



center for
intercultural
dialogue

Annual Report 2022



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CID – Center for Intercultural Dialogue

ACY – Advisory Council on Youth of the Council of Europe

CCIVS – Coordinating Committee for International Voluntary Service

CHRDS – Centre for Human Rights and Development Studies

CoE – Council of Europe

CSO – Civil Society Organisation

DYPALL – Developing Youth Participation at Local Level

ECVET – European Credit System for Vocational Education

and Training EU – European Union

GA - General Assembly

IPA – Instrument for Pre-Accession Assistance

***IYNGO – International Youth Non-Governmental Organization LLP
– Lifelong Learning Programme***

LYC – Local Youth Council

NED – National Endowment for Democracy

NYCM – National Youth Council of Macedonia

OSCE – Organization for Security and Cooperation in Europe

RYCO – Regional Youth Cooperation Office

SAVA – Solidarity through Action and Voluntary Activities

SCI – Service Civil International

UN – United Nations UNDP – United Nations Development Fund

UNOY – United Network of Young Peacebuilders

UYW – Union for Youth Work

VET – Vocational Education and Training

YEU – Youth for Exchange and Understanding

APY - Armenian Progressive Youth

MOJU - Associação Movimento Juvenil em Olhão

INTRODUCTION

Center for Intercultural Dialogue (CID) is a civil society organization working to promote intercultural acceptance and active citizenship through capacity building processes, education and youth work. The organization's activity focuses on many aspects, which are of interest for young people: from provision of services and information, to research and support for policy-making and networking.

Vision: to create diverse responsible and cooperative communities where citizens are actively contributing to social development and integration.

Mission: To ensure sustainable community development by creating opportunities for quality engagement of civil society, advancing learning opportunities, and active involvement of young people and other citizens.

Objectives:

1. To develop and provide quality learning opportunities within non-formal education for diverse groups of learners, through:

- ❖ Local activities in the youth center (workshops, language classes, meetings with the volunteer club);
- ❖ Learning projects (training courses, youth exchanges, study sessions implemented on local, national and international level);
- ❖ Local outdoor initiatives for encouragement or participation of young people (flashmobs, open air events);
- ❖ Mobility opportunities (prioritizing important events)
- ❖ Developing the capacity of CID Pool of Trainers (updated on a yearly basis).

2. To offer capacity development of civil society to directly involve citizens in community decision-making through inclusive work-practices and networking opportunities:

- Capacity building of CSOs and International Organizations
- Expert meetings with IYNGOs
- Capacity building and consultancy of representation bodies (LYC)

3. To increase quality of education and learning services by encouraging cross-sectoral cooperation, lifelong learning programs and innovative education tools:

- Developing education programs for working with Adult Learners (LLP, VET, private sector)
- Following current trends in the development of NFE on local and international levels (NYCM pool of trainers)
- Developing quality educational tools (manuals, toolkits, brochures)

4. To facilitate youth support systems as well as participation mechanisms for young people through quality youth work and inclusive policies development: - Continuous representation of CID nationally in NYCM and UYW, as well as internationally in YEUE International, DYPALL, SCI, UNOY and UNITED; CIVICUS;

Target groups:

CID works with young people and citizens from diverse religious, ethnic, national groups who are at the same time creators and beneficiaries of our activities. Specific activities are designed for youth workers, teachers, adult learners, as well as all stakeholders involved in inter-community dialogue and sustainable community development on local, national and international level: civil society organizations, schools, local governments, representation bodies and networks.

STRATEGIC PLAN

Strategic goal 1:

- Development of policies responsive to the needs of youth at all levels (local, national and international) and widening civic space for engagement of youth;

Strategic goal 2:

- Capacity development of civil society and private sector to directly involve citizens in community decision-making through inclusive work-practices and networking opportunities;

Strategic goal 3:

- Increasing quality and accessibility of formal and non-formal education and learning services through encouragement of cross-sector cooperation, lifelong learning programmes and innovative education tools;

Strategic goal 4:

- To facilitate establishing and functioning of the efficient youth support systems as well as participation mechanisms for young people through quality youth work and development of inclusive youth practice;

Context of our work in 2022

- What describes CID best as an organization is our commitment to improve the quality and the scope of our activities and programmes. On the local level, the youth center MultiКулти continued to offer different opportunities for young people through non-formal education and youth work.
- As a long tradition in creating the future leaders of the local community, our volunteers took part in the annual CID Academy.
- The 5th edition of Born2Run 2022 took place in November 2022, in the traditional form of a 3 km and 10km race through Kumanovo where more than 200 participants took part in the race this year, and guests from 'Poraka Nasha' from Kumanovo joined. The event aimed at bringing together ethnically divided communities in the city and promoting a spirit of coexistence and mutual trust through sports events. The event was organized for the fifth time in Kumanovo thanks to the support we received from OSCE Mission to Skopje, Municipality of Kumanovo, Ministry of Internal Affairs – Kumanovo, Red Cross Kumanovo, Health center Kumanovo, Ritron Copy, and Fluidi-M.
- On the national and international level, CID kept cooperating with its long-established partners. We are ensuring that more and more young people from various backgrounds are benefitting from the mobility opportunities and are engaging in various dialogue processes with decision making bodies on a European level. Our collaboration with the networks we are part of has also strengthened the organizational capacity to deliver high-quality services with international- level expertise. Networks that we cooperate with : The National Youth Council of Macedonia,, Union of Youth Workers, National Campaign Against Hate Speech on the Internet, Youth for Exchange and Understanding (YEU), UNITED for Intercultural Action, Service Civil International (SCI), Developing Youth Participation at Local Level (DYPALL), UNOY Peacebuilders and CIVICUS: World Alliance for Citizen Participation.

PROJECTS AND ACTIVITIES

Local Youth Work

"Promoting Youth Activism in Multiethnic Communities"

STRATEGIC GOAL 4

This project aims to develop competencies of 30 young people to gain practical knowledge on democratic participation which the participants can further multiply in their communities; as well as to foster social cohesion through cooperation between the various ethnicities of Kumanovo and the region and to build a space to teach human rights, intercultural dialogue, advocacy, and building community trust. This project is designed to address the rising need for active civic engagement of young people in the community due to the effects of the pandemic. Based on the lessons learned from the past projects with the CID Academy module, this project will create space for young people to advance their skills in human rights, intercultural dialogue, civic engagement, and advocacy by using different digital tools. As a final result for this project are the implemented local advocacy initiatives/campaigns and creating a publication that will focus on gathering the best practices from the project as the main outcome for digital youth activists. The project came across 4 stages: Training the participants on developing skills; Preparation and implementation of the local advocacy campaigns; Three day evaluation meeting; Publication "Digital approaches for better youth activism and youth participation".

