CENTER FOR INTERCULTURAL DIALOGUE

Annual Report 2021

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CID - Center for Intercultural Dialogue

ACY - Advisory Council on Youth of the Council of Europe

CCIVS – Coordinating Committee for International Voluntary Service

CHRDS - Centre for Human Rights and Development Studies

CoE – Council of Europe

CSO – Civil Society Organisation

DYPALL - Developing Youth Participation at Local Level

ECVET - European Credit System for Vocational Education and

Training EU – European Union

IPA - Instrument for Pre-Accession Assistance

IYNGO - International Youth Non-Governmental Organization

LLP - Lifelong Learning Programme

LYC - Local Youth Council

NED – National Endowment for Democracy

NYCM - National Youth Council of Macedonia

OSCE - Organization for Security and Cooperation in Europe

RYCO - Regional Youth Cooperation Office

SAVA – Solidarity through Action and Voluntary Activities

SCI - Service Civil International

UN – United Nations UNDP – United Nations Development Fund

UNOY – United Network of Young Peacebuilders

UYW - Union for Youth Work

VET – Vocational Education and Training

YEU - Youth for Exchange and Understanding

APY - Armenian Progressive Youth

MOJU - Associação Movimento Juvenil em Olhão

INTRODUCTION

Center for Intercultural Dialogue (CID) is a civil society organization working to promote intercultural acceptance and active citizenship through capacity building processes, education and youth work. The organization's activity focuses on many aspects, which are of interest for young people: from provision of services and information, to research and support for policy-making and networking.

Vision: to create diverse responsible and cooperative communities where citizens are actively contributing to social development and integration.

Mission: To ensure sustainable community development by creating opportunities for quality engagement of civil society, advancing learning opportunities, and active involvement of young people and other citizens.

Objectives:

- 1. To develop and provide quality learning opportunities within non-formal education for diverse groups of learners, through:
 - Local activities in the youth center (workshops, language classes, meetings with the volunteer club);
 - Learning projects (training courses, youth exchanges, study sessions implemented on local, national and international level);
 - Local outdoor initiatives for encouragement or participation of young people (flashmobs, open air events);
 - Mobility opportunities (prioritizing important events) Developing the capacity of CID Pool of Trainers (updated on a yearly basis).
- 2. To offer capacity development of civil society to directly involve citizens in community decision-making through inclusive work-practices and networking opportunities:
 - Capacity building of CSOs and International Organizations
 - Expert meetings with IYNGOs
 - Capacity building and consultancy of representation bodies (LYC)

- 3. To increase quality of education and learning services by encouraging cross-sectoral cooperation, lifelong learning programs and innovative education tools:
 - Developing education programs for working with Adult Learners (LLP, VET, private sector)
 - Following current trends in the development of NFE on local and international levels (NYCM pool of trainers)
 - Developing quality educational tools (manuals, toolkits, brochures)
- 4. To facilitate youth support systems as well as participation mechanisms for young people through quality youth work and inclusive policies development:
 - Continuous representation of CID nationally in NYCM, LYCK and UYW, as well as internationally in YEU International, DYPALL, SCI, UNOY and UNITED;

Target groups:

CID works with young people and citizens from diverse religious, ethnic, national groups who are at the same time creators and beneficiaries of our activities. Specific activities are designed for youth workers, teachers, adult learners, as well as all stakeholders involved in inter-community dialogue and sustainable community development on local, national and international level: civil society organizations, schools, local governments, representation bodies and networks.

Context of our work in 2021

What describes CID best as an organization is our commitment to improve the quality and the scope of our activities and programmes. On the local level, the youth center MultiKyntu continued to offer different opportunities for young people through non-formal education and youth work.

As a long tradition in creating the future leaders of the local community, our volunteers took part in the annual CID Academy.

The 4th edition of Born2Run 2021 took place in November 2021, in the traditional form of a 3 km and 10km race through Kumanovo where more than 200 participants took part in the race this year, and guests from 'Poraka Nasha' from Kumanovo joined. The event aimed at bringing together ethnically divided communities in the city and promoting a spirit of coexistence and mutual trust through sports events. The event was organized for the fourth time in Kumanovo thanks to the support we received from OSCE Mission to Skopje, Municipality of Kumanovo, Ministry of Internal Affairs – Kumanovo, Red Cross Kumanovo, Health center Kumanovo, Ritron Copy, and Fluidi-M.

