



center <sup>for</sup>  
intercultural  
dialogue

**ANNUAL REPORT**

**2019**

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## ABBREVIATIONS

ACY – Advisory Council on Youth of the Council of Europe  
CCIVS – Coordinating Committee for International Voluntary Service  
CHRDS – Centre for Human Rights and Development Studies  
CID – Center for Intercultural Dialogue  
CoE – Council of Europe  
CSO – Civil Society Organisation  
DYPALL – Discover Youth Participation at Local Level  
ECVET – European Credit System for Vocational Education and Training  
EU – European Union  
EVS – European Voluntary Service  
IPA – Instrument for Pre-Accession Assistance  
IVS – International Voluntary Service  
IYNGO – International Youth Non-Governmental Organisation  
LLP – Lifelong Learning Programme  
LYC – Local Youth Council  
NED – National Endowment for Democracy  
NEET - Not in Education, Employment, or Training  
NYCM – National Youth Council of Macedonia  
OSCE – Organisation for Security and Cooperation in Europe  
RYCO – Regional Youth Cooperation Office  
SAVA – Solidarity through Action and Voluntary Activities  
SCI – Service Civil International  
UN – United Nations  
UNDP – United Nations Development Fund  
UNOY – United Network of Young Peacebuilders  
UYW – Union of Youth Work  
VET – Vocational Education and Training  
YEU – Youth for Exchange and Understanding

## INTRODUCTION

Center for Intercultural Dialogue (CID) is a civil society organization working to promote intercultural acceptance and active citizenship through capacity building processes, education and youth work. The organization's activity focuses on many aspects which are of interest for young people: from provision of services and information, to research and support for policy-making and networking.

**Vision:** to create diverse responsible and cooperative communities where citizens are actively contributing to the social development and integration.

**Mission:** to ensure sustainable community development by creating opportunities for quality engagement of civil society, advancing learning opportunities, and active involvement of young people and other citizens.

**Objectives:**

*To develop and provide quality learning opportunities within non-formal education for diverse groups of learners, through:*

- Local activities in the youth center (workshops, language classes, meetings with the volunteer club)
- Learning projects (training courses, youth exchanges, study sessions implemented on local, national and international level)
- Local outdoor initiatives for encouragement or participation of young people (flashmobs, open air events)
- Mobility opportunities (prioritizing important events)
- Developing the capacity of CID Pool of Trainers (updated on a yearly basis)

*To offer capacity development of civil society to directly involve citizens in community decision-making through inclusive work-practices and networking opportunities:*

- Capacity building of CSOs and International Organizations
- Expert meetings with IYNGOs
- Capacity building and consultancy of representation bodies (LYC)

*To increase quality of education and learning services by encouraging cross-sectoral cooperation, lifelong learning programs and innovative education tools:*

- Developing education programs for working with Adult Learners (LLP, VET, private sector)
- Following current trends in the development of NFE on local and international levels (NYCM pool of trainers)
- Developing quality educational tools (manuals, toolkits, brochures)

*To facilitate youth support systems as well as participation mechanisms for young people through quality youth work and inclusive policies development:*

→ Continuous representation of CID nationally in NYCM, LYCK and UYW, as well as internationally in YEU International, DYPALL, SCI, UNOY and UNITED;

### **Target groups:**

CID works with young people and citizens from diverse religious, ethnic, national groups who are at the same time creators and beneficiaries of our activities. Specific activities are designed for youth workers, teachers, adult learners, as well as all stakeholders involved in inter-community dialogue and sustainable community development on local, national and international level: civil society organisations, schools, local governments, representation bodies and networks.

### **Context of our work in 2018:**

What describes CID best as an organisation is our commitment to improve the quality and the scope of our activities and programmes.

On the local level, the youth center MultiКулти continued to be open on daily basis. The programme included various workshops through youth clubs (debate and street law), with the support of international volunteers (language classes, arts and crafts, gardening, workshops on human rights, etc.), celebration of public holidays and international events as well as daily activities that provided youth with a safe space to interact with their peers and develop new skills.

On the regional level, the cooperation among WB6 has been strengthened through the provision of grants through the RYCO scheme (Regional Youth Cooperation Office).

On the international level, CID kept cooperating with its long-established partners. We are ensuring that more and more young people from various backgrounds are benefitting from the mobility opportunities and are engaging in various dialogue processes with decision-making bodies on European level. In 2019 CID has been engaged in 16 strategic partnerships and attended over 10 international events such as conferences, forums between civil society and policy-makers, trainings, seminars, etc. Our collaboration with the networks we are part of has also strengthened the organizational capacity to deliver high-quality services with international-level expertise.

## PROJECTS AND ACTIVITIES

### 01 LOCAL YOUTH WORK

#### ⚙️ YOUTH CENTER MULTIKULTI

In a continuation of the programme established the previous year, the youth center was open on a daily basis, offering young people a weekly programme which usually looked like this: language lessons (Turkish, French, Macedonian, English), Arts and Crafts, Gardening workshops, Game Day, Movie Day. Most of the activities were organized by the international volunteers, with the help of the youth workers. In 2019, the youth center had 2 part-time youth workers, 7 international volunteers and 1 international youth worker.

Besides the weekly agenda, the youth center hosted the workshops which were part of the following projects: Masks and Faces (CU TENDA); Street Law and Debate Club (multiannual programme implemented by Youth Educational Forum); other workshops organized by our local and national partners.

Traditionally, other important events were celebrated as part of the youth center culture: Easter and Ramazan were marked with 2 activities that brought people together: an Egg hunt game and the Baklavijada, both treating the participants to delicious treats. The volunteers marked the European Youth Week through one day event where the participants had a chance to learn more about democracy and express their opinion about what democracy means to them. In summer, youngsters prepared for Shake up the town! Festival, creating artistic forms on the topic of hate speech, human rights, multiculturalism, discrimination and stereotypes. The volunteers celebrated International Youth Day on August 12<sup>th</sup> with a small celebration in the youth center MultiКулти, creating the IDEA BOX – a simple form that the participants filled out if they had a cool idea to create a change in the community. On 31<sup>st</sup> of October local volunteers organized the Halloween party in the youth center.

Moreover, on 28<sup>th</sup> of August CID organized the focus group “Youth center based on your liking” after the Agency for youth and sports announced that it will give financial support to 4 municipalities, among which Kumanovo, to open a youth center. The youth center was supposed to be run by local youth organizations. CID was following the whole process and in coordination with the Union of youth workers organized a focus group in Kumanovo in order to see what kind of youth center the youth in Kumanovo want.

