

CALL FOR TRAINERS

Center for Intercultural Dialogue CID is looking for trainers to facilitate 1 day workshops that will be held **between 28th of October to 16th of December 2023**.

Participants of the workshops are young leaders from Kumanovo, Lipkovo and Staro Nagoricane. There will be 20 participants on each workshop.

ABOUT WORKSHOPS:

CID is organizing a series of workshops that are part of CID ACADEMY 2023-2024, as part of the project “Promoting Youth Activism in Multiethnic Communities”, supported by National Endowment for Democracy. The overall goal of the series of workshops will focus on developing the young participants’ skills to promote positive changes in their communities and to become active young leaders through peer outreach, community mapping, establishing local partnerships, conducting structured dialogue, and using offline and online tools for advocacy. The two trainers leading the workshop will aim to foster team solidarity among the youth, and will follow an informal methodology, with sessions based on small group work, simulations, role playing, and discussions.

Workshops will be held in [MultiКулти Youth Center](#) in Kumanovo.

Main goal of each one-day workshop is to develop specific skills, knowledge and attitude on the topic of the workshop.

There are going to be 5 workshops on following topics:

| | DATES OF THE WORKSHOPS | TOPICS OF THE WORKSHOPS | DEADLINE FOR APPLICATIONS |
|---|------------------------------|--|------------------------------|
| 1 | 28 th of October | Role of the citizen in a democratic society/tools for active citizenship | 18 th of October |
| 2 | 04 th of November | Communication/ Public Speaking/ Body language/Active listening | 22 th of October |
| 3 | 25 th of November | Intercultural awareness when communicating | 12 th of November |
| 4 | 08 th of December | Conflict resolution/ resolving conflict in a team | 26 th of November |
| 5 | 16 th of December | Media literacy/ Critical thinking / Public information access | 3 rd of December |

CID needs two trainers per each workshop.

Each workshop contains 4 (four) sessions of approximately 1:30 hour.
Working language on the workshops is Macedonian and/or Albanian.

TASKS AND RESPONSIBILITIES OF TRAINERS:

- To develop and prepare the overall program and working methodology.
- Cooperate with the partner trainer and have regular communication with her/him
- Prepare session outlines for each of the workshop sessions latest 3 days before the training
- To prepare a final report; this needs to be submitted to the project coordinator latest 1 weeks after the workshop
- Facilitate the sessions and provide suitable learning environment for all participants
- To have evaluation with the project coordinator after finishing of workshops;

QUALIFICATIONS:

- Develop an educational approach based on the principles and values of non-formal learning;
- Transfer knowledge or values related to the activity to the group of learners;
- Have knowledge and experience on topics covered by the training
- Ability to express clearly thoughts, feelings and emotions;
- Sensitivity to diversity.
- Deal constructively with disagreements.
- Creating an inspiring and safe learning environment;
- Stimulating active participation, motivating and empowering learners;
- Proficient user of Macedonian and/or Albanian language. English language is a asset.

FINANCESS:

Proposed fee per trainer is 100 USD per day, gross amount.

Trainers are responsible for the transport from their place to MultiКулти.

The fee will be transferred to the trainer's bank accounts after providing a final report to the project coordinator.

HOW TO APPLY:

If interested, send your CV and proposed agenda for the specific workshop to **kamelija@cid.mk**
and info@cid.mk

CID is encouraging interested trainers to apply for more than one workshop.

Please put "Application for (TOPIC OF THE WORKSHOP) trainer" in a Subject title.

This project is supported by National Endowment for Democracy