On the national and international level, CID kept cooperating with its long-established partners. We are ensuring that more and more young people from various backgrounds are benefitting from the mobility opportunities and are engaging in various dialogue processes with decision making bodies on a European level. Our collaboration with the networks we are part of has also strengthened the organizational capacity to deliver high-quality services with international- level expertise. Networks that we cooperate with: The National Youth Council of Macedonia, The Local Youth Council of Kumanovo, Union of Youth Workers, National Campaign Against Hate Speech on the Internet, Youth for Exchange and Understanding (YEU), UNITED for Intercultural Action, Service Civil International (SCI), Developing Youth Participation at Local Level (DYPALL), UNOY Peacebuilders and CIVICUS: World Alliance for Citizen Participation.

PROJECTS AND ACTIVITIES

Local Youth Work

Campaign "Hear me"

Young people aimed to gather a few initiatives before the local elections for mayor. The initiatives were shared with the mayor as well. The project started in September 2021, with consultation meetings with local community in Kumanovo. It ended in November 2021 with presenting the top 3 ideas with the mayor and the last meeting with the youth. This campaign focused on four groups in Kumanovo and Lipkovo. The project was supported by The Westminster Foundation of Democracy in Skopje.

Youth Policy Labs

This project started with Monitoring of the Law on Youth Participation and Youth Policies followed with training on advocacy for the local NGOs along with implementation of the research and at the end discussion with the Mayors of Kratovo and Kumanovo associated with the results from the research during the project. The project initiatives were developed in Kumanovo and Kratovo, supported by USAID.

Town Hall Discussions - Support to Electoral Reforms

As part of the project Support to Electoral Reforms, a town hall discussion was organized on the topic Political literacy of the young first time election voters held in the Hall of the City Council.

MPs were asked to join the discussion and share the experience regarding the political literacy of the young voters and youth political participation and activism and as well giving their comments on the results of using Mentimeter. This project was supported by IFES/NYCM.

Civic Engagement for intercultural Society (CEIS)

Project supported by the Embassy of the Kingdom of Netherlands that aimed to build the capacities of the civil society e.g. schools, NGOs and youth workers along with the local authorities including City council, Commission for inter-community relations (CICR), municipality administration to cooperate in order to create a joint effort in building inclusive and integrative policies based on the framework of the National Strategy "One society for all" for minority groups in the municipalities.

The main objectives were to build the capacity of Local authorities and society in Kumanovo, Kichevo, Kavadarci and Gostivar on the role of CRBC in the protection of human rights and rights of minorities by creating a safe space for young people and members of the community in order to interact together and develop their skills and competences to become proactive members of CRBC on human rights, democratic participation, advocacy, and fact-based research.

It started with activities for building leadership and intercultural competences of young people to act as agents of change in their schools and local community. Followed by developing youth lead initiatives for inclusive society, planned evaluation meetings in Kavadarci, Kichevo and Gostivar and additional one for Kumanovo. The evaluation meetings were organized in cooperation with local partner organizations: SPPMD, OYA and FACTOR.

Youth Counter - Youth Civic Education Platform for Countering Radicalization

This project aimed at strengthening the capacity on the local level of the civil society, focused on building resistance against radicalization of the youth in North Macedonia. This project had 3 main activities:

1. Organization of workshops for counter-narratives and alternative narratives for prevention of radicalization that may lead to violent extremism and terrorism. The workshop was held in Kumanovo and the participants on this activity were coming from the local organizations and were introduced with the platform that is envisaged within the project.

They had the opportunity to share their experiences as well as to express their thoughts and opinion on this topic.

2. Establishment of a youth civic education CSO platform in order to develop counter-narratives and alternative narratives for radicalization and violent extremism narratives

In the beginning of the meeting they were briefly introduced to the project, the activities and the main idea about the CSOs platform. The participants were also presented with the template for application, potential conditions for becoming a member of the platform and the proposal on how the website should look like.

3. Training on the violent extremism for CSOs Platform members

A training was held on the topic violent extremism. There were 20 people attending this project who got in-depth knowledge on the topic. Moreover they were learning in a non-formal setting by working in groups with a methodology that enables the participants to come up to the conclusions, Signing memorandum for cooperation. This project was supported by European Union.