## **BORN 2 RUN 2019**

To continue the tradition of bringing people together through sports, this year Born2Run took the form of a 3km and 10km race through Kumanovo. The race was organized on October 11th by CID in partnership with Association for social promotion La Fenice from Italy and with the support of OSCE Mission to Skopje, Municipality of Kumanovo, Ministry of Internal Affairs – Kumanovo and Red Cross Kumanovo. The race was preceded by a 1-week youth exchange which brought together youth from Italy, the United Kingdom, Poland, Ireland, Spain and North Macedonia. The youngsters prepared the routes for the race and interacted with local youth through different activities.

## **WORKCAMP ON BIO-CONSTRUCTION “IVS FOR CLIMATE JUSTICE – DON’T JUST SAY IT. DO IT.”**

The workcamp on Bio-construction “IVS for Climate justice Don’t Just say it. Do It.” was a 4-day workcamp, taking place in Pelince, near Kumanovo.

The idea of the workcamp was to offer space for 12 young people to learn through non-formal education about different bio-construction techniques and to try them on spot while volunteering and helping the local community. Through work with natural materials the volunteers gained some skills and learnt the basics in planning and construction with bio-materials which could be found in the area of Kumanovo and Pelince.

The workcamp resulted with 12 reconstructed benches, 2 benches made with adobe technique and table made with wood, rope and adobe technique.

## **YOUTH CLUBS: STREET LAW AND DEBATE**

The youth clubs are supported by a multiannual programme ran by Youth Educational Forum and supported financially by USAID. This is a long-term programme mainly for high school students aimed at equipping youth with new skills and competences in a fun environment.

Currently there are 2 fully functional youth clubs held in the premises of the youth center MultiКулти: Street Law (Level 1/National and Level 2/International) and Debate Club. Street Law has been very popular among youth for many years now, being implemented in many cities around North Macedonia. It educates youth for civil, political and human rights and freedoms, democracy and the concept of rule of law, the legal system of the Republic of North Macedonia, as well as European Union and the European integration process of North Macedonia. The

Debate club prepares young people to articulate their thoughts eloquently and to back them up with arguments, facilitating their participation in various competitions on local and national level.

Besides attending weekly workshops, the members of the youth clubs participate in other activities - they organize visits to the court in Kumanovo, movie nights on relevant topics, attending relevant events and organizing exhibitions, etc.

## **SHAKE UP THE TOWN!**

Shake up the town! was part of the long term project “INS” – In School financed by CISS-Cooperazione Internazionale Sud Sud. The project’s main goal is to break the existing barriers between young people, to promote culture of inter-ethnic collaboration and youth activism. The project is focused on young people from different ethnic and religious groups, and aims to create mechanisms for mutual collaboration and active citizenship (with focus on youth participation) that will aim to become self-sustainable even after the finishing of the project. Between 5<sup>th</sup> and 9<sup>th</sup> of August a training course focusing on the topics of human rights, interethnic communication and collaboration, advocacy, youth activism and mechanisms for youth participation was held in in MultiКулти. In the following weeks the participants were creating artistic forms on the mentioned topics, which were presented on the open-air festival “Shake up the town!” organized on the 23<sup>rd</sup> of August on the main square in Kumanovo. It gathered a lot of locals that had the chance to attend the exhibition of photography and paintings, to hear different poems and to enjoy music performances. On the 27<sup>th</sup> of August the Evaluation meeting was held. Between 18<sup>th</sup> and 20<sup>th</sup> of October the Final Conference of the project “INS” – In School was organized in Struga, where Nami Isaki and Andrijana Ilievska facilitated the workshops with youth.

## **PROMOTING YOUTH ACTIVISM IN MULTIETHNIC COMMUNITIES**

CID has a long tradition in creating the future leaders of the local community through annual projects called **CID Academy**. This year CID used renewed Endowment support to promote youth civic engagement and dialogue in four multiethnic communities in North Macedonia. This project is directly addressing the core needs for the local reality in Kumanovo, Staro Nagoricane and Lipkovo through promoting social cohesion between diverse ethnicities of Kumanovo and the region which is of high importance for a post-conflict but multicultural, multiethnic and multireligious region. Between 29<sup>th</sup> of June – 4<sup>th</sup> of July 20 young people attended a training that focused on developing the young participants’ skills to promote positive changes in their communities through peer outreach, community mapping, establishing local partnerships, conducting structured dialogue, and using offline and online tools for advocacy. From August to



October a series of five 2-days workshops were organized focusing on developing the young participants' skills and preparing them to be leaders of Youth Call where they will have an opportunity to mentor other youngsters from their communities to create and implement their own initiatives, using the resources from the Youth Call. As a last event in 2019 the meeting with stakeholders was organized between 5-7 December in Kratovo. The aim of the meeting was highlighting the importance of financially supporting young people as active contributors to the community in their efforts of creating a sustainable and democratic society. The target group of the meeting were the policy makers - city councils and municipalities, schools as key stakeholders.

## 02 STRATEGIC PARTNERSHIPS

### ⚙️ KA2: YOUTH ALTERNARRATION: COMBATING RADICALIZATION OF YOUNG PEOPLE IN ONLINE SPACES

Started in January 2018, the project lasts for 13 months and aims to empower young people within different geographical regions to conduct capacity building via digital means that relate to their existence in the EU youth policy. The aim of the project is to inform and inspire positive action.

The main outputs of the project are:

1. Study: "Radicalisation in Online sphere- forms and prevention practices".
2. Handbook: Developing Alternative Narratives Through Youth Work.
3. Digital Stories: Videos of Personal Stories and Statistics as a Counter Narrative.

These outputs will serve as tools for youth workers and educational practitioners to use in their work with young people to promote alternative narratives for hate and discrimination as a transversal value. The outputs will be available in 2020 at [www.cid.mk/library](http://www.cid.mk/library)

Between 5 – 9 March CID hosted the final event of the project - seminar "Youth Alternarration: Combating Radicalization of Young People in Online Spaces" in Kumanovo, focusing on the handbook developed as part of the project and address its content, understand its applicability and learning about the different concepts presented in the hand book concerning Radicalization and Young People in Online Spaces.

## **KA2: YOUTH PARTICIPATION PARKOUR**

The project is established on developing the Advocacy capacities of youth organizations and young people towards Civil Society in general, and developing competences of staff of civil society organizations to become champions of youth participation. It is intended as a long-term process providing youth engagement and sharing activities, including a youth exchange and 2 seminars and a practice space with local, national and global initiatives. Activities are designed in such a way as to maximize the outcomes and to ensure that the participants have enough space for applying the learned material and develop the targeted competences.

