

**2020**



# **ANNUAL REPORT**

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center for  
intercultural  
dialogue

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# ABBREVIATIONS

CID – Center for Intercultural Dialogue  
 ACY – Advisory Council on Youth of the Council of Europe  
 CCIVS – Coordinating Committee for International Voluntary Service  
 CHRDS – Centre for Human Rights and Development Studies  
 CoE – Council of Europe  
 CSO – Civil Society Organisation  
 DYPALL – Developing Youth Participation at Local Level  
 ECVET – European Credit System for Vocational Education and Training  
 EU – European Union  
 EVS – European Voluntary Service  
 IPA – Instrument for Pre-Accession Assistance  
 IVS – International Voluntary Service  
 IYNGO – International Youth Non-Governmental Organisation  
 LLP – Lifelong Learning Programme  
 LYC – Local Youth Council  
 NED – National Endowment for Democracy  
 NYCM – National Youth Council of Macedonia  
 OSCE – Organisation for Security and Cooperation in Europe  
 RYCO – Regional Youth Cooperation Office  
 SAVA – Solidarity through Action and Voluntary Activities  
 SCI – Service Civil International  
 UN – United Nations  
 UNDP – United Nations Development Fund  
 UNOY – United Network of Young Peacebuilders  
 UYW – Union for Youth Work  
 VET – Vocational Education and Training  
 WB6 – Western Balkans 6 Countries (Macedonia, Serbia, Albania, Kosovo, Montenegro and Bosnia and Herzegovina)  
 YEU – Youth for Exchange and Understanding

# INTRODUCTION

Center for Intercultural Dialogue (CID) is a civil society organization working to promote intercultural acceptance and active citizenship through capacity building processes, education and youth work. The organization's activity focuses on many aspects, which are of interest for young people: from provision of services and information, to research and support for policy-making and networking.

- **Vision:** to create diverse responsible and cooperative communities where citizens are actively contributing to social development and integration.
- **Mission:** to ensure sustainable community development by creating opportunities for quality engagement of civil society, advancing learning opportunities, and active involvement of young people and other citizens.
- **Objectives:**
  1. **To develop and provide quality learning opportunities within non-formal education for diverse groups of learners, through:**
    - ✚ Local activities in the youth center (workshops, language classes, meetings with the volunteer club)
    - ✚ Learning projects (training courses, youth exchanges, study sessions implemented on local, national and international level)
    - ✚ Local outdoor initiatives for encouragement or participation of young people (flashmobs, open air events)
    - ✚ Mobility opportunities (prioritizing important events)
    - ✚ Developing the capacity of CID Pool of Trainers (updated on a yearly basis)
  2. **To offer capacity development of civil society to directly involve citizens in community decision-making through inclusive work-practices and networking opportunities:**
    - ✚ Capacity building of CSOs and International Organizations
    - ✚ Expert meetings with IYNGOs
    - ✚ Capacity building and consultancy of representation bodies (LYC)
  3. **To increase quality of education and learning services by encouraging cross-sectoral cooperation, lifelong learning programs and innovative education tools:**
    - ✚ Developing education programs for working with Adult Learners (LLP, VET, private sector)
    - ✚ Following current trends in the development of NFE on local and international levels (NYCM pool of trainers)
    - ✚ Developing quality educational tools (manuals, toolkits, brochures)

#### 4. To facilitate youth support systems as well as participation mechanisms for young people through quality youth work and inclusive policies development:

- ✚ Continuous representation of CID nationally in NYCM, LYCK and UYW, as well as internationally in YEU International, DYPALL, SCI, UNOY and UNITED;

##### ➤ Target groups:

CID works with young people and citizens from diverse religious, ethnic, national groups who are at the same time creators and beneficiaries of our activities. Specific activities are designed for youth workers, teachers, adult learners, as well as all stakeholders involved in inter-community dialogue and sustainable community development on local, national and international level: civil society organisations, schools, local governments, representation bodies and networks.

##### ➤ Context of our work in 2019:

What describes CID best as an organisation is our commitment to improve the quality and the scope of our activities and programmes.

On the local level, the youth center MultiКулти continued to be open on a daily basis. The programme included various workshops such as language classes, arts and crafts, gardening, workshops on human rights, gardening workshops, Game Day, Movie Day, celebration of public holidays and international events as well as daily activities that provided youth with a safe space to interact with their peers and develop new skills.