Duration of this project: 2021- 2023

This project was supported by the National Endowment for Democracy

Circular Economy for YOUth (CEYOU)

STRATEGIC GOAL 1

This project is a Strategic Partnership for youth that is implemented in the framework of 2 years. The main priority of this project is to promote, engage, connect and empower young people around the circular economy as a means to deal with the danger to the environment and climate change. The CEYOU project aimed to empower the young people to take positive actions and initiatives within their local communities in order to develop networks and exchange practice at local, regional, national and European levels. The main event that happened during this 2 year project period was the Local forum under the name "Circular Economy Platform" which gathered various stakeholders as well as the Deputy Minister of Environment and Physical Planning.

This project was supported by the European Commission.

Local Youth Participation Matters (LYPM)

STRATEGIC GOAL 1 AND 2

The main goal of this project is opening Youth Centers and establishing Local Youth Councils by following the Law on Youth Participation and Youth Policies. It is envisaged to be implemented in 8 municipalities (Kumanovo, Lipkovo, Chair, Tetovo, Tearce, Gostivar, Mavrovo & Rostuse, Struga). Events organized during the year 2022:

- Preparatory activities (Jan-Feb) - Meetings with the representatives from the partners NGOs, municipalities and the Youth Party Wings;
- Networking events for establishing Youth Centres (Feb-May) - In each of the municipalities was organized an event where the project was presented and were met the representatives from the Youth Party Wings, municipalities and local NGOs and were discussed the future activities;
- Training activities building intercultural competences - Training with 32 participants from all the target municipalities learning for facilitation, bilingual facilitation, youth work, multiculturalism, human rights, diversity etc);
- Developed Tailored programmes for promoting values of multiculturalism, active citizenship and civic engagement (Apr-May) - There were developed the programmes for the facilitators that implemented educational modules;

- Evaluation meeting (Dec) - There was an online meeting where the mentors and facilitators got together to discuss their experiences regarding the project experience.
- Developing manual with best practices on youth center programmes (Jan-Dec) - Experts have created manual with the best practices on the youth center programs
- Training on democracy, participation and civic engagement (Jun-Nov) - In this period 7 trainings were implemented on the mentioned topic. The training was devoted to the young people from the NGOs and the youth party wings. They have created local initiatives that were foreseen to be implemented in their municipalities.
- Follow up activities (Jun-Dec) - After the trainings, in each of the 7 municipalities were implemented different initiatives that the participants have created within the trainings
- Seminar on Local Youth Councils (Dec) - There was a seminar for participants coming from NGOs and municipalities encompassed within the project. The aim was to learn more about the LYC and to replicate the procedures within their municipalities. At this seminar there were guests from OSCE and the Government of RNM, discussing all the steps for the creation of the LYC.

Duration of the project: 2022 - 2024

This project was supported by the Embassy of the Kingdom of the Netherlands in RNM

Partners: MoU with the following NGOs - YCC Gostivar, OYA Gostivar, AKVA Struga, YCC Chair, CED Tearce and the municipalities Kumanovo, Struga, Gostivar, Tetovo, Tearce, Mavrovo Rostuse.

Preventing extremism and radicalization in Youth through sports (PRECIOUS)

STRATEGIC GOAL 1 AND 4

The project aims at enhancing the involvement and impact of the civil society in contributing to a more resilient and cohesive society, while encouraging youth participation in social and public life to reduce the risks of young people being attracted to violent extremism, by supporting CSOs to implement innovative approaches towards empowering young people with reduced opportunities to contribute, through the medium of sports, to processes that encourage social cohesion and to lead social initiatives (such as the establishment of Social Action Youth/Sports Hubs) which prevent VE and radicalization in sensitive municipalities in North Macedonia; enhancing collaboration with (and among) local authorities and build trust and dialogue with them; and enabling CSOs to have a more active role in policy-making and dialogue through capacity-building and advocacy at national and EU levels. On 6th of October in Skopje we held a project steering committee meeting. The aim of the PSC meeting was to facilitate coordination

and information exchange among the partners, discuss and plan forthcoming activities, and address any issues faced during implementation.

Duration of the project: 2022- 2025

This project is supported by the European Commission

Partners: KENTRO MERIMNAS OIKOGENEIAS KAI PAIDIOU – KMOP

Safeguards Against Corruption

STRATEGIC GOAL 1

The purpose of this project is to reduce corruption and misuse of public funds level of local self-government by increasing transparency, accountability and the integrity of local institutions and the implementation of the measures provided for. The Association Center for Intercultural Dialogue Kumanovo will work on realization of this goal in the municipality of Kumanovo and the public enterprises in Kumanovo.

Duration of the project: 2022-2024

This project is supported by the Kingdom of the Netherlands

USAIDs Civic Engagement Project

STRATEGIC GOAL 1

The aim of the Partnership Grants was to support CSO alliances to: become leaders in shaping and constructively engaging in issues of public concern; enhance their capacity to engage citizens, media, government institutions and other stakeholders in advancing the public's wellbeing; and strengthen their institutional capacity.

The duration of this project is from 2020-2022 with an event of presentation of results from the CEP index monitoring, supported by East West Management Institute Inc.

STRATEGIC PARTNERSHIPS

National Youth Work

Youth Civic Education Platform for Countering Radicalization (Youth Counter)

STRATEGIC GOAL 2

Building the capacities of the young people and youth organizations to detect and recognize the radicalization within their communities and surrounding. These young people should be able to create the counter narratives facing radicalization and violent extremism. It is devoted mainly in Kumanovo, Skopje and Struga. Establishment of a youth civic education CSO platform in order to develop counter-narratives and alternative narratives for radicalization & violent extremism narratives. Participants were given a chance in discussing, mapping and detecting the potential stakeholders and their involvement into the platform, their interconnection and their involvement into the work of the Platform. There were 6 one-day trainings divided in six modules. Mainly the topics that were encompassed are: participation, participatory democracy, understanding the extremism and radicalization that leads towards violence, steps for early recognition and responses of the radicalization, interculturalism, stereotypes and prejudices, diversity, cultural values, constructive conflict resolution, media literacy, fake news and online democracy, self-education, volunteering and social innovation.

Duration of this project: 2021 - 2022

This project was supported by the Delegation of EU

Partners: IEP - Skopje, AKVA - Struga, NEXUS Civil Concept - Skopje

Youth Agents of Change

STRATEGIC GOAL 1, 2 AND 3

The project "Youth Agents of Change" addresses youth initiatives, activism and volunteering as one of the key prerequisites for improving democracy and participation of the local government as well as strengthening and comprehensive direct involvement of citizens in democratic processes at the local level. The project aims to increase youth activism through volunteering with the goal to ensure comprehensive social inclusion and development of local communities.