From 10th to 16th of February CID hosted the Final Outcome Seminar for the project, gathering participants from Canada, Cameroon, South Africa, Island, Belgium, Estonia and Italy. In these days youth workers had the chance to exchange different recommendation on the topic of youth participation in general. The final outcomes of the project are two publications:

- Youth policy and participation - Tools, mechanisms and recommendations - available [here](#).
- Youth activism and participation - Trends, challenges and successful examples of youth participation – available [here](#).

## **KA2: THE FUTURE OF YOUTH WORK**

The Future of Youth Work is a partnership between the United Kingdom, North Macedonia and Estonia that aims to provide an opportunity to emerging youth workers to gain knowledge, skills and practical experience necessary for supporting youth, especially those from marginal backgrounds (ethnic minorities, low income families, etc.), vulnerable situations (disabilities, linguistic barriers, etc.) and NEET's (not in employment, education and training).

This year CID hosted the partners meeting in Kumanovo between 17-20 February. In the framework of the project CID hosted an international volunteer – Mark Adem Tilley who worked in the youth center MultiКулти. Between March and June Marijana Gavrilova attended a mobility of youth workers in Estonia, and Dime Elenov at the same time was in Wales. The project ended in 2019.

## **KA2: YOUTH PARTICIPATION MATTERS – MODELS OF YOUTH PARTICIPATION ON LOCAL LEVEL IN EUROPE**

The project brings together 4 partners from Portugal, Macedonia, Italy, Poland and Belgium to discuss the importance and models of local youth participation in Europe. It started in February 2018 and ended in July 2019. In 2019 CID conducted a research on models and good practices of

youth participation at a local level in North Macedonia. From 14<sup>th</sup> to 20<sup>th</sup> of April CID hosted a training course "Developing Participatory Based Projects" in Skopje. The training brought together 15 participants from Belgium, Italy, Portugal, Poland and North Macedonia and provided them with space to increase the competences on meaningful participation in terms of exploring new tools and methods to promote youth participation in the decision making processes in their local community, particularly addressing cooperation with public authorities. The project coordinator attended the Second transnational partners meeting from 20<sup>th</sup> to 22<sup>nd</sup> of May, 2019 in Brussels. Final event of the project was a Conference held in Lisbon, Portugal from 10<sup>th</sup> to 13<sup>th</sup> of June 2019.

## **KA2: MIX IT UP, SHAKE IT UP**

Mix it up, Shake it up raises a very important issue in youth work – the issue of ensuring its sustainability by supporting the beneficiaries to organize follow-up activities. The project aims to strengthen the capacities of youth organizations towards a better use of the knowledge and experience of participants in the post mobility period and to develop clear and easily implementable strategies and mechanisms on how to ensure the follow-up and impact in the local community after a youth mobility. From 2<sup>nd</sup> to 5<sup>th</sup> of April the project coordinator attended a monitoring meeting. The representatives of the consortium came to Erfurt, Germany to discuss the ongoing process of collecting survey results and the further development of the intellectual outputs. The project ended in 2019.

## **KA2: DIGIZATION: DIGITAL PARTICIPATION IN YOUTH ORGANISATIONS**

Digization started in July 2018 and ended in October 2019. It aims to strengthen the capacity and sustainability of youth organizations by developing modules that address digital participation and use digital tools to reach a wider target group. The project brings together partners from Austria, North Macedonia, Belgium and Portugal offered mobility for youth workers, as well as the opportunity to contribute to developing a handbook with useful digital tools. In 2019 representatives from CID attended a consultative meeting from 13<sup>th</sup> to 19<sup>th</sup> of January in Portimão, Portugal. CID was a host of the training for multipliers that was held from 24<sup>th</sup> to 30<sup>th</sup> of May in Skopje. Following the implementation phase the Evaluation Seminar & International Conference was organized from 17<sup>th</sup> to 22<sup>nd</sup> of September in Vienna, Austria. Final event of the project was the Kick End Evaluation Meeting held from 11<sup>th</sup> to 14<sup>th</sup> of November in Vienna, Austria. The booklet "Digital Participation in Youth Organizations" can be found [here](#).

### **KA3: ROAD TO THE FUTURE**

Built around the Parliamentary elections in the EU, the project aims to encourage and strengthen European-oriented youth participation for a specific democratic milestone, the European Parliament Elections 2019 and on the longer term for the future of Europe. By gathering partners from both EU and non-EU countries, its objective is to raise the overall level of interest in political affairs of young people through promotion of democratic principles and practices. The project started in October 2018 and will last until February 2020. 2019 started with an experts meeting in Portugal from 15<sup>th</sup> to 18<sup>th</sup> of January. Between 2 – 9 February CID hosted the Training for facilitators and organizers of local events in Struga, gathering 40 participants from the partner countries. Next activity of the project was a youth exchange, organized between 13<sup>th</sup> and 17<sup>th</sup> of March in Jambville, France. As part of the initiative, the campaign “I choose Europe” was launched by a large-scale youth event for nearly 2000 people in Paris on 16 March, followed by local activities in 13 European countries, many of them connected by a promotional bus tour. Between 11 – 15 June the project coordinator attended the midterm evaluation meeting in Lisbon, Portugal. From June 22nd to 29th, 30 participants from 13 countries gathered at Werbellinsee (Germany), attending the training for trainers and mentors “I Choose Europe” focusing on political advocacy following the European Elections.

### **CU TENDA: STORIES, IMAGES AND SOUNDS ON THE MOVE; LIVING MEMORY OF SOUTH-EASTERN EUROPE**

One of the most long-lasting projects – “CU TENDA: Stories, Images and Sounds on the Move; Living Memory of South-Eastern Europe” – has been launched in 2015 and ended in 2019. The project, supported by the Creative Europe Program and implemented together with partners from Bulgaria, Romania, Italy and North Macedonia, focused on presenting the life of the young Aromanians in Macedonia and their challenges to keep their culture and language alive. In 2019 workshops on the topic “Masks and Faces” were organized in the youth center MultiКулти and concluded with a final event with the same name on 3<sup>rd</sup> of May. The project team attended the final partners meeting organized by the project leaders - National Romanian Peasant Museum between 20-24 May in Bucharest, Romania. The final project meeting was to have an overview of the results of the whole project, to discuss the final report.

