

# Call for youth worker

## 1. Organisation:

**Name:** Center for Intercultural Dialogue  
Youth Center MultiKULTI  
**Address :** Mesna Zaednica Tode Mendol, Vuk Karadzic 19A  
1300 Kumanovo  
**Phone no:** +389 71 313 631  
**Email:** info@cid.mk  
**Webpage:** [www.cid.mk](http://www.cid.mk)

## Contact person:

**Name:** Nami Isaki  
**Phone no:** +389 71 390 186  
**Email:** nami@cid.mk  
**Deadline:** 27 March 2024  
**Test period:** April 2024

## 2. General description

**Position:** **Youth worker**  
Full-time (40 hours per week)

## 3. Tasks and responsibilities

- ✓ Design and deliver a variety of programs and activities that cater to the needs and interests of young people;
- ✓ Be flexible and spontaneous in implementing daily activities;
- ✓ Engage with young people to understand their needs, aspirations and challenges;
- ✓ Mediate conflict situations among young people on diverse bases (personal, ethnic, religious, cultural)
- ✓ Continuously work on improving the multicultural dialogue between the members of different ethnicities that visit the youth center;
- ✓ Always implement the activities and act accordingly the values that CID is promoting (intercultural dialogue, tolerance, understanding, open-mindedness and human rights);
- ✓ Provide guidance, mentorship and support to young individuals, helping them to develop their skills, confidence and self-esteem;
- ✓ Actively participate in team meetings and in planning meetings with the staff of CID;
- ✓ Work collaboratively with team members, volunteers and other stakeholders to create a safe and supportive environment for all participants;

#### 4. Qualifications

- ✓ Experience in working with young people, mapping their needs and developing activities for them;
- ✓ Pedagogical experience or equivalent experience in youth work;
- ✓ Willing to work in a multicultural and dynamic environment;
- ✓ Flexible with working hours (available for morning-evening, sometimes weekends);
- ✓ Possess self-initiative and work well individually;
- ✓ Fluent in Macedonian, knowledge of English and Albanian is an asset;
- ✓ Being acquainted with the work of CID and having experience in non-formal education is an asset;
- ✓ Priority will be given to CID members.

#### 5. Conditions

Period: April (test month), May – December 2024 with the possibility for renewal of the contract

Working language: Macedonian  
Knowledge of English and Albanian is an asset

#### 6. How to apply

Please send your CV and motivation letter to:  
[info@cid.mk](mailto:info@cid.mk)

*The pre-selected candidates will be contacted by the organisation for an interview in the last week of March 2024*