Activities:

- Creation of the manual "Local Youth Pathways" - guide for inclusion of youth volunteers in the work of municipalities
- Networking events for creating an informal network of youth activists and volunteers in 10 municipalities in all 8 regions (throughout the year)
- Youth Changemakers Academy (15 - 22 August 2022 - Scout Center Ohrid) - 100 young people participated in a capacity building event for straightening capacities on activism and volunteerism through a 7 days intensive outdoor program.
- Training course for teachers on youth activism and volunteerism for community-level outreach (6 - 9 November 2022 - Berovo) - 50 participants through interactive activities learned a lot about the strategies used to engage young people and motivate them to be active citizens and make changes in their local communities.
- International Volunteers Day Networking Event (5 December 2022 - Europe House, Skopje) - celebrating the International Volunteers day by emphasizing the fact that volunteerism and activism remains as the essential tools for developing peaceful and sustainable communities.

Duration of this project: 2022 - 2024

This project is supported by the European Union

Partners: Scout Association of Macedonia, Center for research and analysis NOVUS, Municipalities of Kumanovo, Centar and Strumica

International Youth Work

Up2Youth!

STRATEGIC GOAL 2

It aims at promoting youth engagement and active citizenship through exchange of best practices and equipping youth workers and educators with capacity, tools and methods to work effectively with individual youngsters and groups of young people not active on a local level. The strategic partnership pursued the following goals:

- Identifying main obstacles for youth participation through a Survey on “Youth participation in community life” among young people
- Exchanging methods, training materials and best practices on youth participation and civic engagement between partners
- Supporting youth workers and trainers to incorporate values and methodologies of youth participation and active citizenship in the work of their organizations.

This project held 4 events starting from: Learning Teaching Training in Yerevan, Armenia, leading to identification of the people who need outreach afterwards followed by understanding the importance of patience, empathy and sensitivity and in the end developing an action plan for youth outreach back in the communities to recruit young people who will join the local workshops on youth participation and activism.

Duration of the project: .2020 – .2022

This project was supported by Erasmus+ programme.

Youth Work Recognition through Self-Assessment

STRATEGIC GOAL 3

The project is addressing one of the key issues in youth work: the aspect of real effective and meaningful recognition, quality management, and outreach of youth work which is free enough to be constantly changing and improving, and still validated with adequate guarantees for its quality. So, the project will develop and offer tools for recognition of youth workers, and build their capacities to be able to do this on their own.

Activity: Training course "Recognition of youth work through self-assessment" was implemented in the period from January 12 to 17 in Berovo.

The training brought together 15 participants who had the opportunity to hear about topics such as: what is youth work, what is the purpose of youth work, how to plan and implement workshops. The training was implemented using informal education methods where the participants had the opportunity to share their experiences on given topics and participate in exercises in which they experienced situations from real life while practicing youth work. The aim of the training was to familiarize the participants with the basics of youth work as a profession, in order to contribute to the personal and social development of young people and provide them with the tools necessary to implement quality youth work in their local communities, and thus contribute to the recognition of youth work in their countries.

Duration of the project: 2020 – 2022

This project is supported by the European Commission

Partners: Agency for development and cooperation CEREBRA, Youth for Exchange and Understanding YEU

Youth access to rights through implementing the SDGs

STRATEGIC GOAL 1 AND 3

The project "Youth access to rights through implementing the SDGs"- YouthSDG" aimed to develop capacities of youth leaders and youth lead organizations to improve young people's access to rights through the Sustainable development goals (SDG) implementation plans. As a result of the project, there will be an improved capacity of youth organizations to engage for access to rights in the SDG related reforms and advocate for active youth involvement in the SDG process.

Activities:

1. Youth Exchange in Fiji - 11-17.07.2022

As part of the project “Youth access to rights through implementing the SDGs”, from July 11th until July 17th 2022 in Fiji was held the youth exchange “Youth and SDGs” focused on improving young people’s access to rights through the sustainable development goals (SDG) implementation plans. On the youth exchange there were participants from the Center for Intercultural Dialogue (CID) – North Macedonia, Young European Federalists (JEF Europe) – Belgium, JOINT STOCK COMPANY NARXOZ UNIVERSITY – Kazakhstan, as well as representatives from the National Youth Council of the Fiji Islands

2. Youth Exchange in Kenya - 26-31.10.2022

36 participants coming from North Macedonia, Turkey, Belgium, Cameroon, Kenya and Italy joined the youth exchange in Diani, Kenya from 26th to 31st of October 2022. The participants had a chance to learn more about human rights, relevant documents and institutions that are supporting human rights, the SDGs and the most relevant SDGs for the young people. They have also developed creative campaigns by which they will raise the awareness among the young people about human rights and SDGs.

Duration of the project: 2019-2022

This project was supported by Erasmus+ programme

Partners: EACEA, OUT OF THE BOX INTERNATIONAL – Belgium, YOUNG EUROPEAN FEDERALISTS – Belgium, YOUTH FOR EXCHANGE AND UNDERSTANDING INTERNATIONAL AISBL – Belgium, FONDAZIONE ISTITUTO MORCELLIANO – Italy, JOINT STOCK COMPANY NARXOZ UNIVERSITY – Kazakhstan, WORLD VISION FOR EDUCATION AND DEVELOPMENT – Cameroon, TOPLUM GONULLULERI VAKFI – Turkey, ASSOCIAÇÃO DE JOVENS ENGAJAMUNDO – Brazil, NATIONAL YOUTH COUNCIL OF THE FIJI ISLANDS – Fiji, THE KENYA SCOUTS ASSOCIATION – Kenya.

EUROPE FOR CITIZENS - The True Dialogue

STRATEGIC GOAL 3

Europe is facing an increasing number of populist, xenophobic and nationalist movements that mix racism and intolerance in order to increase Euroscepticism and normalize hate in public opinion. Stereotypes and prejudices based on general ignorance of reality target immigrants and minorities, with an important role of fake news, to justify anti-democratic and violent actions. This situation has a boom in the crisis we live in and puts at risk social cohesion. And as the Action Plan against Disinformation of the European Commission indicates, greater public awareness is essential for improving societal resilience against the threat that disinformation poses. Therefore, we propose a project involving citizens and NGOs from 4 countries (Germany, North Macedonia, Poland and Spain) in order to improve active citizenship and intercultural dialogue with the following objectives:

- Analyze the types of hate speech faced by immigrants and minorities mainly through fake news, with special focus on those linked with Euroscepticism;

- Create and train local teams to fight the hate speech mentioned, which in turn train more people in the community and raising awareness about the topic;
 - Promote intercultural dialogue and active and engaged citizenship.
- Duration of the project :2021 – 2022 (extended till 2023)

This project was supported by Concerning the Europe for Citizens Programme Strand 2 Measure 2.3 Civil Society Projects

Partners: ASOCIACIÓN LAS NIÑAS DEL TUL, STOWARZYSZENIE EUROPE 4 YOUTH, NATURKULTUR EV

SociAl competences and FundamEntal Rights for preventing bullying (SAFER)

STRATEGIC GOAL 3

SAFER is a three-year project funded by the Erasmus+ Programme (KA3- Social inclusion and common values: the contribution in the field of education and training) of the European Union which under the motto "Be the HERO for reducing bullying to ZERO" aims to develop and implement an innovative method for preventing school violence and bullying, aimed at fostering inclusive education based on the enhancement of the acquisition of social and civic competences and on the knowledge, promotion and ownership of common positive values and fundamental rights, not only at the level of students and schools but also at the level of community. The SAFER Project starts from the Whole School approach and passes to Whole School and Community Approach (WSCA), having as target groups students 8-14 years old, teachers and school staff, parents and members of the educating community.