### **KA2: ON/OFF LINE: YOUTH ENGAGEMENT USING DIGITAL TOOLS**

The project is a strategic partnership between organizations from North Macedonia, Austria and Brazil. It aims to will deliver an innovative and effective programme of diversionary work (online and offline tools) with young people, based on methods that have been tried and tested, that

will support effective youth engagement aiming to improve the quality of life in communities. The project started in December 2018 and will end in July 2020. Representatives from CID attended the kick-off meeting from 2<sup>nd</sup> to 5<sup>th</sup> of April in São Paulo, Brazil. Between 19 - 26 August CID hosted a youth exchange in Ohrid gathering 21 participants from North Macedonia, Austria and Brazil, giving them a chance to explore the different concepts of offline civic engagement, click activism and look into practices of engaging young people in the online and offline environment. From 22<sup>nd</sup> to 28<sup>th</sup> of October a Workshop for exploring digital tools for online and offline campaigns for engaging young people was held in Vienna, Austria. A booklet on good practices will be developed by the end of the project.

## **KA2: CIRCULAR ECONOMY FOR YOUTH**

Circular Economy for Youth (CEYOU) is a strategic partnership for youth that will be implemented in the framework of 2 years. The main priority for the CEYOU project is promoting, engaging, connecting and empowering young people around the circular economy as a means to deal with the danger to the environment and climate change. The project aims to empower them to take positive actions and initiatives within their local communities, to develop networks and exchange practices at local, regional, national and European levels.

There will be 4 intellectual outputs from the project:

1. Develop guidelines for the establishment of permanent forums for dialogue between youth organisations and local authorities to promote circular economy practices, and set up those forums.
2. Develop and implement training programmes and activities for young people in the field of circular economy.
3. Develop and exchange Open Educational Resources (OERs) for young people to support them in facilitating Circular economy initiatives.
4. Develop a mobile app to guide young people in setting up initiatives around the Circular Economy.

## **KA2: YOUTH AMBASSADORS OF NON-FORMAL LEARNING**

The project “Youth Ambassadors of Non Formal Learning” is a capacity building activity involving 11 partners from program countries and WB countries, aiming at promoting participation in non-formal education activities and the power of validation and recognition of competences acquired outside the formal education environment through an innovative methodology. With our

project, we want to take into consideration what has been done so far within this area, research for best practices and successful stories, and get ready to go on the field to reinforce the importance of non-formal learning.

## **KA2: FOSTERING 'INTERCULTURAL MEDIATORS' AS A PRACTICE FOR ESTABLISHING COMMUNITIES COALITION AND MUTUAL UNDERSTANDING**

TheInterMEDs -Fostering 'Intercultural MEDiators' as a practice for establishing communities coalition and mutual understanding is built on the special training of members of both communities, either local ones, or migrant communities to be these InterMEDs, the individuals who will act as specific intermediators between the exchange of different cultures, with the key-skills of social responsibility and intercultural understanding and the skills to use all forms of promotion, such as arts, culture, media, training for the enhancement of respect, tolerance, cooperation and communities coalition. The project includes 8 partners from 6 countries and it (targets) members, leaders or representatives of local communities, NGOs, Civil Society Associations, Associations of Immigrants/Refugees, organizations supporting the inclusion, the integration practices, the human rights, the intercultural exchange, b) public bodies staff and public servants-administrative staff in relative positions who are in need to acquire all these intercultural skills, necessary for the daily contact with different cultural background citizens.

## **OPEN EUROPEAN SOCIETIES**

„Open European Societies“ is a European project that brings together 8 countries and 12 partners, all committed to supporting migrant and refugee integration, community development, tackling xenophobia, discrimination and Hate Speech. The aim of the project is to eradicate the stigmatization of migrants and refugees, by helping the communities of the participating countries to overcome stereotypes and by developing counter-narratives through video campaigns and video recorded stories of third-country nationals that give more accurate insights into their situations and experiences. Between 14-18 March the project coordinator attended the 2<sup>nd</sup> transnational meeting organized by partners from London - Reminiscence Network in London, UK. In the following period CID participated in an international campaign named “All Different, All the Same!”. This campaign aims to foster understanding, highlight the similarities between people, promote common values and overcome stereotypes. Thirty people from eight different countries, different age groups, different cultural and social background, were asked the same five questions. You can find the videos [here](#). On 19<sup>th</sup> of November CID organized a local workshop on human rights and hate speech. Between 22<sup>nd</sup> – 25<sup>th</sup> of November the project coordinator attended the third transnational meeting in Thessaloniki, Greece.

## **KA2: YOUTH ACCESS TO RIGHTS THROUGH IMPLEMENTING THE SDGs**

The project “Youth access to rights through implementing the SDGs”- YouthSDG” aims to develop capacities of youth leaders and youth lead organizations to improve young people’s access to rights through the Sustainable Development Goals (SDG) implementation plans. As a result of the project, there will be an improved capacity of youth organizations to engage for access to rights in the SDG related reforms and advocate for active youth involvement in the SDG process. The project is established on developing the advocacy capacities of youth organizations and young people to advocate for their access to rights within the SDGs implementation process. It is intended as a long-term process providing youth engagement and sharing activities, including two youth exchanges in Fiji and Kenya, joint seminar in Italy and webinar and a youth worker mobility to Brussels, Belgium to learn from local, national and global initiatives. It involves 11 partners from Europe, Africa, South America, Central Asia and the Pacific, in a truly global intercultural learning environment. The project results will be noticeable in the capacity of youth organizations to work on access to rights for young people in the SDG framework.

## **RESILIENT YOUTH FOR COHESIVE COMMUNITIES**

Center for Intercultural Dialogue in cooperation with WorldChicago from USA and with the financial support of the US Embassy in the Republic of North Macedonia organized a National Summit “Resilient Youth for Cohesive Communities” on December 19, 2019 in Skopje. The national summit brought together experts in the fight against violent extremism, professionals from NGOs, representatives from different organizations, stakeholders as well as youth who discussed topics related to violent extremism.

The summit began with welcoming speeches from Nami Isaki – our executive director and Peggy Perfenoff – president of WorldChicago, followed by Jennifer R. Littlejohn – Deputy Chief of Mission in U.S. Embassy in North Macedonia who gave an overview of the current situation in the North Macedonia, as well the efforts of the U.S. Embassy in the creation of cohesive and resilient communities in the country, and Gjorgi Tasev – Special advisor for youth and sport to the Prime Minister who talked about the National strategy “One society for all”.

The second part of the summit was envisioned as interactive inputs and panel discussion from the key experts: Teny Gross – executive director of Institute for Nonviolence Chicago, Sammy Rangel – co-founder and executive director of Life After Hate, Gerald Hankerson – outreach coordinator at Council on American-Islamic Relations, Meral Musli Tajroska – consultant on extremism and radicalization and CEO of the NGO Pleiades and Florim Rexhepi – project coordinator at Center for intercultural dialogue.

