentoring session for young girls in cooperation with the Stella Network, focusing on motivation, resilience, and gender equality.

October

October addressed important social topics while maintaining a creative and inclusive atmosphere. Activities were organized as part of Red Cross Youth Week, alongside a social games night at the Youth Center. World Mental Health Day was marked through an online campaign reflecting on mental health initiatives throughout the year. Domestic Violence Awareness Month was observed through artistic and educational events, including the “It Ends With Us” film screening and discussion with experts. The month concluded with environmental learning through a circular economy workshop and festive Halloween celebrations with costumes, cookie decorating, and themed movie nights.

November

November balanced learning, creativity, and civic engagement. The month opened with a movie night, followed by a mental health workshop using creative exercises to build emotional resilience. As part of Science Month, the “Visible Abstraction” chemistry workshop offered hands-on experiments and was repeated due to high interest. Young people practiced democratic participation through Electionville, simulating a city council, while forums and workshops linked to youth activism and leadership—supported by the ZEN 2.0 Caravan—empowered participants to address local challenges.

December

The year concluded with reflection, inclusion, and forward planning. A PENDYW training focused on equality, non-discrimination, and inclusive youth work practices. World Mountain Day was marked through a training on hiking safety and outdoor skills in cooperation with a local hiking group. The year ended with CID’s General Assembly, where members reviewed achievements, discussed future priorities, and elected a new Executive Board, closing 2024 with a strong sense of direction and shared responsibility.



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**Youth Involved in
MultiКульти Activities**

The CID Team

Active Members in 2024

Andrej Cvetkovski
 Andrijana Tashevska
 Artin Rexhepi
 Arta Abduli
 Besart Shabani
 Delvina Sejdi
 Dimitrij Trajkovski
 Duresa Rushiti
 Eleonora Milanovska
 Erza Rexhepi
 Esra Ljatici

Filip Krstevski
 Granit Shahini
 Ivana Stojčevska
 Jovana Jordanovska
 Jovana Lazarevska
 Kamelija Krstikj
 Katerina Cvetkovska
 Lira Jašari
 Marija Krstevska Taseva
 Marta Spasikj
 Milena Bogdanović

Milena Spasovska
 Milan Jakimovski
 Nami Isaki
 Natalija Cvetkovska
 Nikola Mihajlovski
 Tamara Petkovska
 Tijana Krstevska
 Tina Ilievska
 Vesa Hasani

The CID Staff

CID's executive team during the year consisted of a diverse group of professionals supporting both programmatic and operational work. The staff structure included one Executive Director, one Secretary General, and one Financial Officer, supported by seven Project Coordinators, one PR Officer, one Administrative and Logistics Officer, one Mobility Officer, and four Youth Workers. Together, the team ensured the effective implementation of CID's activities and programs at local, national, and international levels.

Locations

In 2024, CID carried out its activities across three premises: the administrative office, located at Goce Delčev 38; the MultiКулти Youth Center, located at Vuk Karadžić 19A; and the youth center in Lipkovo.



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dialogue

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