#YOUTHARTIVISM

The main idea of this project was to increase interethnic cooperation among young people in Kumanovo by undertaking joint activities of artivism, and to educate young people in Kumanovo about the importance of intercultural understanding and co-existence. As well as equip them with skills and tools of their creativity and empower them to share their artistic talents.

This project was supported by USAID with collaboration of the municipality of Kumanovo with a duration of 5 months. There were 5 activities included in this project:

- → Introduction Activity 20 youngsters getting to know each other;
- → Intercultural Activity Easter Egg Edition, sharing means of orthodox community;
- → Intercultural Activity Ramadan Edition, sharing means of muslim community;
- → Painting Action Wall Edition, together action to paint the wall of two primary schools in Kumanovo;
- → Final Event Youngsters that were included in these activities came to share their paintings to the exhibition;

The Future We Want Part III - Parallel Lives!

There were 3 parts of this project. The first part was a local workshop in Kumanovo, focused on the basis of intercultural learning as well as preparing participants for the Peace camp. The second part was the Peace camp in Struga, where the participants learned about the youth participation and planned local actions that they implemented later. The third part were the local actions that aimed to raise voice about segregation in schools, the format of the actions was in the form of workshops, street art, artistic performances, guerilla actions, photo exhibition etc. The project was supported by Forum ZFD, with cooperation of AQUA - Struga and NOVUS- Strumica. Through these joint activities the participants identified the potential risk and consequences from the segregation in schools since they did not have the opportunity to get to know "the other". They learned how to recognize and overcome stereotypes and prejudices.

Circular Economy for YOUth (CEYOU)

This project is a Strategic Partnership for youth that was implemented in the framework of 2 years. The main priority of this project was to promote, engage, connect and empower young people around the circular economy as a means to deal with the danger to the environment and climate change. The CEYOU project aimed to empower the young people to take positive actions and initiatives within their local communities in order to develop networks and exchange practice at local, regional, national and European levels. The main event that happened during this 2 year project period was the Local forum under the name "Circular Economy Platform" which gathered various stakeholders as well as the Deputy Minister of Environment and Physical Planning. This project was supported by the European Commission.

USAIDs Civic Engagement Project

The aim of the Partnership Grants was to support CSO alliances to: become leaders in shaping and constructively engaging in issues of public concern; enhance their capacity to engage citizens, media, government institutions and other stakeholders in advancing the public's wellbeing; and strengthen their institutional capacity. The duration of this project is from 01.03.2020-15.07.2022 with an event of presentation of results from the CEP index monitoring, supported by East West Management Institute Inc.

Promoting Youth Activism in Multi-ethnic Communities

Project supported by National Endowment for Democracy. Aimed to develop competencies of 24 young people in order to gain practical knowledge on democratic participation within the participants that can further multiply in their communities and to foster social space to teach democratic values and principles, human rights, leadership, intercultural dialogue and building community trust. The project started with two online training sessions with young people. Afterwards, a meeting was held. After the meeting the implementation of the 10th school Against Hate Speech started and the next event was the implementation of one of the initiatives painting murals on the primary schools in Kumanovo.

STRATEGIC PARTNERSHIP

Youth Work Recognition through Self- Assessment

This project was addressing one of the key issues in youth work recognition both for individuals and for provider entities: the aspect of real effective and meaningful quality assessment. The main objectives of this project were:

- -To build capacities of youth workers in order to provide peer-review of the work and self-assess;
- -To raise awareness on the need to develop learning competencies within youth work and motivate youth workers;
- -To develop and try out specific recognition tools for youth work providers;
- To develop participants' understanding and knowledge of various forms of youth work systems and discuss their applicability in different contexts;
- -To exchange good practices of youth work recognition between youth workers and their associations;

This project is supported by Erasmus + in cooperation with Agency for development and cooperation CEREBRA, Youth for Exchange and Understanding YEU.

KA2: Virtual Mobilities for All

Innovative project that will last 30 months. The aim is to support Adult Education organizations and those working with people with disabilities to promote Virtual Mobilities. The main target group for the project are people with physical and mental disabilities. The main objectives of the project are to develop and pilot:

- A framework of skills and competencies required by participants in Virtual Mobilities
- An online and hard copy Guidebook
- A Toolkit for Virtual Mobilities for hosting organizations and trainers including tools, software, hardware and methods – A self-assessment tool based on a framework
- The development and organization of a Massive Open Online Course (MOOC)
- Pilot testing of Virtual Mobilities and the production of a report on the pilots The project is supported by Erasmus +. The whole project was discussed, with the main topics of Intercultural Outputs 1,2 and 3 project evaluation, dissemination and project website.