In the last part of the summit the participants divided in three groups, and together with the key experts worked on one of the following topics: controlling media and national narratives for religious tolerance, Public health approaches to countering violence and producing peace through public-private partnerships.

## **KA2 J.A.M.M.IN'! JOINT ARTISTIC METHODOLOGIES FOR MIGRANTS' INCLUSION AND INTEGRATION**

The project “J.A.M.M.IN'! Joint Artistic Methodologies for Migrants' inclusion and integration” aims to develop and promote innovative methodologies and practices that bring together the value and benefits of arts with the principles of non-formal education. Main objectives of the project are reaching young refugees and migrants and empowering them to be proactive recognized actors in local communities, changing existing negative narratives into positive ones and Developing capacities of youth org and youth workers to work with young migrants/refugees by using arts as a tool for social inclusion and to develop new innovative approaches combining NFE methodologies with artistic tools (theatre, poetry, storytelling) in different learning contexts (formal and non-formal).

## **03 REGIONAL COOPERATION**

### **BALCAN CHANGE**

BalCAN Change was one of the first projects financed through the RYCO funding scheme. The aim of the project is to contribute to the reconciliation process in the Balkan region by building the capacity of young people to engage in peacebuilding activities and to advocate for intercultural dialogue in their own communities. It started in July 2018 and ended in February 2019, including partners from North Macedonia, Serbia, Montenegro and Kosovo\* (\*This designation is without prejudice to positions on status, and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.). The final activity, a regional Caravan was organized between 26<sup>th</sup> of February – 1<sup>st</sup> of March. In these 4 days we visited 4 cities (Lazarevac, Kumanovo, Prishtina and Podgorica) where we presented our local implemented activities. After the caravan the group attended the Evaluation meeting in Bar, Montenegro.



### **SCHOOL AGAINST HATE SPEECH “COUNTERING SEXIST AND HOMOPHOBIC HATE SPEECH”**

The project aims to raise awareness about the specific context and the negative effects of sexist and homophobic hate speech on young people in North Macedonia, vulnerable groups and human rights in general. School against hate speech “Countering sexist and homophobic hate speech” is a 6-months pilot activity targeting youth workers, educators and online social media activists from different regions in North Macedonia. It is consisted of three parts. The first part was a training for equipping 20 participants (youth workers, educators and online social media activists from different regions in North Macedonia) with competences to recognize hate speech and the negative effects it has on the community, in particular to identify and actively combat sexist and homophobic hate speech, and promote human rights. It was held from 22<sup>nd</sup> to 27<sup>th</sup> of December in Berovo. Local booster workshops will be implemented by the participants of the 8th School in 2020.

### **ENTER! YOUTH WEEK**

CID was present at Enter! Youth Week organized by Council of Europe between 7-17 July in Strasbourg, France. Ivana Stojchevska was a leader of a group of 5 youngsters. Young people shared their experiences in accessing social rights and celebrate the impact of the Council of Europe on their everyday life.

Objectives of the week:

- To contribute to the review of the implementation of the Enter! Recommendation with inputs from young people and youth workers based on their life realities and their expectations regarding access to social rights
- To discuss and highlight the role of youth work and local youth policies in promoting young people’s access to social rights
- To celebrate the 70 th anniversary of the Council of Europe, highlighting young people’s commitment and contributions to human rights and democracy, in the framework of the priorities of the French chairmanship of the Council of Europe
- To develop proposals for short and long-term action to advance young people’s access to social rights by the Council of Europe and by national and local authorities
- To provide an intercultural learning experience based on creativity and interaction with young people in the city of Strasbourg.

## 05 VOLUNTEERING

### International and European Voluntary Service

In 2019, CID hosted 7 international volunteers, under the following projects:

- ▲ Shape Tomorrow with Youth (Cihat Kir)
- ▲ Service Civique (French Gov. Programme) (Marie Guenole, Claire Depoix, Marie Bernard)
- ▲ Volunteering Activities, rewarding experiences (Geoffrey Squedin)
- ▲ Empowering the Youth through EVS (Fetullah Ahmet Bedir, Atahan Yakıcı)

The volunteers who stayed in Kumanovo were developing activities in the youth center. On a daily basis, they were preparing activities for the youngsters that were visiting the open youth center (creative workshops, playing sports and games, celebrating international days, etc). Together with local youth, the volunteers were involved in preparing activities such as movie nights, intercultural nights, Turkish and French lessons, gardening workshops, photography workshops, game nights etc.

Moreover, CID would not be as successful today without its local volunteers. To lift the spirit of our volunteers and to motivate them to be more active, on CID's New Year Party we awarded Shpetim Rexhepi, Ana Marija Petkovska and Seminamera Ajdari with "Most active volunteer for 2019".

## NETWORKS AND REPRESENTATION

### 01 NATIONAL REPRESENTATION

Networking is crucial for effective implementation of our projects, both on national and international levels. In 2019 CID continued to be an active component in the National Youth Council of Macedonia, The focus in the past year was put on national and local networking as well as on further development of quality cooperation on international level.

In the *National Youth Council of Macedonia*, which was established in 2013, CID continues to be an active member. Marija Krstevska and Nami Isaki participated as delegates of CID on the General Assembly of NYCM in May. This event was the spring edition of the General Assembly of the NYCM. On the same there were many discussions related to current happenings in the country (and beyond) when it comes to youth participation and youth policy, but in the same GA there were also elections for a new board of the NYCM. Dragana Jovanovska was nominated as a candidate for a board member from CID, and during the GA she was elected for a 2 year mandate. Marija also attended the second General Assembly of NYCM in November. Arta Abduli was a regional coordinator for NYCM's project Youth Guarantee, which aimed to register all young people (15-19) which are not in education, employment or training (NEET) in order to get involved in one of the active measures of the Agency of Employment.

On the local level, Florim Rexhepi is the president of the *Local Youth Council of Kumanovo*, and together with the OSCE Mission to Skopje CID facilitated the implementation of several projects with the Local Youth Council of Lipkovo.

CID has been closely following the work of the *Association of Youth Work*, established in 2013. This year representatives of CID attended the annual General Assembly of AYW.

**Marija Krstevska, Arta Abduli and Ivana Stojchevska** attended several workshops and meetings for development of a strategic document - strategy for local economy development of Kumanovo Municipality throughout 2019. The events were organized by the Municipality of Kumanovo. Marija and Arta were advocating for having a separate group for youth and succeeded in it. The Strategy was adopted in December 2019.