- GOOD PRACTICES AND CREATIVE PROGRAMS

The project consortium has been working on analyzing successful practices in the 7 countries involved in SAFER project (prevention, intervention and mixed programs) that take into account several approaches, also mixing some of them.

- SAFER QUESTIONNAIRE

With the aim of collecting information on bullying directly from the students, a questionnaire was designed and administered in the schools participating in the SAFER experiment.

- SAFER EDUCATIVE KITS FOR STUDENTS, TEACHERS AND THE COMMUNITY

In the framework of the SAFER project, the project consortium was working on 3 handbooks which will be published as OER (Open educational resources) for different target groups which are the key stakeholders in preventing bullying: students, teachers and parents.

Duration of the project: 2020 -2023

This project is supported by European Commission (Erasmus+ KA2)

Partners: Giunti Psychometrics Srl, Cyprus Pedagogical Institute – The Cyprus Observatory on School Violence (C.O.S.V.), Association RoditeliUniversidade do Algarve (UALg)European Anti-Bullying NetworkRegional Directorate of Primary and Secondary Education of Crete

Theatre.Makes.Politics#Theater.Power.Politics

STRATEGIC GOAL 1

Theatre.Makes.Politics#Theater.Power.Politics is an Erasmus+ KA2 project for creating a creative response on anti-democratic forces in European societies. Because it is extremely important that youth workers working with young Europeans are able to use creative tools to question how populists and extremists of different colors try to manipulate them, TMP explores how some groups create opposition up to enmity to other groups, be they refugees, muslims, “unbelievers”, LGBTQ+ a.s.o. With the results of the project (creative worktools, handbook, network) youth workers will be able to shift perspectives in their concrete work, and to help young people to find a deeper understanding of people who are “different”, overcoming prejudices and discover the pleasure of exchanging, playing and acting with people they would otherwise never meet. There will be 4 Input workshops on: Islamic Fundamentalism, Christian Fundamentalism, Far-right extremism and populism: Racism and anti-refugees’ rhetoric, and Conspiracy theories. The workshop on conspiracy theories will be held in North Macedonia. After the workshops separate working groups will continue the work on the specific topics and will develop creative methods for working with young people which will be tried out during the fifth workshop, and later on in the local context of each participation partner organization. In the second phase, a handbook will be created with chapters for each of the topics.

Duration of the project: 2022 - 2025

This project is supported by European Commission (Erasmus+ KA2)

Working Together to Stop Bullying

STRATEGIC GOAL 3

The project addresses the complex phenomenon of bullying behavior among young people in their schools, local environment and online platforms. The aim of the project is creating a comprehensive approach for addressing the issue of bullying in the educational system in the partner countries based on European best practices which will be adapted to their local context.

During the 2022 the expert's team together with the project team and project partners worked to identify key gaps within the institutional response towards bullying within each partner country in order to develop a tailored approach to address these issues. Moreover training on Shared Concern Method (22-28 February 2022 in Berovo) was implemented to train teachers and youth workers to develop competences for identifying cases of bullying and to apply the adopted methodology in an efficient manner. All this resulted with an analysis report on current practices and gaps in addressing bullying behavior with future recommendations.

Training on Shared Concern Method in Berovo, North Macedonia 24 participants from 3 partnering organizations gathered in North Macedonia were part of the training programme on Shared Concern Method (SCM) delivered by key Experts in the project. The programme provided input on the SCM approach to bullying and provided a space for participants to share experiences and actively engage in building their capacities. Participants in the training course organized meetings with school administration in Kumanovo. A workshop on Shared Concern Method for the teachers in the primary school Kocho Racin was organized by the project team and facilitated by the participants. The workshop provided an input on the Shared Concern Method as an approach which could be implemented within the school.

Duration of the project: 2020 - 2023

This project is supported by Erasmus+ Programme

Partners: APY - Armenia, MOJU - Portugal and YEU - Belgium

On|Offline

STRATEGIC GOAL 3

On|Offline project aims to discover which online and offline methods and tools are better to be used on inspiring action among young people. The project envisions developing digital skills of young people to participate and engage in their communities online and offline through a series of activities.

During 2022 the project implemented its closing activities. 3 online/offline and mixed campaigns were developed and implemented with the project partners. Once the campaigns were developed the final Transnational Project Meeting took place in Sao Paulo Brazil from 18-24 April which concluded the project activities. The aim of the meeting was to evaluate the project activities and prepare the closing of the project.

Duration of the project: 2019 - 2022

This project was supported by: Erasmus+ EACEA



Partners: PopEDU - Austria and Engajamundo -

Brazil

Brave New You - Reloaded

STRATEGIC GOAL 1 AND 2

Brave New YOU - Reloaded aims at building capacities and trust among different youth communities – bringing them closer at both local and international level – to co-create together a more inclusive and open-minded Europe. The project tackles the issues of hate speech and lack of participation of youth communities experiencing discrimination and exclusion. Through a process of capacity building, local and international activities, our youth workers and youth organizations will develop competencies for reaching out to disadvantaged youngsters and communities. The project will empower these young people to become community leaders, to identify and deconstruct hateful narratives, and build more inclusive narratives for their communities. The project gathers 11 partners from 10 countries around Europe with expertise in working with diverse groups of youngsters from disadvantaged and marginalized areas and providing space for their participation. In the period of 25 - 28 May 2022 in Estonia the evaluation meeting was held. The aim of the meeting was to look back into the implemented project activities and good practices developed during the project duration.

Duration of the project: 2020 - 2022

This project was supported by Erasmus+ programme.

Transcontinental MEDIActive Youth: Africa on Board

STRATEGIC GOAL 2 AND 3

The overall objective of this two-years project is to continue with building capacities of youth NGOs globally and developing open education resources (OER) in the field of media literacy. Particular attention is given here to the African continent, and this project will enable it to also join the transcontinental initiative of improving media literacy launched through the previous projects. The main activities in the project were a Kick off meeting in Egypt and a Training held in Belgrade.

Duration of this project is 24 months.