Besides the weekly agenda, the youth center hosted the workshops which were part of the following projects: Masks and Faces (CU TENDA); Street Law and Debate Club (multiannual programme implemented by Youth Educational Forum); other workshops organized by our local and national partners.

To continue the tradition of bringing people together through sports, Born2Run 2019 edition took the form of a 3km and 10km race through Kumanovo. The race was organized on October 11th by CID in partnership with Association for social promotion La Fenice from Italy and with the support of OSCE Mission to Skopje, Municipality of Kumanovo, Ministry of Internal Affairs – Kumanovo and Red Cross Kumanovo.

Shake up the town! was part of the long term project “INS” – In School financed by CISS-Cooperazione Internazionale Sud Sud. The project’s main goal is to break the existing barriers between young people, to promote a culture of inter-ethnic collaboration and youth activism. So we organized a mini festival “Shake up the town!” on the 23rd of August on the main square in Kumanovo. It gathered a lot of locals that had the chance to attend the exhibition of photography and paintings, to hear different poems and to enjoy music performances.

As a long tradition in creating the future leaders of the local community through annual projects called CID Academy. CID used renewed Endowment support to promote youth civic engagement and dialogue in four multiethnic communities in North Macedonia.

On the international level, CID kept cooperating with its long-established partners. We are

ensuring that more and more young people from various backgrounds are benefitting from the mobility opportunities and are engaging in various dialogue processes with decision-making bodies on European level. Our collaboration with the networks we are part of has also strengthened the organizational capacity to deliver high-quality services with international-level expertise.

# PROJECTS AND ACTIVITIES

## Local Youth Work

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- Civic Engagement for intercultural society

This project is supported by The Embassy of the Kingdom of Netherlands and it has been implemented with the cooperation with NGOs - OYA Gostivar, FACTOR - Kichevo, SPPMD - Kavadarci; The high schools from Kumanovo (Goce delchev, Pero Nakov, Nace Bugjoni and Sami Frasheri); the municipalities, City councils and CRBCs from Kumanovo, Kavadarci, Gostivar and Kichevo). Within this project we implemented 5 activities. Firstly we organized the national training “No Hate School – inclusive society for all” 09-13 March 2020.

The main aim of the training course is to build the capacities of the participants on human rights, advocacy and policy making and civic engagement; Introduce the participants to the relevance of the CRBC and the national strategy “one society for all”. The target group is composed from the members of the municipal administration, City Councils, Commissions on the relations between the communities and NGOs from Kumanovo, Kavadarci, Kichevo and Gostivar. As part of the no hate school were developed 4 action plans that were implemented after the school.

Afterwards we did a needs assessment and policy analysis on the role of CRBC on implementing the “One society for all” policies. Experts from Kumanovo, Kavadarci, Gostivar and Kichevo made the analysis on the capacities and priorities of CRBC for their municipalities. Based on the results of the analysis and needs assessment report and the working plans were developed to engage the different stakeholders.

Following this was a three - one day tailored trainings on human rights, democratic participation, fact-based research and advocacy for all the members of CRBC and members of the civil society, schools and other actors (Kumanovo, Kavadarci, Gostivar and Kichevo). A series of 3 one day trainings were developed for the members of the CRBC and members of youth NGO's, youth representatives from schools, police prevention unit and other interested actors in order to build their capacities on how to create policy recommendations based on human rights, democratic participation, fact-based research and advocacy and in line with the One society for all National Strategy. As an outcome from the training were developed 3 action plans to advocate for certain policy recommendations from priority areas of the Strategy. There were many events on which the participants promoted and gathered feedback from the community on their policy recommendations. The participants received mentorship from a mentor in each of the municipalities. The received feedback was incorporated into the policy papers that were shared with the CRBCs for their further submission in front of the City Councils.

The last part of the implemented Activities were the ones for building the capacity of community actors: schools, youth organisations and other institutions to advocate for priorities within the “once society for all” strategy and monitor the work on CRBC and municipal council on issues related to the implementation on this strategy. Tailored based

series of two, two days' training that were provided for members of schools, youth organisations, and other actors in the community on how to advocate policy solutions among the members of CRBC and municipal council that affect the members of their community. The outcomes of the activity were 5 documents with policy recommendations that were shared with the president of the City Council.