Youth Ambassadors of Non-formal Learning

The project "Youth Ambassadors of Non Formal Learning" was a capacity building activity involving 11 partners from program countries and Western Balkan countries, aiming to promote participation in non-formal education activities and the power of validation and recognition of competences acquired outside the formal education environment through an innovative methodology. The project started with a midterm evaluation meeting in Mostar, it served in order to check and monitor the actual activities and set up the second part of the project. In the second part, a training course was held on the topic "Non formal education". Severe events were organized afterwards such as job shadowing in Kumanovo from ADP ZID Montenegro as well as job shadowing in another country. Local actions like workshops on Non Formal Learning were held in Kumanovo. After the workshop the job shadowing event started again in Slovenia. The project ended with Youth Exchange in Istanbul on the topic 'Non Formal Education. The supporter for this project was KA2 Erasmus +.

Up 2 You(th)

It aims at promoting youth engagement and active citizenship through exchange of best practices and equipping youth workers and educators with capacity, tools and methods to work effectively with individual youngsters and groups of young people not active on a local level. The strategic partnership pursued the following goals:

- Identifying main obstacles for youth participation through a Survey on "Youth participation in community life" among young people
- Exchanging methods, training materials and best practices on youth participation and civic engagement between partners
- Supporting youth workers and trainers to incorporate values and methodologies of youth participation and active citizenship in the work of their organizations.

This project held 4 events starting from: Learning Teaching Training in Yerevan, Armenia, leading to identification of the people who need outreach afterwards followed by understanding the importance of patience, empathy and sensitivity and in the end developing an action plan for youth outreach back in the communities to recruit young people who will join the local workshops on youth participation and activism. The supporter for this project was Erasmus+.

Developing a new generation of sport fans

The main idea of this project was to tackle this societal challenge by approaching the sensitive adolescent population which is the most exposed to these negative influences and to try to initiate a change through educational training, raising awareness through revealing the causes of bad behavior. The obstacles that were achieved were: better understanding of the actual status and various negative and positive impacts, sharing the positive experiences of our association with the young people and building new international connections and basis for intercultural exchange between our partners. The first kick off meeting was held in Belgrade, followed by first roundtable meeting in Kumanovo and third roundtable meeting in Skopje. Before the final meeting in Belgrade there were severe workshops held in Kumanovo in Local primary Schools. The supporter for this project was Erasmus+.

Brave New You Reloaded

A project that aimed at creating more open-minded and inclusive Europe by building trust among young people and bringing communities together. The project addressed the lack of participation of less represented groups of communities around Europe. This project empowers disadvantaged young people to become community leaders. It gathers 11 partners from 10 countries around Europe working with diverse groups of young people. The first event started with face to face activities. CID took part in an experts meeting in Olhao, Portugal. The expert meeting gathered and developed engaging and interactive tools and activities for countering alternative narratives and developing them. The project supporter is Erasmus+ and partner collaborator YEU Network.

Mapping Best Practices for Youth Friendly Cities

With the support of Polish NA (Erasmus+ KA2 Youth, Exchange of best practices) this project aimed to collect best practices of friendly youth cities implementation in various dimensions. By bringing together youth workers, young people and decision-makers from our municipalities to initiate debate stimulating political decision making in the field of youth friendly cities. As well as stimulate urban development with the special focus on youth and engage young people into urban planning. The duration of this project was 16 months in cooperation with: Nausika Foundation (Poland), coordinator. ARS FOR **PROGRESS** OF PEOPLE (Belgium), Center for Intercultural Dialogue (N. Macedonia), Institut za mladinsko politiko, Ajdovscina (Slovenia), DYPALL Network (Portugal), PONT Group (Romania).

Working Together to Stop Bullying

The aim of this project is to create a comprehensive approach for addressing the issue of bullying in the educational system in the partner countries based on European best practices which will be adapted to their local context. Its goals are:

- to identify key gaps within the institutional response towards bullying within each partner country in order to develop a tailored approach to address these issues;
- to share practices among the partner organizations for dealing with the phenomenon of bullying by creating an international online platform;

- to train 24 teachers and youth workers to develop competences for identifying cases of bullying and to apply the adopted methodology in an efficient manner;
- to raise awareness of the school staff/administration and the youth about the detrimental effect of bullying on the mental health and well-being of the young people, as well as the sensitivity - of dealing with this problematics;

During 2021 Research Analysis on the situation on Bullying was conducted by Key Experts in order to adopt the implementation of the project activities.