**Dragana Jovanovska and Nami Isaki** were part of the Expert group on drafting of the Law on youth participation and youth policy as experts from the non-governmental (youth) sector. The

expert group was consisted of representatives of non-governmental organizations, members of parliament of the Republic of North Macedonia, as well representatives of international agencies and organizations and it was a process that was happening throughout the entire year, on multiple locations and dates. The process served in order to draft and develop the Law on youth participation and youth policy that ought to be (was adopted) by the Parliament of the Republic of North Macedonia in the beginning of 2020.

**Andrijana Ilievska** attended the info day about the new ESC programme, organized by the National Agency for European Educational Programmes and Mobility on the 17<sup>th</sup> of April in Skopje. The main aim of the info day was to introduce us with the new ESC programme and how to apply, and to explain the differences between EVS and ESC.

**Marija Krstevska** attended the Civica National Forum: “Collaboration between the Assembly and the Civil Society Organizations” held on 28<sup>th</sup> of May in Skopje. This was the first forum of this kind organized in the framework of the new program (2019-2022). It was open for all former and current grantees of Civica.

**Arta Abduli** was a speaker on a Panel discussion on combating hate speech and protecting human rights organized by a Lead Academy participant on 21<sup>st</sup> of June in Shtip. Main aim of the event was to discuss the best practice on combating hate speech and protecting human rights - what CID has done on this topic and what are the next steps.

**Marija Krstevska** attended Consultative meeting with youth organizations for the process of revision of the National strategy on youth organized by Agency for youth and sports between 10-11 July in Skopje.

**Florim Rexhepi** together with our volunteers Ana Marija Petkovska and Artin Rexhepi attended the International Day of Democracy – a one day event organized in the Parliament of North Macedonia on 16<sup>th</sup> of September 2019. During the event young people had a chance to speak out about the different problems and challenges they encounter in the country.

**Arta Abduli** participated in the Roundtable with the Ambassador Kate Marie Byrnes and few eminent youth organizations from our country to discuss youth landscape in Republic of North Macedonia, organized by the U.S. Embassy in North Macedonia on 17<sup>th</sup> September in Skopje.

**Ivana Stojchevska** participated in the Workshop on strengthening the capacities of members of the action team in the community in Kumanovo organized by Strong Cities Network from 23<sup>rd</sup> to 26<sup>th</sup> of September in restaurant Arcus, Kumanovo. The workshop served as an official start to the work of the Community Action Team. Its main aim was to enable the members of the Community Action Team to meet for the first time and to strengthen the capacities of the members of the Community Action Team through introductory thematic presentations on the prevention of violent extremism.

**Arta Abduli** attended a meeting of experts in peace education “Education, ethnocentrism and segregation” organized by Forum ZFD from 25<sup>th</sup> to 27<sup>th</sup> of September in Berovo. The aim of the meeting was to gather 20 peace education experts from the region and discuss: how peace education is implemented; to what extent it challenges social fragmentation/segregation and ethnocentricity and promotes the knowledge, skills and attitudes that help people of different age either to prevent the occurrence of conflict; resolve conflicts peacefully or create social conditions conducive to peace as well as to prepare guidelines for intensifying communication between different peace education experts and for promoting and improving efforts for challenging ethnocentricity and segregation through peace education.

**Marija Krstevska** participated in a Two-days training for civic activists on the topics of hate crimes, intolerance and media organized by OSCE Mission to Skopje between 8-9 October in Skopje.

**Arta Abduli** was a speaker on a one day event “Youth Against Intolerance and Discrimination” organized by OSCE Mission to Skopje on 2<sup>nd</sup> of December in Skopje. Part of the event was to present to the participants youth initiatives that are organized in the country and in which they as young people could be involved / activated, and CID as known in the country working on this topic was invited to present our work through this years.

## 02 INTERNATIONAL REPRESENTATION

**Youth for Exchange and Understanding (YEU)** works to promote peace, understanding and co-operation between the young people of the world, in a spirit of respect for human rights. YEU is a member of the European Youth Forum which is the independent platform for IYNGOs and NYCs in Europe. This year CID representatives attended several activities of the annual work plan of YEU aimed at development of a quality label on youth work. Dragana Jovanovska and Marija Krstevska, trainers within the YEU People for education and training (PET) and Nami Isaki, board member of YEU nominated by CID attended the annual PET meeting where the focus was on the development of the pool of trainers of YEU, as well on planning of future engagements of the PET, from 24<sup>th</sup> to 26<sup>th</sup> of January in Novi Sad, Serbia. Ivana Stojchevska attended the annual General Assembly of YEU from 29<sup>th</sup> November to 1<sup>st</sup> of December in Brussels, Belgium, and CID was also involved in the YEU’s strategic planning for the next years. Nami Isaki continued his role as Vice-President of the Executive Board, and on behalf of YEU was elected to be a part of Advisory Council of Council of Europe. CID was present at University on Youth and Development (UYD) in Molina, Spain with three representatives.

**Service Civil International (SCI)** is a peace organisation and one of the world's largest international volunteering networks. SCI has ninety years of experience in coordinating short- and long-term volunteering projects in all continents. CID is acting as a sending organisation for work camps through SCI and is also involved in the SAVA working group

**UNITED for Intercultural Action** is a European network against nationalism, racism, fascism and in support of migrants and refugees.

**Developing Youth Participation at Local Level (DYPALL)** is an informal network established in 2015 that includes 22 European partners from 17 countries, both from the NGO sector and from local/regional administrations, education bodies, etc. DYPALL stands for the creation of effective and sustainable involvement of youth on decision-making with and in cooperation with local authorities through the development of strategies, the building of structures and relations of trust between actors. CID has been one of the main drivers behind the establishment of the network. CID has participated in various training activities and study sessions throughout the year, involving also representatives from the Municipality of Kumanovo.

**UNOY Peacebuilders** is a global network strengthening sustainable youth-driven peacebuilding that connects 70 youth peace organizations across 45 countries. Their goal is to create a world where young people have the opportunity and skills to contribute to peace. Nami Isaki participated in First International Symposium on Youth Participation in Peace Processes organized by UNOY, Ministry of foreign affairs of Qatar and Finland and the United Nations from 3<sup>rd</sup> to 7<sup>th</sup> of March in Helsinki, Finland. The International Symposium was envisaged as a key step in moving forward the implementation of UNSCR 2250 and UNSCR 2419 as it relates to inclusive peace processes with young people's participation. . It explored lessons learned from official mediators and decision-makers on what works and what does not work, and engaged a multiplicity of actors to decisively step-up global attention to young people's contribution to peace processes and chart a common agenda. The Symposium was a strategic event that brought together key actors actively working on – or interested in – youth inclusion and participation in peace processes. CID has participated in various training activities through its representatives.