- Promoting youth activism in multiethnic communities

In 2020 the project was in the stage of implementing the youth advocacy initiatives. This project is directly addressing the core needs for the local reality in Kumanovo, Staro Nagoricane and Lipkovo through promoting social cohesion between diverse ethnicities of Kumanovo and the region which is of high importance for a post-conflict but multicultural, multiethnic and multireligious region. In February 2020 three initiatives were implemented:

- 'Social challenges of a young person in our country' in the high school Pero Nakov Albanian classes. This campaign came from high school students themselves who are fed up with the same routine at school. Their idea was to touch on topics that were not discussed during school classes, not in such an open way that young people can express their views without fear of criticism from their professors. That's why the young people organized a competition for the best written essay on the topic that is interesting for everyone, a topic that is catchy and wide enough giving them space to express their views. The topic that they chose was "Social challenges of young people in our country".
- 'Creative and critical thinking'. The voice of young people is very important for the community so by giving them a space to express themselves is a way of motivating them to improve themselves but also improve the community. With this campaign we had a couple of meetings where we discussed some of the greatest writers and actors. The leader of this campaign was a girl that studies literature and is part of the local theater. She gave a great input to the young people by teaching them that expressing your mind and feelings by writing is a wonderful thing. This campaign is different from a normal school literature class where you study about the same people and their stories are presented only in one way by the teacher's way and there is no other opinion. One of the workshops was held in the gymnasium Goce Delcev where more than 20 students took part and they shared some really good ideas about how they feel about literature and writing.
- 'Human rights and scouting'. The workshop and the training were planned based on activities and games that are fun to attend while you are learning something new. Enjoying the activities is a very important part because without it participants will find another way to entertain themselves and paying attention to the running activity is not one of them. Besides learning through games, we used the methodology group discussion with aim to practice and use the new information that they got from previous



activities. For the workshop we collaborated with the primary school “Svetozar Markovic” from municipality Staro Nagoricane.

On 3rd March we organized a round table event. This event gathered the Youth Call Leaders and the stakeholders on mutual discussion on the needs and ideas of the young people and what the stakeholders can do to support them. The project was closed in July with an online closing ceremony organized by the Youth Call leaders.

- Virtual exchange between CID Volunteers and World Chicago Youth Diplomats

On 25th of April 2020 we organized an online virtual exchange with the World Chicago Youth Diplomats. It was a one time event where we gathered 34 participants on the online virtual exchange. In this virtual meeting the volunteers had a chance to present their cities through presentations that they prepared, and we also did a Q&A round after each presentation. After this the group was split into groups of 3 persons where they had the chance to discuss different topics of interest but as well as the current popular topic about the situation with COVID-19, the online lectures and what they were doing in their free time during the quarantine. We ended this exchange with a short quiz with basic questions about the topics that were presented during the first part of the meeting.

## Strategic partnership

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- ❖ KA2: Virtual Mobilities for All./(Transnational Project Meeting - Kick Off Meeting)

Virtual Mobilities for all is a KA2 Innovative project and will last for 30 months. The aim is to support Adult Education organizations and those working with people with disabilities to promote VM. The main target group for the project are people with physical and mental disabilities participating in Adult Education but the concept of virtual mobilities has significant potential to be used by any learner in different educational areas such VET, School and Higher Education. The objectives of the project are to develop and pilot:

- A framework of skills and competencies required by participants in virtual mobilities
- An online and hard copy Guidebook
- A Toolkit for Virtual Mobilities for hosting organisations and trainers including tools, software, hardware and methods
- A self-assessment tool based on the framework (IO1) that provides a personalised path for learners
- The development and organisation of a Massive Open Online Course (MOOC)
- Pilot testing of Virtual Mobilities and the production of a report on the pilots

The project brings together a new consortium of organisations including universities, NGOs, youth organisations and SMEs. They share a common mission for equal opportunities and open education and a common concern to support people with disabilities. They also have expertise in how digital technologies can be used to support VM. The project is coordinated by the University of Education, Freiburg and includes partners from Greece, North Macedonia, France, Ireland and Spain.

❖ KA2 J.A.M.M.IN'! Joint Artistic Methodologies for Migrants' inclusion and integration

The project "J.A.M.M.IN'! Joint Artistic Methodologies for Migrants' inclusion and integration" aims to develop and promote innovative methodologies and practices that bring together the value and benefits of arts with the principles of non-formal education. Main objectives of the

project are reaching young refugees and migrants and empowering them to be proactive recognized actors in local communities, changing existing negative narratives into positive ones and Developing capacities of youth org and youth workers to work with young migrants/refugees by using arts as a tool for social inclusion and to develop new innovative approaches combining NFE methodologies with artistic tools (theatre, poetry, storytelling) in different learning contexts (formal and non-formal).