The project was supported by Portuguese NA, in cooperation with MOJU - Portugal, YEU - Belgium, APY - Armenia.

ON|OFF LINE: Youth Engagement Using Digital Tools

This project was supported by EACEA - Capacity-building World, Key Action 2, Erasmus+ and it aimed at transferring the capacities of all three organizations around this common idea to detect the potential of using digital tools for youth activism and engagement. The main objectives of this project were cooperation, networking and peer-learning activities fostering efficient management, internationalization and leadership of youth work organizations in collaboration with PopEDU - Austria and Engajamundo - Brazil. The duration of this project was October 2018 – April 2022.

Youth Access to Rights - SDGs

The project "Youth access to rights through implementing the SDGs"- YouthSDG" aimed to develop capacities of youth leaders and youth lead organizations to improve young people's access to rights through the Sustainable development goals (SDG) implementation plans. As a result of the project, there will be an improved capacity of youth organizations to engage for access to rights in the SDG related reforms and advocate for active youth involvement in the SDG process. The project was supported by Erasmus+ programme.

NETWORK AND REPRESENTATION

Networking is crucial for effective implementation of our projects, both on national and international levels.

NATIONAL REPRESENTATION

In 2021 Center for Intercultural Dialogue continued to be an active component in the National Youth Council of Macedonia and the Union of Youth Workers.

During the General Assembly of the National Youth Council of Macedonia in May 2022, our Secretary-General Marija Krstevska was elected as a President of the NYCM. At the same time, Ivana Stojchevska, member of the executive board of CID was elected as a member of the governing board of the Union of Youth Workers.

Tamara Petkovska took part as a participant on a one day event to a presentation on the research for youth perception that was held in Aleksandar Palace, Skopje on the February 19th 2021 organized by the Westminster Foundation for Democracy. Results from the research were presented on the youth perceptions made by WFD and MOF. The aim was to share the information with the relevant youth organizations that they may use in their future work.

Besart Shabani attended a one day event by the Asteri Association under the topic "Developing a new generation of sport fans - Roundtable in Greece" held in Skopje, North Macedonia on the 12th March, 2021. The event was our 3rd roundtable where we did networking, developing the project scope, understanding the requirements and role in support of the educational and networking project actions, preparing grounds for autumn public debate actions in the respective countries.

Marija Krstevska, Nami Isaki and Florim Rexhepi were part of the two events organized by the Agency for Youth and Sports for establishment and functioning of Youth Centers. During the spring 2021 there were several meetings and consultations organized by the Agency of Youth and Sport with youth

organizations regarding the opening of youth centers according to the Law on youth participation and youth policies and the Standards for quality of youth centers.

Ivana Stojchevska was a guest speaker sharing some thoughts and views regarding the youth center MultiKulti during the opening of the Youth Center in Kavadarci on 6th July.

Nami Isaki has been a member of the Council on youth in the Agency for youth and sports since July 2021. This council aims to increase the involvement of young people in creating youth policies. It is an advisory body of the director of the Agency for Youth and Sports, established on the principle of co-management involving 6 members from the civil sector and 3 representatives from institutions.

Tamara Petkovska as a representative of CID was part of the Workshop for the creation of the Local Socio Economic Council's strategy sharing the needs of youth. The event was organized by the municipality of Kumanovo on 25-27 May 2021.

Marija Krstevska and Ivana Stojchevska took part as participants on the "Get to know the EU - European Union opportunities for youths" online event held by Europe House Kriva Palanka on 19.04.2021 .The information session was intended to promote the opportunities offered by the EU for young people and the focus was on the presentation of the new Erasmus+ program 2021-2027.

Nami Isaki in the period of January - December was part of an online working group in the Ministry of Education and Science which worked on drafting recommendations regarding different topics of importance for youth NGOs in our country.

Marija Krstevska was moderator on a session during the Youth Forum "GRASSROOTS YOUTH VOICES FOR BRINGING THE REGION CLOSER TOGETHER", part of Prespa Forum Dialogue in the framework of the first international conference "Western Balkans: The Missing Part for the Completion of Europe". The Forum was held on 30 June and 1 July 2021 in Oteshevo. The Prespa Forum

Dialogue (PFD) is a platform created by the Government of the Republic of North Macedonia to enable countries, leaders, organizations, and citizens to build long-term relationships and strengthen partnerships. The youth forum aims to raise the political will and to open dialogue between young people and political leaders in the region in an effort to find collective solutions for a common future.