**CIVICUS: World Alliance for Citizen Participation** is the only global alliance of civil society organizations and activists dedicated to strengthening citizen action and civil society around the world. We proudly promote marginalized voices, especially from the Global South, and have members in more than 170 countries throughout the world. Founded in 1993, we have significant experience and are internationally recognized as a credible, trusted voice on civil society issues. CID became member of CIVICUS in 2019. Nami Isaki attended the International Civil Society Week between 6-12 April in Novi Sad and Belgrade, Serbia. Dragana Jovanovska became a part of the CIVICUS Youth Action Team (YAT) whose role is to mainstream youth issues into the CIVICUS alliance, to champion youth engagement in civil society and to stand in solidarity with young activists facing civic space restrictions.

**Mila Josifovska** attended the European Conference "KA2 NOW - Innovation in Youth Work" that was held from 20<sup>th</sup> to 22<sup>nd</sup> of February in Berlin Germany. KA2 NOW stands for „Innovation in Youth Work“ and it was the first conference in the history of Erasmus+ Youth in Action, to bring

together different actors representing innovative KA2 projects in the youth field. Overall, this conference was a good opportunity for both organizations and representatives on National Agencies/ European Commission to be able to talk about the common challenges they are facing and in that way to establish a bigger trust between these two/three actors. It also provided us with the space to explore future partnerships and establish sound cooperation with youth led organizations who have the same or similar mission and vision. Another very important space that the conference offered was the KA2 Market where organizations were able to share their successful projects and get others inspired to replicate and/or adapt these practices within their own country realities. Mila presented the project Honeycomb of Participation in National Level Youth Organizations at the KA2 Market that helped us get a wider recognition for our work, a bigger visibility of the project and helped us share the outputs with other organizations who expressed strong interest in using the Toolkit mostly for having a detailed self-evaluation of their own organization.

**Florim Rexhepi** as a part of IVLP Programme participated in a multi-regional project "21st Century ChangeMakers: Education Leaders Advance Civic Engagement Among High School Youth" which aimed at fostering greater understanding of the concepts of democracy, government and citizenship, and their importance to U.S. civil society. During this visit Florim had a chance to look into the models, programs and social campaigns that promote civic engagement and youth leadership in a variety of contexts such as public high schools, colleges, associations, youth clubs, sports programs, arts programs, interfaith initiatives, and political advocacy. The project was implemented in different States across the United States of America, from 22<sup>nd</sup> of March to 14<sup>th</sup> of April 2019.

**Marija Krstevska** was part of the project "Shaping youth policies" that was organized as a youth partnership by European Union and Council of Europe throughout 2019. The aim of the project is to build capacities of those involved in youth policy in different countries and from different angles (governmental, non-governmental and research) with a vision to strengthen their youth policy work on the basis of the know-how and principles promoted by the EU-CoE youth partnership and its two partner institutions. The project was organized in 4 phases: Two-month online phase, bringing participants to a common level of understanding of youth policy concepts, principles, approaches; A four day training seminar aiming to strengthen competences on youth policy, enhancing cooperation in the national delegations and the preparation of their delegation plan, supporting networking and peer learning among delegations, between 20 – 24 May 2019 in Strasbourg, France; Implementation of delegation plans and support measures for the delegations in this process and a study visit in Dublin, Ireland, from 21-23 October 2019 on the topic of the LGBTI+ Youth Strategy. In 2020 there will be the Consolidation seminar in Italy for finalizing the project.

**Nami Isaki** attended the Congress for local and regional authorities between 1-5 April in Strasbourg, France, organized by Council of Europe. Its remit is to assess the implementation of

the European Charter of Local Self-Government in the 47 Council of Europe member states. With two key dates – 1957, the date of the first session of the Conference of Local Authorities, and 1994, the birth of the present Congress – the path of the Congress of Local and Regional Authorities illustrates the unanimous recognition by governments of local democracy as a cornerstone of the democratic system. Today, the Congress is a major player in fostering genuine grassroots democracy in the 47 Council of Europe member states.

**Arta Abduli** was a facilitator at the Preparatory team meeting organized by National Campaign Committee Norway - Stopp hatprat together with Youth department of CoE between 9-10 May in Strasbourg, France. This study session aimed to create a meeting space for young people working against hate speech and for human rights online and offline, allowing for raising competence, building capacity and encouraging networking on the needs and challenges of the No Hate Speech Movement and use human rights education to promote media literacy and youth participation in internet governance.

**Nami Isaki** participated in the Regional training program to strengthening the professional capacities of Human Rights Defenders (HRDs) organized by Albanian Helsinki Committee & International Organization of La Francophonie (IOF) between 23-24 May in Tirana, Albania. The activity aimed at providing the participants with knowledge and tools on topics such as international, regional and national mechanisms for the protection and promotion of HRDs, documenting human rights, challenges of women and girls HRDs, cyber security, etc.

**Marija Krstevska** attended the Quality Ambassadors meeting organized in partnership between the European Commission and the Council of Europe in the field of youth in cooperation with the SALTO Inclusion and Diversity Resource Centre between 23-24 July 2019 in Budapest, Hungary. In Spring 2019, the European Platform on Learning Mobility (EPLM) launched two new tools to support quality in learning mobility projects in the youth field: the [www.QualityMobility.app](http://www.QualityMobility.app) and the Handbook on Quality in Learning Mobility. To increase the knowledge and use of these two brand new tools across Europe, the team of the Partnership between the European Commission and the Council of Europe in the field of youth (coordinating EPLM), in cooperation with the SALTO Inclusion and Diversity Resource Centre organized a meeting to create a network of Quality Ambassadors (multipliers).

**Arta Abduli** was a facilitator at the Study Session “No Hate Speech Movement – The Future is Now” that was organized in co-operation with the European Youth Centre of the Council of Europe from 21<sup>st</sup> to 25<sup>th</sup> of October 2019 in Strasbourg, France. The aim of the study session was to create a meeting space for young people working against hate speech and for human rights online and offline, a space for raising competence, building capacity and network on the needs and challenges of the No Hate Speech Movement and use human rights education and counter and alternative narratives to promote media literacy and youth participation in internet governance. The session was organized at the initiative of the Norwegian national campaign coordination.



Ivana Stojchevska and Florim Rexhepi attended Youth Rights Talks 2019 #BezPlejbeka REGIONAL on 14<sup>th</sup> of December in Novi Sad, Serbia. Youth Rights Talks is a unique event that puts voice and human rights at the center of young people, and together we look for answers to these and other questions - through the speeches of young people and conversations with those dealing with youth issues, their problems and the future. Participants had an opportunity to meet other young people from our region, to hear what some of them have to say in their performances #NoPlayback and divisions own ideas and experiences about the position and cooperation of young people.