❖ KA3: Brave New You Reloaded

Brave New YOU–Reloaded will bring communities closer by building trust between different groups of young people as well as capacities to become active agenda-setters and actors for change at both local and European level to co-create more open-minded and inclusive Europe.

The project tackles the issues of lack of participation of disadvantaged and less represented groups in communities around Europe. Through a process of capacity building local and international activities, youth workers and youth organisations will develop competences for reaching out to disadvantaged youngsters and communities. The project will empower disadvantaged young people to be community leaders, to identify and deconstruct hateful narratives, and build more inclusive narratives for their communities.

The project gathers 11 partners from 10 countries around Europe working with diverse groups of young people in disadvantaged and deprived areas on local level, or representing them and providing space for their participation on international level.

(15th of May till the 18th of June) Online Training Course for the Youth Workers on how to reach out to disadvantaged young people This training was the first learning activity of the project for youth workers with already some experience in working in local communities. The main aim was to set the baseline and scope of the work for the next parts. It gathered 20 youth workers and youth leaders from the different communities (2 per country), and build their competences on how to reach out to different disadvantaged groups, and how to empower the disadvantaged youngsters to become community leaders.

(26 - 27.11/1 - 3.1 2/8.12/10 - 11.12.2020) Brave New You Youth Exchange - Youth Exchange will gather 50 people from the 10 partner countries (5 participants per country). It provided space for each of the local teams to get together, share their identified hateful narratives, and work together on building each other's competences on how to tackle them, and share practices on how to create alternative narratives.

❖ KA2: Youth access to rights through implementing the SDGs

The project “Youth access to rights through implementing the SDGs”- YouthSDG” aims to develop capacities of youth leaders and youth lead organizations to improve young people’s access to rights through the Sustainable development goals (SDG) implementation plans. As a result of the project, there will be an improved capacity of youth organisations to engage for access to rights in the SDG related reforms and advocate for active youth involvement in the SDG process. The project is established on developing the Advocacy capacities of youth organizations and young people to advocate for their access to rights within the SDGs implementation process. It is intended as a long-term process providing youth engagement and sharing activities, including two youth exchanges in Fiji and Kenya, joint seminar in Italy and webinar and a youth worker mobility to Brussels, Belgium to learn from local, national and global initiatives. It involves 11 partners from Europe, Africa, South America, Central Asia and the Pacific, in a truly global intercultural learning environment. The project results will be noticeable in the capacity of youth organisations to work on access to rights for young people in the SDG framework. Some of the results are: awareness and new skills on advocacy for access to rights, the mapping and policy brief papers produced by young people and the engagement of the young people globally to promote the SDGs.

#### ❖ Civil Engagement project

The Civic Engagement Project will strengthen the constructive engagement by civil society organizations (CSOs) on policies and issues of public concern, and increase and sustain youth involvement in public life in Macedonia. Through CEP, participating young people and CSOs will acquire knowledge, gain motivation and develop skills that will allow them to contribute to policy discussions with the government, the private sector, the media and other CSOs. The overall goal of the Civil Engagement Project is to enhance CSOs and youth’s capacity to advance public policies, improve public services, promote good governance and contribute to improving the standard of living of people in Macedonia. The Project is committed to gender equity and the protection of the rights of socially excluded groups in Macedonia.

#### ❖ “Living Library” project

During COVID-19 certain ethnic groups were blamed, using hate speech in the online space, for spreading the virus in North Macedonia. By giving virtual /public space to victims of hate speech and systemic discrimination, we give a voice to groups in the community that are stigmatized. Through a constructive dialogue the prejudices leading to hate speech are going to be challenged and understanding and empathy are fostered among the participants. On 14 of December 2020 was held the online living library. The ‘books’ were people from different ethnic background (Macedonian, Albanian, Roma, Turkish...) who have been victims of hate speech, discrimination or stigmatized in any other way. The event was open to the general public.