Tamara Petkovska attended C4CF Networking Forum "YOUTH STRENGTH THROUGH COOPERATION AND NETWORKING" held in Aleksandar Palace, Skopje. The Forum was organized by Youth Alliance in the period of 26-28 December, 2021. The 1st Networking Forum gathered official representatives of relevant stake-holders from both countries to develop a collaborative interconnected network of relevant associates for promotion and raising awareness for the Macedonian – Greek collaboration. The collaborative interconnected network of supporters is a network of diverse stakeholders prepared to support the next steps of the project. The network will build bridges between the young people from both sides of the border, enabling collaboration and all-inclusive exchange of diverse ideas and experiences.

Arta Abduli, was part of an online "Expert consultation on freedom of religion or belief and women" event organized by OSCE, ODIHR on December 17th. It aimed at mapping exercises that include the identification of: i) actors working on this topic; ii) key challenges; and, iii) areas where greater research is needed. The information gathered will inform ODIHR's work moving forward.

Marija Krstevska took part as a trainer in COMPASS National Training Course in Human Rights Education with young people "ComPASSforYouthPASS - education in Human rights" from 1- 4 October, 2021 in Skopje. The Training Course was organized by NCYM as applicant and CID as partner. The training course aimed at providing an opportunity for developing the skills, knowledge, attitudes and values of teachers as educators in the formal education sector to use and integrate methods from non-formal education in their daily work in formal education. Furthermore, to support their role as key multipliers, to develop quality Human Rights Education (using the Compass manual for Human Rights Education methodology) among young people on a local level.

Tamara Petkovska was part of an IOM meeting organized by IOM, which took place in Kumanovo. The meeting was a short consultation for applying for a project by giving a concrete idea for problem solving in the city. The CID proposal was related to the establishment of the infrastructure in the MultiКулти for the people with special needs.

Marija Krstevska held a Workshop for SIA Ohrid and SIA Tetovo police officers "Identification and tackling of Hate Speech and Hate Crime" from 27 September till 1st of October, 2021 in Skopje. The Event was organized by OSCE Mission to Skopje. Her role in the workshop was to help the police officers boost their presentation skills and be prepared to transfer the knowledge to young people.

INTERNATIONAL REPRESENTATION

Nami Isaki, our executive director, was elected as President of Youth for Exchange and understanding in June, 2021. Youth for Exchange and Understanding works to promote peace, understanding and cooperation between the young people of the world, in a spirit of respect for human rights. YEU is a member of the European Youth Forum which is the independent platform for INGYOs and NYCs in Europe.

Marija Krstevska, a scholarship holder at Human Rights Advocates Program was invited to an interview for the International Film Festival for Human Rights Colombia in which she spoke about her path as human rights advocate in the Center for Intercultural Dialogue. The event was held online and was organized by the International Film Festival for Human Rights Colombia, an initiative of the Konrad Adenauer Foundation.

Besart Shabani represented CID as a youth worker in Enter! Training Course for Youth Workers organized by the Council of Europe which took place in European Youth Center Budapest, Hungary. The youth workers were both learners and experts. They learned and helped others learn on approaches and practices of youth work and implemented projects to improve access to social rights of young people in disadvantaged neighborhoods. They were able to add a European

perspective to their local experiences, ideas and everyday challenges and connect them to local, national and European youth policies.

Arta Abduli attended an online Putting youth at the core of Circular Economy event as a speaker, organized by Association of Cities and Regions for Sustainable Resource Management - ACR+. This event was an opportunity to gather successful methodologies to involve young people into the ecological transition and development of circular communities. For this, the event has been planned in collaboration with the European Week for Waste Reduction, which will focus on the topic of circular communities.

Ivana Stojchevska as a representative of CID that follows this network, was part of YEU strategic planning organized by YEU in Brussels, Belgium on the 11thDecember.

Marija Krstevska as a contact person for DYPALL took part in Partnership Building Activity Boosting Participation in Erasmus+ Programme (2021-2027) organized online. The activity aimed to bring together youth workers from different European countries (both from inside and outside of the Network) to build strong and sustainable partnerships to apply for projects connected to youth participation under the upcoming application deadlines of the new Erasmus+ 2021-2027 program.