## MOBILITY OPPORTUNITIES

Mobility has always been an important element of CID's activity. In 2019, 166 young people had the opportunity to join a mobility activity such as a training course, conference, youth exchange, volunteering, study visit, etc. Out of these 166, 1 youngster volunteered in a workcamp, 7 youngsters participated in short-term and long-term volunteer projects, and 158 participated in short-term mobility.



The difference between an employee and a volunteer is that employees are paid, volunteers are not. But of course volunteers are paid - in experience. That's what this EVS opportunity gave me. I got a grant for living.

BESART SHABANI



People who took part in international activities reported to have more confidence in speaking a foreign language, to be more interested in getting involved in activities that tackle personal development and

community development, to have enlarged their network of friends and to feel more autonomous. More testimonies and feedback from participants and EVS volunteers can be found on the following link: [www.cid.mk/our-stories-mobility](http://www.cid.mk/our-stories-mobility) and [www.cid.mk/our-stories-evs/](http://www.cid.mk/our-stories-evs/).

## VISIBILITY AND COMMUNICATION STRATEGY

CID is ensuring the visibility of its projects and activities through various channels, both online and offline. At the moment, ten active webpages and two Facebook pages (described below) are being updated regularly: over 117 news articles and open calls and 17 photo galleries were published throughout the year. Additionally, CID cooperated with the local and national media outlets (TV channels and newspapers), which produced around 10 press-releases and TV spots.

This year CID has been managing 2 official webpages:

the official webpage of CID – [www.cid.mk](http://www.cid.mk) – is updated with information about activities, descriptions of projects, the monthly newsletter, as well as the mobility opportunities. The webpage is available in English at the moment.

the official webpage of MultiКулти – [www.multikulti.mk](http://www.multikulti.mk) – with content related to the activities that the center offers, plus the possibility to register, access polls and conversations and participate in online courses.

Besides the main pages, 8 project-related pages are active:

- Civil Society for European Integration – [www.cs4eu.org](http://www.cs4eu.org)
- SHIFT – [www.shiftlearning.net](http://www.shiftlearning.net)
- Youth Work Recognition with Self-Assessment and Accreditation: [www.youthwork.pro](http://www.youthwork.pro)
- E-Region: Development Opportunity – [www.e-region.eu](http://www.e-region.eu)
- Honeycomb of Participation in National Level Youth Organizations - [www.honeycomb.cid.mk](http://www.honeycomb.cid.mk)
- Look Beyond – [www.lookbeyond.cid.mk](http://www.lookbeyond.cid.mk)
- Youth Participation Parkour - <http://youthparkour.org/>
- Road to the Future - <http://www.ichooseeurope.eu/>

The Monthly Newsletter, a tradition started in 2012, is an efficient communication tool that delivers the most important news on implemented activities, shares best practices and stories of success with more than 2000 individuals and institutions that are subscribed to the mailing list.

Additionally, all updates and photo galleries are available on the Facebook page Center for Intercultural Dialogue, which reaches around 7100 followers and the MultiКулти center page, with around 3000 followers.



## OFFICE: PREMISES, STAFF, CAPACITY BUILDING

In 2019, CID developed its activity in 2 premises: the administrative office, located on the address Kiril I Metodij 7L and the youth center, located at Vuk Karadzic 19A.

On the 29th of March we started to work on our Strategic planning for the next three years with the help of the external expert and our long-time friend Aleksandra Gligorovic. On the 30th of March we organized our General Assembly in the premises of Komitet – Kruzna sala, Kumanovo. Our chair spokesperson was Milosh Ristovski, our previous Secretary General.

The main focus on the General Assembly were the elections on which all the candidates for the Management Board and Executive director presented their views and action plan for the next two years. After that the voting started and the newly elected members of the Management Board are as follows:

- Nami Isaki – Executive Director
- Dragana Jovanovska – member of the Management Board
- Marija Krstevska – member of the Management Board
- Arta Abduli – member of the Management Board
- Florim Rexhepi – member of the Management Board
- Ivana Stojcevska – member of the Management Board

The Staff of Center for Intercultural Dialogue organized and attended a team building training that offered team building and capacity building activities between 4th and 6th of November.

The team building took place in Ohrid and aimed to advance and improve the skills, communication and working methods that the staff needs so that they can work in harmony.

The programme focused on office management, discussing about different methods of communication that can be used, decision-making when it comes to work-related tasks, organizing events, budget and finances, and of course a strategic planning for the annual programme of MultiКулти. We did not forget to have fun, we played many board and fun games in the free time.

## LIST OF ACTIVE MEMBERS

Albana Ramadani	Elena Ceban	Marija Petkovska
Aleksandra Cvetkovska	Elena Trpkovska	Mario Denkovski
Aleksandra Mihajlovska	Emilija Todorovska	Matej Manevski
Aleksandra Tasic	Filip Janevic	Metodija Stojanovski
Ana Krstikj	Filip Trajkovikj	Mila Josifovska
Ana Marija Petkovska	Florim Rexhepi	Milena Bogdanovikj
Andrijana Ilievska	Gabrijela Boshkov	Milena Denkovska
Andrijana Kolevska	Granit Shahini	Milosh Ristovski
Anisa Ajdari	Herolinda Ramadani	Monika Spasikj
Ardit Aliu	Ismail Bajrami	Monika Spasovska
Arta Abduli	Ivana Davidovska	Nami Isaki
Artan Hasani	Ivana Stojcevska	Natalija Cvetkovska
Artin Rexhepi	Jovana Davitkova	Olivera Stojkovska
Aulona Kamberi	Jovana Jordanovska	Sara Haliti
Besart Shabani	Kamelija Krstikj	Sefat Saiti
Damjan Efremovski	Katerina Ivanovska	Seminamera Ajdari
Dario Korolija	Kastriot Sejdiu	Stefan Manevski
David Aleksovski	Keti Doncevska Ilic	Stefanija Stojova
Delvina Sejdiu	Konstantin Solarski	Tamara Lazarevska
Diellza Rexhepi	Kristina Mishevska	Teodora Mladenovska
Dragana Jovanovska	Lavdrim Mustafi	Valon Sakipi
Dragoslav Boshkovski	Lindita Rexhepi	Vlera Zendeli
Edin Islami	Luftie Nuhju	Yullka Rexhepi
Edmond Aliti	Marija Krstevska	Zenel Miftari