#### ❖ EYT - Road to the future

Building on a strong coalition of youth-led and volunteer-led civil society organisation and network of political stakeholders and regional authorities, the project Road to the Future is built to encourage and strengthen European-oriented youth participation for a specific

democratic milestone, the European Parliament Elections 2019 and on the longer term for the future of Europe. The project is built in two phases: the lead-up to the European Parliament Elections 2019 and their follow-up. Before the European Parliament Elections, the project will train multipliers in a cross-border perspective, and gather and develop tools and resources for these multipliers to organise local activities designed to include all young voters in debates about the EU and encourage them to vote. Two main mobility events will take place in this phase: a training for facilitators and organisers of local events, and a large-scale youth event. One main high visibility large scale event, gathering 2000 young people will also take place. An overarching online (Social Media and online youth media) and offline (local events, and a bus tour with local high visibility event) campaign will give the chance to reach out to more young people and to collect their ideas and wishes for the future of Europe. These ideas will be featured on an online interactive platform which will be addressed to politicians, in particular candidates to the European Parliament. The second phase seeks to build on the ideas collected and momentum created to ensure a longer perspective on European-oriented youth participation. It will include a training for trainers and mentors, who will then organise local trainings and activities. These local activities will be designed to ensure young people gain the knowledge, competences and tools necessary to be engaged for the future of Europe at the local level. A major high visibility event, organised in Berlin, will allow to reach out to 600 international young people. Final conference of the project where the results were presented was held from 18 to 23 of January 2020 in Brussels.

#### ❖ APV 'Volunteering Activities, rewarding experiences'

On 3rd and 4th of March 2020 CID hosted Advance Planning Visit (APV) for the project 'Volunteering Activities, rewarding experiences'. In the framework of this project was foreseen CID to host 2 French volunteers from ADICE in May and June 2020. Unfortunately, due to the pandemic that could not happen.

#### ❖ KA2: CIRCULAR ECONOMY FOR YOUTH

Circular Economy for Youth (CEYOU) is a strategic partnership for youth that will be implemented in the framework of 2 years. The main priority for the CEYOU project is promoting, engaging, connecting and empowering young people around the circular economy as a means to deal with the danger to the environment and climate change. The project aims to empower them to take positive actions and initiatives within their local communities, to develop networks and exchange practices at local, regional, national and European levels.

There will be 4 intellectual outputs from the project:

1. Develop guidelines for the establishment of permanent forums for dialogue between youth organisations and local authorities to promote circular economy practices, and set up those forums.
2. Develop and implement training programmes and activities for young people in the field of circular economy.
3. Develop and exchange Open Educational Resources (OERs) for young people to support them in facilitating Circular economy initiatives.
4. Develop a mobile app to guide young people in setting up initiatives around the Circular Economy.

#### ❖ KA2: YOUTH AMBASSADORS OF NON-FORMAL LEARNING

The project “Youth Ambassadors of Non Formal Learning” is a capacity building activity involving 11 partners from program countries and WB countries, aiming at promoting participation in non-formal education activities and the power of validation and recognition of competences acquired outside the formal education environment through an innovative methodology. With our project, we want to take into consideration what has been done so far within this area, research for best practices and successful stories, and get ready to go on the field to reinforce the importance of non-formal learning.

#### ❖ KA2: FOSTERING ‘INTERCULTURAL MEDIATORS’ AS A PRACTICE FOR ESTABLISHING COMMUNITIES COALITION AND MUTUAL UNDERSTANDING

The InterMEDs -Fostering ‘Intercultural MEDiators’ as a practice for establishing communities coalition and mutual understanding is built on the special training of members of both communities, either local ones, or migrant communities to be these InterMEDs, the individuals who will act as specific intermediators between the exchange of different cultures, with the key-skills of social responsibility and intercultural understanding and the skills to use all forms of promotion, such as arts, culture, media, training for the enhancement of respect, tolerance, cooperation and communities coalition. The project includes 8 partners from 6 countries and it (targets) members, leaders or representatives of local communities, NGOs, Civil Society Associations, Associations of Immigrants/Refugees, organizations supporting the inclusion, the integration practices, the human rights, the intercultural exchange, b) public bodies staff and public servants-administrative staff in relative positions who are in need to acquire all these intercultural skills, necessary for the daily contact with different cultural background citizens.

#### ❖ OPEN EUROPEAN SOCIETIES

„Open European Societies“ is a European project that brings together 8 countries and 12 partners, all committed to supporting migrant and refugee integration, community development, tackling xenophobia, discrimination and Hate Speech. The aim of the project is to eradicate the stigmatization of migrants and refugees, by helping the communities of the participating countries to overcome stereotypes and by developing counter-narratives through video campaigns and video recorded stories of third-country nationals that give more accurate insights into their situations and experiences. Between 14-18 March the project coordinator attended the 2nd transnational meeting organized by partners from London - Reminiscence Network in London, UK. In the following period CID participated in an international campaign named “All Different, All the Same!”. This campaign aims to foster understanding, highlight the similarities between people, promote common values and overcome stereotypes. Thirty people from eight different countries, different age groups, different cultural and social background, were asked the same five questions.