Florim Rexhepi and Marija Krstevska were guests of a Study visit "Boosting youth participation at the local level 2" in Stockholm, Sweden organized by DYPALL. During the period of 25- 30 December they visited various organizations such as Rädda Barnens Ungdomsförbund, Stiftelsen The Global Village, FRYSHUSET, LSU - Sveriges Ungdomsorganisationer and learned about different practices for engaging young people in decision-making processes and explored the challenges that young migrants and young people with a migrant background face in accessing those spaces of participation.

Marija Krstevska, Secretary General of CID, took part in an online "See, Learn, Act" event organized by Ireli Public Union. On the occasion of the international volunteer day, she was a guest where she spoke about her path in the youth sector, starting from a position of a volunteer in Center for Intercultural Dialogue.

Besart Shabani as a project coordinator attended Youth Ambassadors of Non Formal Learning - Partners meeting organized by Local Democracy Agency Mostar (LDA Mostar). The event took place in Mostar, Bosnia and Herzegovina in the period of 14-16 October. The event was a face to face partner meeting where they talked about the situation of the project. The project was about promoting participation in Non Formal Education activities and the power of validation and recognition of competences acquired outside the formal education environment through an innovative methodology.

Tamara Petkovska was a participant of an online UNOY Regional online meeting organized by UNOY, February 23rd, 2021. The meeting was organized in order to update the members with the current activities of the network as well as presenting the new organizations that joined it.

Arta Abduli as a project coordinator was part of an online "Mobile Learning Communities" event organized by PONTYDYSGU LIMITED, United Kingdom. At the event they had discussion about the whole project, the 4 outputs that are products of this project.

Marija Krstevska as a Secretary General of CID was part of an online Interview for the purposes of a lecture for law students in France organized by a former intern in CID. Marija was invited by Francois to participate in an interview and talk about CID, the background and the work of the organization, her path in it and the opportunities for young people. The video was shown to the law students in France during English class.

Besart Shabani as a project coordinator, Arta Abduli and Ivana Stojchevska as board members of CID attended an event "Developing a new generation of sport fans - Round table and final event" organized by Football fans association "The Gentlemen" in Belgrade, Serbia on the May 27th, 2021. As the title stands, the project was about developing a new generation of sport fans. The event was the final roundtable of the project where a conference was held with our partners and other stakeholders.

Granit Shahini our financial director along with Besart Shabani took part in Virtual Mobilities for All - Partners Meeting organized by PONTYDYSGU SL in Valencia, Spain from 25-26th of November 2021. The event was a face to face partners meeting, with being the first one with physical presence. In this meeting they had the chance to talk about where they currently are in the project.

MOBILITY OPPORTUNITY

The opportunity to go on mobilities has always been a key component of CID's work. In 2021, 60 young people had the opportunity to join a mobility activity such as a training course, conference, youth exchange, volunteering, study visit, etc. People who engaged in international activities reported becoming more secure in speaking a foreign language, becoming more interested in getting involved in activities that concentrate on personal and community growth, having a larger network of friends, and becoming more independent. More testimonials and feedback from participants can be found on the following link: www.cid.mk/our-stories-mobility.

OFFICE: PREMISES AND STAFF

In 2021, CID developed its activity in 3 premises: the administrative office, located on the address Kiril I Metodij 7L, the youth center, located at Vuk Karadzic 19A and online using different digital tools due to the world wide pandemic COVID-19. The executive staff of CID was comprised over the year by:

- 1 Executive Director
- 1 Secretary General
- 1 Financial Officer
- **5** Project Coordinators
- 1 PR Officer
- 1 Administrative and Logistics Officer
- 1 Mobility Officer

LIST OF ACTIVE MEMBERS

Anisa Ajdari
☐ Filip Krstevski
☐ Milena Bogdanovic
☐ Arbnora Fetahi
☐ Melania Dodevska
☐ Matej Kiprijanovski
Anja Dodevska
☐ Granit Shahini
Marija Krstevska
☐ Milena Stojchevska
□ Ivana Stojchevska
☐ Florim Rexhepi
☐ Arta Abduli
☐ Mario Denkovski
□ Nami Isaki
□ Tamara Petkovska
☐ Besart Shabani
☐ Andrijana Tashevska

CID 2021