This project was supported by the European Commission.

Partners of the project: EESTI PEOPLE TO PEOPLE (EPP), Estonia, ASSOCIATION CULTURELLE ET EDUCATIVE ARC EN CIEL COMMUNE DE AIN- SEFRA (ARC EN CIEL), Algeria ,BETTER WORLD FOUNDATION (BWNGO), Egypt, EURO MEDITERRANEAN EXCHANGE, VOLUNTEERING,

EVENTS (Asso Eve Moroc), Morocco, L ASSOCIATION
EURO-MEDITERRANEENNE DES ECHANGES, VOLONTARIATO, EVENEMENTS (EURO-MED EVE),
Tunisia

Mobile Learning Communities

STRATEGIC GOAL 3

The Mobile Learning Communities project will empower young people to create and share dynamic content tailored to their local context and at the same time allow them to access exciting learning opportunities whilst out and about in their communities. The objectives are: to train young people in dynamic digital content creation through blended learning techniques; to empower young people to use that content for social good; to train youth workers in embedding the Mobile Learning Communities system in their local context; to provide themed place-based learning opportunities for young people and to provide a suite of learning analytics to the youth workers based on the young people's activities within the community. Events that were organized were Partner meeting in Athens and Partners meeting in Pau.

Duration of this project: 2021-2023

This project is supported by: European Commission

Partners: Synergasia Enegon Politon, Greece, Ynysybwł Regeneration Partnership, United Kingdom, 9 Pistes Solidaires, France.

Virtual Mobilities for All

STRATEGIC GOAL 3

The aim of the project Virtual Mobility for All is to support Adult Education organizations and those working with people with disabilities to promote Virtual Mobility. The main target group for the project are people with physical and mental disabilities participating in Adult Education but the concept of virtual mobilities has significant potential to be used by any learner in different educational areas such as VET, School and Higher Education.

Duration of the project: 2020 – 2023

This project is supported by Erasmus+ programme

NETWORK AND REPRESENTATION

****Networking is crucial for effective implementation of our projects, both on national and international levels. ****

In 2022 Center for Intercultural Dialogue continued to be an active component in the National Youth Council of Macedonia and the Union of Youth Workers. Our Executive Director Nami Isaki is a member of the RYCO - Advisory Board, organized by RYCO - Regional Youth Cooperation Office in the period of 2022-2024. The Advisory Board is formed of experts on the thematic issues of RYCO, including representatives of the donor community, civil society, international organizations and other relevant institutions. Our Secretary General, Marija Krstevska Taseva remains as the President of NYCM. At the same time, Ivana Stojchevska, member of the executive board of CID is a member of the governing board of the Union of Youth Workers.

International representation

Andrijana Tashevska, Milena Stojchevska, Nami Isaki, Jovana Jordanovska attended several partnership building online meetings throughout the year with various partner organizations. A variety of projects emerged as a result of these meetings.

Tamara Petkovska attended Youth Trail organized by OSCE Mission in Albania in the period of 24-27 August 2022. The event was about intergenerational sharing of knowledge in terms of

culture and historical events aiming to overcome the prejudices between generations. There were many study visits in order to learn these topics. There were representatives from all the WB6 countries.

Ivana Stojchevska as participant and Nami Isaki as speaker, attended the Conference "How can municipalities be more youth friendly" organized by Nausika Educational Foundation in the period of 8th to 11th MARCH 2022 in Poland, Krakow. Nami presented our Youth Center MultiКулти as a best practice that we have in our town. This conference is part of the project "Mapping best practices for youth friendly cities" co-financed by the Erasmus+ Program of the European Union.

Kamelija Krstikj, attended the YEU General Assembly 2022 – Winter Edition organized by Youth for Exchange and Understanding in the period of 02.12.2022 - 04.12.2022 in Brussels, Belgium. Delegates from member organizations got the chance to network and get to know each other better in order to potentially build new connections and expand the YEU network. The YEU 2022 Report, the YEU Work Plan for 2023, the financial report for 2022, and the budget for 2023 were all debated and approved by the network. The Governing Board of YEU also had a great opportunity to receive feedback from its members directly in order to better understand the network's needs, challenges, and strong points as well as how to effectively develop internal collaborations that will make the network successful and even more valuable and productive in the fields of youth work and non-formal education in the upcoming years.

Besart Shabani, representative from North Macedonia as a youth worker from CID, attended 5th edition of Youth Trail Albania - Together for Safety organized by OSCE Presence in Albania in collaboration with RYCO, Municipality of Tirana, Tirana European Youth Capital, National Youth Congress, Austrian Development Agency, Embassy of Greece to Albania, and the Permanent Mission of Italy to the OSCE in the period of 9-12.04.2022 in Tirana, Albania. The YouthTrail was focused on issues of local governance, safety, security, including online radicalization and other emerging online threats, and it intended to: increase the knowledge about safety and security agenda, including measures, policies, and actions at a local level to prevent and combat organized crime, drug trafficking, consumption, human trafficking etc. To increase the knowledge about the mechanisms and approaches that young people can apply to actively participate and engage in civic space and decision-making at a local level to build safer communities, also to enhance the capacities to integrate youth perspectives in our area on peace and security agenda and/or initiate participatory processes in the community we live in. Last but not least, to promote regional cooperation in the area of safety, security, and youth engagement and participation in the civic space and local governance.

Marija Krstevska Taseva was part of “Finding Common Ground: Intercultural Dialogue Among Youth in North Macedonia” organized by The Harriman Institute at Columbia University and the Institute for the Study of Human Rights on the 31.03.2022 held in The Harriman Institute at Columbia University in New York. As part of the Human Rights Advocates Program, on March 31, Marija had an event at the Harriman Institute at Columbia University in the City of New York named “Finding Common Ground: Intercultural Dialogue Among Youth in North Macedonia” wherein in a role of a Secretary-General of the Center for Intercultural Dialogue (CID) she discussed the importance of active citizenship, capacity building, and non-formal education in fostering intercultural dialogue among youth.

Tamara Petkovska, member of the European SG is part of the DYPALL Network SG Meeting + Assembly of members organized by DYPALL Network in the period of 20-23 November 2022 in Vila Nova De Gaia, Portugal. The first meeting in person of the Steering group of the DYPALL Network. It was discussed about the role of each of the SG members. In the same period there was a meeting with the Assembly of members of DYPALL Network. The members of the SG were facilitating a few sessions devoted to the future networking, project cooperation and improving the current interaction/cooperation between the members.

Andrijana Tashevskaja, CID delegate, was part of the Youth Express Network General Assembly organized by Youth Express Network on the 7 December 2022 held online. The activity report and financial report of Youth Express Network for 2021 were presented on the GA. Moreover, new members were admitted to the network, CID being one of them.