#### ❖ KA2: YOUTH ACCESS TO RIGHTS THROUGH IMPLEMENTING THE SDGs

The project “Youth access to rights through implementing the SDGs”- YouthSDG” aims to develop capacities of youth leaders and youth lead organizations to improve young people’s access to rights through the Sustainable Development Goals (SDG) implementation plans. As a result of the project, there will be an improved capacity of youth organizations to engage for access to rights in the SDG related reforms and advocate

for active youth involvement in the SDG process. The project is established on developing the advocacy capacities of youth organizations and young people to advocate for their access to rights within the SDGs implementation process. It is intended as a long-term process providing youth engagement and sharing activities, including two youth exchanges in Fiji and Kenya, joint seminar in Italy and webinar and a youth worker mobility to Brussels, Belgium to learn from local, national and global initiatives. It involves 11 partners from Europe, Africa, South America, Central Asia and the Pacific, in a truly global intercultural learning environment. The project results will be noticeable in the capacity of youth organizations to work on access to rights for young people in the SDG framework.

## Human Rights Education

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- School against hate speech 'Countering sexist and homophobic hate speech'

The project aims to raise awareness about the specific context and the negative effects of sexist and homophobic hate speech on young people in North Macedonia, vulnerable groups and human rights in general. It started in December 2019, consisted of 3 parts: training, follow up activities and an evaluation event. The first part in a form of training was held in 2019. During 2020 several follow up activities were organized and an evaluation event.

- The first follow-up took place in a local school in Berovo in the form of a local booster workshop that the participant from Berovo organized for the students in the school he is working in. It happened in the beginning of March 2020, just a week before the Covid-19 pandemic hit the country and changed all plans.
- The participants from Kavadarci first made a survey on the streets of Kavadarci asking people whether they know what hate speech is, if they have ever encountered it, if they know how to report it and so on. They made a video out of the answers which was later on promoted on social media. The second part of this follow-up activity was a local booster workshop on the topic of sexists and homophobic hate speech.
- On 1st October one of the participants organized an open-air workshop in the city park in Skopje respecting all the protocols.
- The last follow-up activity took place on 14th October when participants from Bitola organized an online workshop on the topic of 'Countering sexist and homophobic hate speech'.

The project was concluded with an online evaluation event that happened on 27th October.



# NETWORK AND REPRESENTATION

## National representation

Networking is crucial for effective implementation of our projects, both on national and international levels. In 2020 CID continued to be an active component in the National Youth Council of Macedonia.

In the **National Youth Council of Macedonia**, which was established in 2013, CID continues to be an active member. Marija Krstevska was CID's delegate and Nami Isaki as extra delegate attended the General Assembly of the National Youth Council of Macedonia, which took place on 29th, and 30th of September 2020 in hotel Belvi, in Skopje. On the agenda was adoption of rules for procedures for the general assembly, adoption of the strategic planning for 2021-2023, and statutory amendments.

Marija Krstevska as a representative of CID took part in the online meeting scheduled for development of the strategic plan of the **Union of youth workers** for the period of 2021-2023. She attended the first meeting on 29th April 2020. Nami Isaki was CID's representative on the second meeting that was held on 19th May 2020.

Milena Stojchevska and Mario Denkovski attended the panel discussion: How to get a visa for volunteers from the European Solidarity Corps more easily? That took place in Mladi hub Skopje. There were three members of the ministry who explained several things related to the topic. They talked about the problems of volunteers regarding applying, extending or obtaining a visa in our country. In order to be easier for us, they explained in more detail how to get the necessary information for our volunteers about a visa in our country.

Tamara Petkovska attended the second training for the members of the action team in the community of the Municipality of Kumanovo. The training was about recapitulation of the previous activities of the action team and about polarization, hate crime, hate speech, dangerous speech, the role of the education and prevention of extremism, critical thinking, civic education, digital citizenship and media literacy. The training took part in the Hotel Aurora in Berovo in the time of 27-28 February 2020.

Nami Isaki attended the Virtual meeting with US Ambassador in Skopje held on 24<sup>th</sup> of April. US Embassy in Skopje organized the meeting with representatives of NGOs in North Macedonia. Nami spoke there for the role of CID in the community in Kumanovo and overall work what CID is doing.