Besart Shabani as a youth worker, was part of “Enter!” training on access to social rights for youth in disadvantaged neighborhoods organized by the Council of Europe in the period of 30.09.22-10.10.22 in Strasbourg. Besart Shabani took part in the long-term training course ENTER! which aimed to equip youth workers with knowledge and skills to provide support and develop joint local approaches that improve the access to social rights for young people from disadvantaged neighborhoods. This LTTC had 33 participants from 23 countries which they put the Enter! Recommendation and Youth Work Recommendation and innovative youth work into activities with young people from disadvantaged neighborhoods.

National representation

Ivana Stojchevska as member of the Governing Board of the Union for Youth Work (UYW) and Natalija Cvetkovska as a delegate, attended the General Assembly of Union for Youth Work (UYW) in the period of 09-10 May 2022 in Skopje. At this GA the Secretariat, the Governing Board and the delegates from the member organizations discussed several points important for the work of the Union for Youth Work and for the development of youth work in our country. A strategic plan was adopted that will direct the operation of the Union in the next 5 years.

Nami Isaki as a participant was part of the "SHAPING WESTERN BALKANS FUTURE IN THE CONTEMPORARY EUROPEAN SECURITY ARCHITECTURE" organized by the Government of the Republic of North Macedonia in the period of 16-18 June 2022 in Ohrid. The Prespa Forum Dialogue (PFD) is a platform created by the Government of the Republic of North Macedonia to enable countries, leaders, organizations, and citizens to build long-term relationships and strengthen partnerships. Drawing from the results and experiences that contributed North Macedonia to develop into a modern, democratic and multi-ethnic state founded on European values, the PFD aims to inspire and promote good-neighborly relations and cooperation. It is envisioned as a place for exchanging views and ideas on possible solutions to outstanding bilateral issues, thus assisting governments, institutions and the civil society, including the youth, in the consistent implementation of the spirit and letter of the signed bilateral and regional agreements.

Besart Shabani attended the Conference "Youth in the Open Balkans - Chances and perspectives for reliable progress in the region" organized by The Agency for Youth and Sports held on the 11.08.2022 in Skopje. A Panel discussion with the topic: "Youth here, youth now: (Re)building trust and creating social change in the open Balkans" - "Young people here, young people now" were the main activities.

Andrijana Tashevska, representative from CID, was part of the Working meeting with representatives of the US Embassy organized by Municipality of Kumanovo on the 11 July 2022 in Kumanovo. Activities and projects implemented by the Action Team in the community in terms of prevention of violent extremism in the past period were discussed at the meeting.

Tamara Petkovska as a delegate from CID was part of the NYCM General Assembly organized by the NYCM held on 2-3 December 2022 in Skopje, on which were discussed the Statutory changes. Furthermore, NYCM position was discussed within many youth processes and policies.

Ivana Stojchevska as speaker was part of a Meeting with stakeholders in the field of youth/youth work jointly organized by the Union for Youth Work, the Agency for Youth and Sport of the Republic of North Macedonia and the Faculty of Philosophy on the 13 December 2022. The meeting with stakeholders in the field of youth/youth work, aimed to discuss the current state, developments and challenges in the field of youth work in North Macedonia, focusing on the provision of formal education for youth workers and on the process of establishing public youth centers in accordance with the Law on Youth Policy and Youth Participation. As a speaker of this meeting she had a chance to share more about the challenges, needs and the achievements that we have in our youth center MultiКулти.

Nami Isaki was part of the General Assembly of NYCM organized by NYCM in the period of 27-28 May 2022 held in Krushevo.

Besart Shabani as a representative of CID, was part of a Closing event of the USAID Civic Participation Project organized by USAID CEP on 28.08.2022 in Skopje. A closing celebration was held on August 29, 2022, to commemorate the six-year Civic Engagement Project's conclusion. The main aim of this project was to encourage and promote dialogue between citizens and the government.

Andrijana Tashevska, representative from CID, was part of the Annual gala event on the occasion of the day of the city organized by the municipality of Kumanovo on the 11 November 2022 in Kumanovo. The main aim of this event was commemorating the existence and liberation of the city. At the event, the attendees watched a video presentation of the achievements of the Municipality in the past one-year period and the awarding of the November Award to outstanding individuals and legal entities.

Tamara Petkovska as a participant from CID was part of OSCE Event on Media literacy organized by the OSCE Secretariat between 5-7 December 2022 in Skopje. The project was devoted to recognizing disinformation, misinformation and malformation. Additionally, it was devoted to media literacy and how it is important in limiting the spread of the fake news that will lead towards radicalization and violent extremism. There were many cases regarding the topic. The gender was discussed through the prism of the event topic as well.

Nami Isaki as facilitator was part of the regional youth conference "Youth in the Open Balkans - chances and prospects for progress in the region", organized by Agency for Youth and Sport on 12.08.2022 in Skopje on the occasion of Youth Day. On behalf of the Center for Intercultural Dialogue (CID), he facilitated one of the four working groups on the topic "Youth in digital life" and then presented the results to the audience, among which there were representatives of youth organizations, ministers from the country and the region, director and many young people. The young people recommended more focus on the digitization of public institutions in the region in order to have information and services as close to them as possible.

Besart Shabani as a representative of CID was part of Human Rights Day Skopje 2022 organized by United Nations North Macedonia on 7.12.2022 in Skopje. The event aimed to celebrate the Human Rights day and the objective was to provide space for young people to express themselves creatively on human rights and what they mean to them in everyday life, to stand up for the rights of others that are vulnerable and left behind, and share their vision for a better future through storytelling, videos, music performances, photography, design, and forum theater

Nami Isaki took part as coordinator in the CSOs Tolerance and Non-discrimination event organized by OSCE Mission to Skopje between May - November 2022. The purpose of this event was Informal network in fighting the discrimination and hate speech.

Besart Shabani was part of the National youth strategy - Youth information Working Group organized by OSCE with the Agency for Youth and Sport, UNDP and UNFPA North Macedonia in Skopje. The aim was to develop the National Strategy for Youth 2023-2027 in North Macedonia.

Besart Shabani as a representative of CID, was part of the Get inspired for the future! - 30 years of Partnership event organized by USAID on 23.11.2022 in Kumanovo.

MOBILITY OPPORTUNITY

The opportunity to go on mobilities has always been a key component of CID's work. In 2022, **102** young people had the opportunity to join a mobility activity such as a training course, conference, youth exchange, volunteering, study visit, etc.

People who engaged in international activities reported becoming more secure in speaking a foreign language, becoming more interested in getting involved in activities that concentrate on personal and community growth, having a larger network of friends, and becoming more independent. More testimonials and feedback from participants can be found on the following link: www.cid.mk/our-stories-mobility .

OFFICE: PREMISES AND STAFF

In 2022, CID developed its activity in 3 premises: the administrative office, located on the address Kiril I Metodij 7L, the youth center, located at Vuk Karadzic 19A and online using different digital tools due to the world wide pandemic COVID-19.

The executive staff of CID was comprised over the year by:

- 1 Executive Director
- 1 Secretary General
- 1 Financial Officer
- 5 Project Coordinators
- 1 PR Officer
- 1 Administrative and Logistics Officer
- 1 Mobility Officer



LIST OF ACTIVE MEMBERS

Andrijana Tashevska	Nikola Mihajlovski
Arta Abduli	Jovana Jordanovska
Milena Spasovska	Granit Shahini
Natalija Cvetkovska	Tina Ilievska
Artin Rexhepi	Nami Isaki
Martija Krstevska Taseva	Tijana Krstevska
Marta Spasikj	Kamelija Krstikj
Milan Jakimovski	Eleonora Milanovska
Katerina Cvetkovska	Tamara Petkovska
Besart Shabani	Filip Krstevski
Delvina Sejdii	Esra Latifi
Duresa Rushiti	Vesa Hasani
Ivana Stojchevska	



MULTIKULTI -Youth Center-

MultiКулти is a youth center focused on establishing dialogue in the community in the ethnically segregated city of Kumanovo. The main goal of the youth center is to establish the foundations for sustainable multi-ethnic cooperation through intercultural learning and communication among young people. With the establishment of the MultiКулти Youth Center in 2010, a neutral platform was established for young people from different ethnic groups to follow the activities together. The youth center approaches youth work by creating opportunities for learning, socializing, meeting peers outside of their own ethnic group, and expressing themselves freely while developing on a personal and social level.

In addition, it supports the active participation of young people in the community, giving them the opportunity to participate in open and structured dialogues with local institutions, and further influence the decision-making process at school and municipal level, and further influence the decision-making process at the school and municipal level, also supporting young people to create student and youth councils.

Activities during 2022

February

- In February the Youth Center was opened with the support of the Municipality because of the Law on Youth Participation and Youth Policies. With this Law, every Municipality needs to open a Youth Center and allocate funds from its budget.

March

- In the month of March, there was an important meeting held with youth workers regarding the program for the youth center. This meeting aimed at discussing the various initiatives and events that could be organized for the benefit of the young people in the community. One of the main objectives of this meeting was to prepare for the upcoming event called "Ajde na kafe", which was scheduled to take place in the youth center. The purpose of this event was to provide an informal setting for the youth workers to get to know the volunteers better, and to understand their needs and desires in a relaxed and comfortable environment. Additionally, on the 22nd of March a focus group from Eurothink was held in our youth center.

April

- In the month of April, the youth center continued to operate in the same way as before, offering a variety of activities for young people in the community. The center had been working hard to create a welcoming and inclusive environment, where everyone could feel comfortable and have fun. One of the most exciting events that took place at the youth center in April was the Iftar dinner and celebration of Easter. This year, both holidays fell in the same month, and the young people at the center decided to organize a joint celebration to mark the occasion. The Iftar dinner was a traditional Muslim meal that was served at sunset during the month of Ramadan. The young people at the center had prepared a delicious meal and invited everyone to come together and break their fasts. After the meal, there was a celebration of Easter, with games, music, and activities that brought everyone together in a spirit of unity and joy. The Iftar dinner and Easter celebration were a huge success, and they demonstrated the diversity and inclusiveness of the youth center. By bringing together people from different backgrounds and cultures, the center was able to create a sense of community and understanding that was truly inspiring. Last but not least, our youth workers held a brief presentation about our organization and our youth center in the United States over the internet at the university of Columbia. We mark this month as a huge success since 330 people in total visited our youth center, while 64 new people came for the first time.

May

- For the month of May, the youth center had set its sights on an ambitious goal - to organize open days in all six high schools in Kumanovo. The aim of these open days was to introduce the youth center to a wider audience and to attract new young people to participate in the center's workshops and activities. The youth center recognized that there were many young people in the community who may not have been aware of the services and opportunities that the center provided. By organizing open days in high schools, the center hoped to reach out to these young people and demonstrate the value and importance of the center's work. The open day presentations were a great success, with many young people expressing interest in participating in the center's workshops and activities. The youth center was pleased with the turnout and felt that it had achieved its goal of reaching out to new audiences and spreading awareness about its work.

June

- The youth center had the pleasure of hosting guests from Dobrich, Bulgaria for a 7-day youth exchange program in the month of June. The aim of the program was to promote cultural exchange and to give young people the opportunity to learn about the youth work in North Macedonia and Bulgaria. During the youth exchange, the young people from the Bulgarian city of Dobrich had the opportunity to work with their North Macedonian counterparts to learn more about the youth center's work in Kumanovo. The exchange program included workshops, team-building activities and cultural presentations, all aimed at creating a greater understanding and appreciation of the different cultures and youth work in both countries. Additionally, the youth center launched a new project called "Local Youth Participation is Important," which aimed to engage young people in the community and encourage them to take an active role in shaping the future of their city. As part of this project, a series of workshops were held at the youth center, designed to provide young people with the knowledge and skills needed to participate effectively in local decision-making processes. June ended with another workshop that is part of the project "Youth Civic Education Platform for Countering Radicalization (Youth Counter)".

July

- In the month of July, the youth workers of the Youth Center MultiКулти had a busy and exciting time. They, along with five other volunteers, were part of the D festival held in Dojran. The festival provided a great opportunity for the youth workers to connect with young people from all over the region and to implement various team-building activities with them. The team-building activities were designed to promote collaboration, teamwork and communication among the young people. The activities were fun and engaging, and the young people enjoyed participating in them. The youth workers also had the opportunity to showcase the work of the youth center and to promote the importance of youth participation and engagement. In addition to the D festival, Youth Center MultiКулти also hosted guests from SCOUTS Belgium. The Belgian SCOUTS were part of a youth exchange program and came to the youth center to participate in different activities. Together with the youth workers, the Belgian guests implemented various activities, including workshops, team-building exercises, and cultural presentations.

August

- On August 12th the Youth Center MultiКулти celebrated Youth Day with two exciting activities. The first activity was a workshop held by two of our volunteers, Tijana and Katerina. The workshop focused on the issue of fake news and was a follow-up activity from the fake news training course that was held in Serbia. During the workshop, the young people had the opportunity to learn about the harmful effects of fake news and how it can affect their lives. They were also taught how to recognize fake news and how to respond to it. The workshop was interactive and engaging, and the young people participated actively in the discussions and activities. The second activity was a group discussion about youth work and what the Youth Center MultiКулти means to the youth. The discussion was an opportunity for the young people to share their thoughts and opinions about the center and to provide feedback on the activities and services that were being offered.