Nami Isaki was part of the Working Group Ministry of Education and Science – Youth that was working between November and December.

The group worked on drafting recommendations regarding different topics in importance for youth NGOs in our country.

## INTERNATIONAL REPRESENTATIONS

**Youth for Exchange and Understanding (YEU)** works to promote peace, understanding and co-operation between the young people of the world, in a spirit of respect for human rights. YEU is a member of the European Youth Forum which is the independent platform for IYNGOs and NYCs in Europe. Ivana Stojchevska on 12<sup>th</sup> of December attended the online General Assembly as a CID delegate. Nami Isaki continued his role as Vice-President of the Executive Board, and on behalf of YEU as a part of Advisory Council of Council of Europe.

**Service Civil International (SCI)** is a peace organisation and one of the world's largest international volunteering networks. SCI has hundred years of experience in coordinating short- and long-term volunteering projects in all continents. CID is acting as a sending organisation for work camps through SCI and is also involved in the SAVA working group.

**UNITED for Intercultural Action** is a European network against nationalism, racism, fascism and in support of migrants and refugees.

**Developing Youth Participation at Local Level (DYPALL)** is an informal network established in 2015 that includes 22 European partners from 17 countries, both from the NGO sector and from local/regional administrations, education bodies, etc. DYPALL stands for the creation of effective and sustainable involvement of youth on decision-making with and in



cooperation with local authorities through the development of strategies, the building of structures and relations of trust between actors. CID has been one of the main drivers behind the establishment of the network. CID has participated in various training activities and study sessions throughout the year, involving also representatives from the Municipality of Kumanovo.

**UNOY Peacebuilders** – Representatives from CID regularly participated in regional online calls within the network. In the beginning of the year CID was selected to be the host of the UNOY Europe Regional Meeting. However, as the situation with COVID-19 worsened, we decided to cancel the meeting planned for North Macedonia, and instead have an online meeting. Florim Rexhepi was representative on this meeting, and had a short presentation about Balkans Regional realities and priorities: understanding the regional environment. The presentation covered the trends, challenges and opportunities for youth peace organizations.

**CIVICUS: World Alliance for Citizen Participation** is the only global alliance of civil society organizations and activists dedicated to strengthening citizen action and civil society around the world. We proudly promote marginalized voices, especially from the Global South, and have members in more than 170 countries throughout the world. Founded in 1993, we have significant experience and are internationally recognized as a credible, trusted voice on civil society issues. CID became member of CIVICUS in 2019.

Andrijana Tashevska and Marija Krstevska attended the online transnational partners meeting on 27<sup>th</sup> of August for the project Student Science Academy REBUS. Main aim of the meeting was to plan the upcoming multiplier event for the project as well as checking the legal documentation for closing the project.

Andrijana Tashevska and Marija Krstevska attended the final online multiplier event for the project Student Science Academy REBUS on 28<sup>th</sup> of August. The main purpose of the event was to present the outcomes of the 3-year project, to express gratitude to everyone involved in the project as well as to plan future steps.

Marija Krstevska attended the Conference 'You Can Youth Can' organized by Cerebra, that was held on Zoom platform on 26<sup>th</sup> of June. The conference was the final activity of the project. She was invited as a guest speaker to talk about the youth center MultiКулти and its role.

Marija Krstevska attended the stakeholder's event "Co-creating Erasmus+ and the European Solidarity Corps" organized by European Commission as a member of the Macedonian delegation as a representative from a youth organization. The event held between 28<sup>th</sup> and 29<sup>th</sup> of January in Brussel. More than 600 participants had the opportunity to participate in this event and experience a mix of plenary and thematic breakout sessions focused on the main activities of Erasmus+ and the European Solidarity Corps programmes, taking stock of the achievements so far and looking ahead with proposals for improvement and best practices. There were many opportunities to provide input and fine-tuning of the support mechanisms and technical aspects of the implementation.

Marija Krstevska member of the Macedonian delegation attended the final meeting "Shaping youth policy" that was held between 18<sup>th</sup> and 20<sup>th</sup> of November, on Zoom platform. The process started in 2019. The aim of the project is to build capacities of those involved in youth policy in different countries and from different angles (governmental, non-governmental and research) with a vision to strengthen their youth policy work on the basis of the know-how and principles promoted by the EU-CoE youth partnership and its two partner institutions. The last meeting was foreseen to happen in Italy but due to the pandemic, it was held at the end of the year online.