September

- After the summer school break, the youth center returned to its daily activities, and the first activity that took place in September was in collaboration with Europe House Kriva Palanka. Together we organized a fun afternoon with the young people from our region. In a multicultural atmosphere through social games, we learned how to be a team, how to turn diversity into advantages and we learned to see defeats as new beginnings that we will approach with a better strategy than the previous time. Additionally we had guests from the organization ADYNE from the Netherlands. We had 3 interesting days together and we implemented some activities together. At this meeting, we had the opportunity to talk about volunteering, how to manage volunteers, how to retain volunteers, what we can offer volunteers, and how to build a program to attract new volunteers.

October

- The Youth Center MultiКулти continued with its usual flow of weekly activities, providing young people with opportunities for learning, personal growth, and community engagement. During the month, the center had the pleasure of hosting a visit from Europe House Strumica and young people from Strumica. Together with them, the center organized a workshop on the topic of Hate Speech. The workshop was designed to provide young people with an understanding of what hate speech is, the impact it can have on individuals and communities, and how it can be prevented. Through interactive activities and discussions, the young people were able to explore the issue in depth and to share their own experiences and perspectives. Additionally this month we also had a visit from the Economic schools "Pero Nakov" both Albanian and Macedonian. 35 high schoolers from this school had the opportunity to see what MultiKulti is and what CID offers. Also, they had a chance to be a part of the interactive team-building activity.

November

- The month of November is an exciting time for the Youth Center MultiКулти and the Center for Intercultural Dialogue (CID), as it marks the annual event Born 2 Run. This year, the event celebrated its 5th edition and was organized by the CID and the youth center MultiКулти, with the support of the municipality and local stakeholders. Born 2 Run is a run for diversity, which aims to promote intercultural understanding and to celebrate the diversity of Kumanovo's community. This year, the event was a great success, with more than 300 participants taking part in the run. The event was designed to be inclusive and accessible to everyone, regardless of their age or ability. There were several different categories for participants, a 3K race, a 10K race and the category for people with disabilities. The route of the run took participants through some of Kumanovo's most scenic locations, and the atmosphere was electric, with participants and spectators alike coming together to celebrate diversity and promote unity. Additionally, this month we also organized a workshop against hate speech, as a final event of the training held by the OSCE Mission in Skopje.

December

- The Youth Center MultiКулти continued with its usual flow of weekly activities, providing young people with opportunities for learning, personal growth, and community engagement. On the 5th of December, the International Day of Volunteers, in the Youth Center MultiКулти we organized a discussion where young people had the opportunity to exchange ideas for the program of the youth center for the upcoming year. This was a great opportunity for young people to express their opinions and share their ideas for the center's activities. In addition to the discussion, the volunteers in the youth center also prepared a video in which they shared their own definition of volunteering, why they are volunteering, and why they are a part of the volunteers club in CID and MultiКулти. The video was a great way to showcase the importance of volunteering and to encourage others to get involved in their communities.

This month was also significant for CID as we held the General Assembly in the youth center. The assembly was an opportunity for members to discuss the organization's progress and future plans. As a tradition, the year ended with a New Year's party, which was a great opportunity for young people to come together and celebrate the end of the year. The party was a festive event, filled with music, dancing, and good cheer.

1. Info on the guests visits in the Youth center - not related to our activities, but they used the space (Name of the visited guests; Dates; Aim of the visit)

- On the 14th of March Youth Center MultiКyлти hosted the monthly meeting of the Union for Youth Work. As a member of this union since its inception, it was a great opportunity for CID to showcase their work and plans for the future. The Union for Youth Work is an important organization that brings together different youth centers from various regions and promotes youth work, and youth policies. The monthly meetings provide a platform for member organizations to share their experiences, ideas, and future plans. On this meeting our colleague Ivana Stojchevska was their host since she is part of their Governing Board.
- On the 22nd of March in MultiKulti was held a focus group organized by EuroThink-Center for European Strategies. This focus group was for people under 25 and it discussed the work of the police in North Macedonia.
- On August 11th, we had guests from the Shared Knowledge Association, which deals with writing articles for Wikipedia in Macedonian language. The purpose of this collaboration was to hold a three-hour workshop on the topic of "Multiculturalism, peace and solidarity", that is, to write articles related to these fields, for the purpose of easier acquisition of such knowledge through Wikipedia in the Macedonian language.
- Youth center Dobrich, Bulgaria: Towards the end of June in our youth center we held a youth exchange with young people coming from the youth center in Dobrich, Bulgaria. We talked about youth centers, youth work, the law on youth participation, and youth policies.
- From the 15th to the 20th of July we had a visit from the Scout Squad from Brussels. They were visiting our youth center and our country. Their goal was to get to know the work of Multikulti, the activities of our volunteers, and the work of our organization. The twenty scouts from Brussels stayed in Kumanovo for 5 days. Then they continued with their plan, i.e. to visit and get to know our country and culture.
- Tierra de Paz: On July 22nd at the youth center we had a visit from the organization Tierra de Paz. Future collaborations and future projects were discussed at the meeting.
- ADYNE: In the period from September 22nd to 25th, our guests at the youth center were our friends from the Netherlands, that is, from the ADYNE organization. At this meeting, we talked about volunteering, how to manage volunteers, how to keep volunteers, what we can offer to volunteers, and how to build a program to attract new volunteers.

2. Important dates such as celebration of international days, holidays etc. in the Youth center and short description of the activity (Name of the activity on the important dates; Aim and objectives; Results)

- On 18th of April we organized a Iftar dinner/evening, an event that was held for the first time in the premises of the MultiKulti youth center where the different communities came together as a sign of mutual cooperation and respect. At the event, in addition to the delicious food that is a symbol of celebrating the Iftar dinner, the guests had the opportunity to get to know each other, to exchange their ideas related to youth and youth policies, and to establish a basis for sustainable multi-ethnic cooperation.
- On 27th of April on the initiative of the young people who are part of the volunteers club and users of the youth center we organized a joint gathering that was held on the occasion of Easter celebration and iftar dinner. The young people had prepared a delicious meal and invited everyone to come together and break their fasts. After the meal, there was a celebration of Easter with traditionally painted eggs.
- On 12th of August we celebrated the International Youth Day by organizing two exciting activities: a workshop on the topic fake news and group discussion about youth work and what the Youth Center MultiКулти means to the youth.
- On the 5th of December we celebrated the International Volunteer Day. We organized a discussion where young people had the opportunity to exchange ideas for the program of the youth center for the upcoming year. Additionally, the volunteers prepared a video in which they shared their own definition of volunteering, why they are volunteering, and why they are a part of the volunteers club in CID and MultiКулти. The video was a great way to showcase the importance of volunteering and to encourage others to get involved in their communities.

3. Total number of (different) volunteers that visited the Youth center during the year;

- In 2022 the youth center started working from February. In a period of 11 months around 500 different young people have visited the youth center.