# VISIBILITY AND COMMUNICATION STRATEGY

CID is ensuring the visibility of its projects and activities through various channels, both online and offline. At the moment, eight active webpages and two Facebook pages (described below) are being updated regularly.

This year CID has been managing 2 official webpages:

- ➔ the official webpage of CID – [www.cid.mk](http://www.cid.mk) – is updated with information about activities, descriptions of projects, the monthly newsletter, as well as the mobility opportunities. The webpage is available in English at the moment.
- ➔ the official webpage of MultiКулти – [www.multikulti.mk](http://www.multikulti.mk) – with content related to the activities that the center offers, plus the possibility to register, access polls and conversations and participate in online courses.

Besides the main pages, 5 project-related pages are active:

- Civil Society for European Integration – [www.cs4eu.org](http://www.cs4eu.org)
- SHIFT – [www.shiflearning.net](http://www.shiflearning.net)
- Circular Economy for Youth (CEYOU) - <http://ceyou.eu>
- Fostering 'Intercultural MEDiators' as a practice for establishing communities coalition and mutual understanding - <https://intermeds-project.eu>
- Open European Societies - <http://open-european-societies.eu>

The Monthly Newsletter, a tradition started in 2012, is an efficient communication tool that delivers the most important news on implemented activities, shares best practices and stories of success with more than 2000 individuals and institutions that are subscribed to the mailing list. Additionally, all updates and photo galleries are available on the Facebook page Center for Intercultural Dialogue, which reaches around 7000 followers and the MultiКулти center page, with over 3600 followers.

# MOBILITY OPPORTUNITY

The opportunity to go on mobilities has always been a key component of CID's work. In 2020, 37 young people had the opportunity to join a mobility activity such as a training course, conference, youth exchange, volunteering, study visit, etc. Out of these 37, 1 youngster participated in a long-term volunteer project, 6 participated physically on the mobilities and 31 attended the mobilities online due to the situation with COVID-19.

People who engaged in international activities reported becoming more secure in speaking a foreign language, becoming more interested in getting involved in activities that concentrate on personal and community growth, having a larger network of friends, and becoming more independent. More testimonials and feedback from participants can be found on the following link: [www.cid.mk/our-stories-mobility](http://www.cid.mk/our-stories-mobility).

## OFFICE: PREMISES AND STAFF

In 2020, CID developed its activity in 3 premises: the administrative office, located on the address Kiril I Metodij 7L, the youth center, located at Vuk Karadzic 19A and online using different digital tools due to the world wide pandemic COVID-19.

The executive staff of CID was comprised over the year by: 1 executive director, 1 financial officer, 5 project coordinators, 1 PR officer, 1 administrative and logistics officer, 1 mobility officer and volunteer coordinator.

On 13th of March, we started working from home due to the situation with COVID-19. The staff visits the office premises just to finish some administrative papers.

## LIST OF ACTIVE MEMBERS

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Artin Rexhepi  
Edmond Aliti  
Lavdrim Mustafi  
Ana Krstevska  
Ana Marija Petkovska  
Seminamera Ajdari  
Aulona Kamberi  
Filip Trajkovski  
Anisa Ajdari  
Andrijana Ilievska  
Arta Abduli  
Marija Krstevska  
Milena Stojchevska  
Florim Rexhepi  
Mario Denkovski  
Granit Shahini  
Nami Isaki  
Ivana Stojchevska  
Tamara Petkovska

Besart Shabani  
Delvina Sejdiu  
Duresa Rushiti  
Sara Haliti  
Dragoslav Boshkovski  
Monika Spasovska  
Kristina Miloshevska  
Stefanija Stojova  
Monika Spasic  
Herolinda Ramadani  
Jovana Davitkova  
Matej Manevski  
Milena Bogdanovic  
Melanija Dodevska  
Simona Dodevska  
Melanija Mrkonikj  
Filip Krstevski  
Matej Kiprijanovski  
Angela Nikolovska

Arbnora Fetahi  
Jusra Ibishi  
Fitore Ju  
Elvira Neziri  
Teodora Stefanovska  
Naum Cvetkovski  
Anamarija Mitkovska  
Suela Emini  
Diellza Rexhepi  
Dragana Jovanovska  
Aleksandra Mihajlovska  
Keti Doncevska Ilic  
Dario Korolija  
Gabrijela Boshkov  
Boshko Stankovski  
Lindita Rexhepi  
Natalija Cvetkovska